

**MINUTES OF THE
BOARD OF POLICE COMMISSIONERS MEETING
TUESDAY, JANUARY 24, 2012**

A meeting of the Board of Police Commissioners of Kansas City, Missouri was held on Tuesday, January 24, 2012, at Police Headquarters, 1125 Locust, Kansas City, Missouri.

PRESENT:

Commissioner Patrick McInerney, President
Commissioner Alvin L. Brooks, Vice President
Commissioner Angela Wasson-Hunt, Treasurer
Commissioner Lisa T. Pelofsky, Member
Mayor Sylvester "Sly" James, Jr., Member
Darryl Forté, Chief of Police
Mr. David V. Kenner, Secretary/Attorney

This meeting was called to order at 9:05 a.m. by Commissioner McInerney. Dr. Serita Wright provided the invocation.

1. Awards and Commendations.

Supervisor Reneé Gatewood received the Meritorious Service award for her excellent work and dedication to the Department as a testing specialist and personnel records supervisor.

Mr. Tom Krahenbuhl from the Employer Support of the Guard and Reserve presented the Patriot Award to Major Wayne Stewart, Captain Donna Greenwell, Captain Bob McLees, Sergeant Christopher Sicoli, Sergeant Deborah Randol, Officer Christopher Taylor, and Human Resource Specialist Treopie Drummer, for the Department's support of Officer Bryan Gregory who serves as a Captain in the U.S. Army Reserves.

The Board took a brief recess and resumed at 9:27 a.m.

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2. **Approval of minutes.** A motion was made by Wasson-Hunt and a second by Mayor James approving the minutes of the December 16, 2011, legislative committee meeting as amended, and approving the minutes of the December 16, 2011, regular meeting as amended.

Commissioner Brooks requested a change in the wording on page 1 of the legislative committee minutes. Commissioner Brooks also requested a correction to page 8 of the minutes of the regular meeting.

3. **Crime Stoppers Update.** Mr. Barry Mayer provided the Board with the December 2011, monthly update. Ms. Laura McDonald, Program Director for the Second Chance Re-Entry Program provided the Board with an update of this program. Ms. McDonald advised that 125 public and private entities assist with the re-entry of offenders and the program is currently working with 140 high risk offenders including assistance with employment, housing, and substance abuse. Deputy Chief Masters got the Department involved with this program, and then Chief Forté assigned Sergeant Cooley to handle working with these high risk offenders. Commissioner Pelofsky asked how readily these offenders find employment. Ms. McDonald said those who are job ready find jobs, although it may take a long time in the current economy. She said the most high risk offenders for recidivism are drug dealers who have never held a legitimate job. The program has helped to reduce recidivism from 83 percent over three years to 14 percent over the last year.

4. **Mr. Gary White, City Auditor.** Mr. White presented the monthly status report dated January 3, 2012. Mr. White advised that the draft scope statement

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for the police video records audit has not yet been completed due to the workload in the City Auditor's office. It will possibly be completed in February.

5. **Ms. I. Pearl Fain.** Ms. Fain presented the monthly statistical report for December 2011. This report is maintained in the Office of Community Complaints. OCC received a total of 20 complaints for the month of December 2011, and eight of these complaints were submitted to the Internal Affairs Unit for Investigation.

Commissioner Brooks asked if Ms. Pearl had an opportunity to determine if there had been an increase in complaints came from the "hot spots" designated by Chief Forté. Ms. Fain said that no trend has yet been noted, but her office is still conducting research on this topic. Ms. Fain noted, however, that complaints about excessive force have been dropping.

Ms. Fain submitted the semi-annual report dated July through December 2011.

6. **Public Comments.** Mr. Tracy Barrow briefly discussed his OCC complaint. Commissioner McInerney said he is in the process of reading Mr. Barrow's OCC file and will have a response for him prior to the date of the February 28 Board meeting.

7. **City Architects report.** Mr. Eric Bosch provided the Board with an update on the current construction and renovation projects.

With regard to 901 Charlotte, Mr. Bosch said the furniture, telephone wiring and computers are being installed.

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With regard to headquarters renovation, Mr. Bosch said the new roof is half finished. The new windows are being made now and will be installed this spring. Tomorrow Mr. Bosch will receive the drawings for the addition to headquarters as well as the interior renovation. He will meet with Department staff to review the drawings prior to sending it out for bid during the middle of February.

Mr. Bosch submitted photographs of SPD/SOD. He said Building A is completely enclosed, and the heat will be on, and Building B is 90 percent enclosed. He said the interior work has progressed nicely in Building A.

Mr. Bosch said the auditorium at the police academy has officially been named the "James D. Corwin Auditorium."

Commissioner Brooks said the SPD/SOD site is beautiful and everyone should visit the site.

With regard to the EPD/Crime Lab project, Mr. Bosch said weekly meetings are being held with Helix architects. The weekly, Thursday night neighborhoods meetings are still being held. He said they are also working on Section 3 (the hiring of low income people to work in the immediate area) and are conducting research to determine if there is anyone in the Section 1 area who may have skills or who may attain skills to allow them to work on the EPD/Crime Lab project. Goals will be set and monitored quarterly.

Commissioner Pelofsky congratulated Mr. Bosch as being the recipient of the Energy Works grant from MARC.

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Mr. Stuart Bullington, Senior Planner with the City's Housing Department, discussed the federal processes involved in the EPD/Crime Lab project. He said this project is a \$56 million dollar reinvestment in a low income neighborhood. He said contractors will be required to hire workers as regulated by Section 3.

Commissioner Brooks asked how the property owners are responding. Mr. Bosch said the homeowners seem to be more comfortable now that the plan has been explained to them. Homeowners are now receiving offers and have questions concerning those. Mr. Don Frank from the City's Capital Projects office meets with homeowners one-on-one if requested. Additionally, for those residents looking to find work related to the project, they have been advised that there is time to get trained for them to be eligible to meet Section 3 requirements.

Commissioner Brooks is pleased that the new EPD/Crime Lab is in keeping with the architecture of the buildings in that area.

Commissioner McInerney inquired about the relocation benefits offered to homeowners. Mr. Don Frank explained these benefits. He said thus far six homeowners have agreed to the terms of the City's offer; and four are negotiating.

Mr. Bosch indicated that the City is considering using a "construction manager at risk" process for the new EPD/Crime Lab project. This would allow the City to hire a general contractor based on qualifications and an agreed upon flat fee similar to the architect selection process. This type of process would allow the City to have more control over subcontractors to include MBE and WBE representation as well as daily workforce

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8. Administration Bureau.

a. Sprint and E-Ticketing update. Deputy Chief Masters advised that the Department continues to work with REJIS and are having individual meetings with officers as needed. He said Sprint representatives will provide an update to the Board in February 2012.

b. Resolution supporting REJIS. Deputy Chief Masters presented Board Resolution No. 12-02, entitled "Resolution of the Board of Police Commissioners Supporting REJIS ORI Reinstatement."

Deputy Chief Masters advised that the Missouri State Highway Patrol, the FBI and REJIS continue to discuss the ORI issue. He said this ORI issue has had no impact on the Department. St. Louis is in the same situation as Kansas City; in fact, 200 agencies are impacted.

A motion was made by Mayor James, and a second by Commissioner Pelofsky to approve Board Resolution 12-02, entitled Resolution of the Board of Police Commissioners Supporting REJIS ORI Reinstatement. The vote was 5-0 in favor.

c. Personnel summary. Deputy Chief Masters presented the personnel summary dated December 31, 2011. Currently, there are 48 law enforcement vacancies and 95 civilian vacancies. He said a new Entrant Office Class (EOC) began on January 17, 2012, with 20 entrant officers and four rehires. Commissioner Brooks asked about the ethnic diversity of this new EOC. Deputy Chief Masters reported: nine white males, five black males, two Hispanic

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males, three white females, one black female. The lateral transfers: two black males, two black females.

d. Health insurance, dental insurance and EAP renewal. Deputy Chief Masters included this item for informational purposes only. Deputy Chief Masters thanked everyone with the City and the Department, specifically Human Resources staff, who were involved in gathering this information for comparison purposes. Commissioner McInerney said he appreciated the fact that Department staff met with the Board members individually to discuss these comparisons.

Mr. Bob Charlesworth of Charlesworth Benefits, L.C., has compiled information related to the possible health insurance consolidation. He discussed the RFP process, the Cost Plus program, the hybrid health plan option and results, and future issues surrounding the consolidation.

Mr. Paul Kies from the Budget Section spoke briefly about the \$330,000 benefit subsidy that 1,839 Department members receive as a result of increased health insurance premiums.

Commissioner Pelofsky asked who is involved the governance of this plan. Deputy Chief Masters said some council people, staff from the City Manager's office, and labor representatives from all of the City labor entities made up the governance group.

Mr. Charlesworth said if the insurance consolidation takes place there must be a 60-day notice of a plan change to the employees. If it changes to a

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hybrid plan the Board will no longer be considered “grandfathered” and will be required to comply with all provisions of the Health Care Reform Act.

Commissioner McInerney said it has been the goal of the Board and the City to have adequate comparison data and he thanked Mr. Charlesworth. Commissioner Pelofsky said she appreciates the information and wants to make a good decision that will benefit the City and police department employees.

Mayor James said there is time to have further discussions to reach a conclusion on this and the City is in the process of scheduling meetings related to this matter.

9. Patrol Bureau.

a. Crime summary. Deputy Chief Cheryl Rose presented the Monthly Crime Summary for November 2011. This report is Attachment “A” to these minutes. Also submitted was the December 2011, Traffic Summary which is marked as Attachment “B” to these minutes.

Deputy Chief Rose reported that there were 66 total fatalities in 2011, compared to 68 in 2010. She said there were 17 pedestrians killed in 2011, compared to seven in 2010. This has been a nationwide trend possibly due to drivers and pedestrians using electronic devices, thus diverting attention.

b. History of response times. Deputy Chief Rose said that the response time goal for Priority 10 calls has been changed to 7.5 minutes from ten minutes, and the response time goal for Priority 20 calls has been changed to nine minutes from 12 minutes.

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Sergeant Pat Rauzi presented a report entitled, "History of Response Times." Sergeant Rauzi advised that up until 2000, the Department did not consistently track response times. In 2000, an ALERT program was created to capture average response times to calls for service by month. Since 2001, the Board has received monthly response time reports. Sergeant Rauzi provided an overview of the full report.

Commissioner Brooks asked if all of the call taker positions have been filled. Chief Forté advised that all positions have not been filled, however, a class of five started on January 23, 2012.

The book took a brief recess and resumed at 11:19 a.m.

c. Red light camera update. Major Rich Lockhart presented a report entitled "A Study of Red Light Cameras in Kansas City, MO." This study analyzed the crash data for the 29 red light cameras located in 17 intersections in Kansas City, Missouri. Twenty-five thousand accident reports were analyzed dating back to one year prior to the first camera activation and two years after activation. The first camera was activated on January 21, 2009, and the last on July 31, 2009. It was found that accidents went up at some locations and down in others without any clear patterns. The largest increase in accidents was at 59th and 71 Highway. The largest decrease was at 39th and Main. The most common type of accident is rear end collisions totaling 788 for all intersections for the three year period.

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The intersection with the most violations issued is 55th and 71 Highway with 34,361 violations. The lowest number of violations issued was at 19th and Walnut with 829 violations.

Major Lockhart provided the Board with the updated report dated January 24, 2012, which differs from the version previously submitted to the Board.

Commissioner McInerney thanked Department staff for their work on this project. He said the Board would like to time look at the updated report and asked that this topic be placed on the February 28, 2012, Board agenda.

Mayor James asked if head-on collisions or right angle collisions have the highest rate of serious injury or death. Mayor James said he would like to know how many right angle accidents occurred at these red light camera intersections prior to the cameras versus the number after activation of the cameras. Major Lockhart advised that this information is included in the report.

Commissioner Brooks asked about the major complaints about the cameras. Major Lockhart said he is not aware of any complaints. He said the report was compiled as a request by the Board. Major Lockhart noted that no tickets have been issued for failure to stop at the painted stop lines at some intersections.

Chief Forté requested comparisons that include weather conditions, impaired drivers, and unlicensed drivers as related to the red light cameras.

Commissioner McInerney asked how often the red light camera videos have been used for police investigations. Major Lockhart said he does not have statistics on this, however, a representative from ATS may be able to provide this

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information. Commissioner McInerney asked that information on this topic be provided to the Board.

- d. Occupy KC. This was discussed in closed session.

Deputy Chief Rose informed that Board that the Department's tactical teams have been centralized into one division called the Tactical Operations Division, and it will be commanded by Major Phil Lawler out of the Patrol Bureau office.

10. Professional Development & Research Bureau. Sergeant Kelly Eckert presented the following policies for approval. Mayor James inquired as to whether the fiscal impact on policy changes was addressed. Deputy chief Higgins assured him that it was.

- a. Project #357, Personnel Policy – Commendation and Honor Awards. Revisions to this policy were made as recommended by the Blueprint Task Force.

A motion was made by Commissioner Brooks, and a second by Mayor James to approve the revisions to Personnel Policy 610, Commendation and Honor Awards. The vote was 5-0 in favor.

- b. Project #532, Personnel Policy – Department Paychecks/Direct Deposit Requirements. This policy was reviewed as required by the normal 5-year policy review process. Minor revisions were made.

A motion was made by Commissioner Wasson-Hunt, and a second by Commissioner Pelofsky to approve the revisions to Personnel Policy 401-2, Department Paychecks/Direct Deposit Requirements. The vote was 5-0 in favor.

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c. Project #526, Personnel Policy – Auxiliary Service Volunteer Program. This policy was reviewed as required by the normal 5-year policy review process. Minor revisions were made.

Commissioner McInerney asked if the Department markets this program to the citizens. Commissioner Wasson-Hunt suggested that the Department put a link onto the Department's website. Sgt. Eckert said the Department could promote it on the website and that volunteers are recruited through word-of-mouth.

A motion was made by Mayor James, and a second by Commissioner Brooks to approve the revisions to Personnel Policy 242-3, Auxiliary Service Volunteer Program. The vote was 5-0 in favor.

d. Projects #586 and #547, Personnel Policy – Unit personnel jacket and retention periods. This revision has combined two policies and the title has been changed to "Unit Files." Minor revisions have been made to the content.

A motion was made by Commissioner Wasson-Hunt, and a second by Mayor James to approve the revisions to and consolidation of Personnel Policy 935-2, Unit Personnel Jacket, and Personnel Policy 935, Annex A, Retention Periods. The vote was 5-0 in favor.

e. Project #368, Personnel Policy – Leave Without Pay. The revision to the policy was the adjustment of vacation balance due to unpaid time from 112 hours to 120.

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A motion was made by Commissioner Brooks, and a second by Commissioner Wasson-Hunt approving the revisions to Personnel Policy 745-6, Leave Without Pay. The vote was 5-0 in favor.

f. Project #458, Personnel Policy – Retirement, Death, and Tenure Awards. This policy was reviewed as required by the normal 5-year policy review process. The only revision to the policy was a change to the current format.

A motion was made by Mayor James, and a second by Commissioner Pelofsky approving the revisions to Personnel Policy 620-6, Retirement, Death, and Tenure Awards. The vote was 5-0 in favor.

g. Project #457, Personnel Policy – Separation, Compensation and Clearance Procedures. This policy was changed to mirror the City's policy with regard to sick leave payout in the event of resignation or termination.

A motion was made by Commissioner Pelofsky, and a second by Commissioner Brooks approving the revisions to Personnel Policy 450-5, Separation, Compensation and Clearance Procedures. The vote was 5-0 in favor.

h. Project #449, Procedural Instruction – Miranda Warning and Miranda Waiver. This policy was reviewed as required by the normal 5-year policy review process. Several revisions were made to the policy.

A motion was made by Commissioner Brooks, and a second by Commissioner Wasson-Hunt to approve the revisions to Procedural Instruction, Miranda Warning and Miranda Waiver. The vote was 5-0 in favor.

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i. Project #455, Procedural Instruction – Media Contact and Interactions. Several sections were relocated and reworded for consistency and clarity.

A motion was made by Mayor James, and a second by Commissioner Pelofsky to approve the revisions to Procedural Instruction, Media Contact and Interactions. The vote was 5-0 in favor.

j. Project #443, Procedural Instruction – Failure to Return Leased/Rented Personal Property. The language in one section of this policy was changed for clarity.

A motion was made by Mayor James, and a second by Commissioner Pelofsky to approve the revisions to Procedural Instruction, Failure to Return Leased/Rented Personal Property. The vote was 5-0 in favor.

11. Executive Services Bureau.

a. Workers' Compensation additional security requirement. Deputy Chief Jerry Gallagher submitted a memorandum dated January 11, 2012, requesting approval for the purchase of an additional escrow agreement in the amount of \$238,048 from United Missouri Bank increasing the Department's Workers' Compensation security requirement to \$1,620,000 as required by the State of Missouri.

A motion was made by Commissioner Brooks, and a second by Commissioner Wasson-Hunt approving the purchase of an additional escrow agreement from United Missouri Bank in the amount of \$238,048. The motion was 5-0 in favor.

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b. Banking services. Deputy Chief Gallagher submitted a memorandum dated November 22, 2011, requesting approval to accept the contract with UMB Bank for banking services in the amount of \$9,933.85 per year with options to renew for four additional one-year terms.

A motion was made by Mayor James, and a second by Commissioner Pelofsky to approve the contract with UMB Bank for banking services in the amount of \$9,933.85 per year. The vote was 5-0 in favor.

c. East Patrol Division/Crime Lab – east campus. Deputy Chief Gallagher submitted a memorandum dated January 13, 2012, requesting approval to use Public Safety Sales Tax funds, in the amount of \$342,620 to facilitate the land acquisition process. This memorandum is Attachment “C” and made a part of the official minutes.

A motion was made by Commissioner Wasson-Hunt, and a second by Commissioner by Commissioner Brooks to approve the transfer of Public Safety Sales Tax funds in the amount of \$342,620 to facilitate the EPD/Crime Lab land acquisition process. The vote was 5-0 in favor.

d. Revision to the 2011 MCSAP grant. Deputy Chief Gallagher submitted a memorandum dated January 12, 2012, requesting approval to accept the revision of the MCSAP grant. This revision increased the award amount of \$245,186.40 bringing the award total to \$400,546.40. This award is for the period beginning October 1, 2010 through May 31, 2012.

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A motion was made by Commissioner Brooks, and a second by Mayor James to approve the acceptance of the revised MCSAP grant in the amount of \$400,546.40 as presented. The vote was 5-0 in favor.

e. MARC helicopter purchase grant funding, 2008 Port Authority grant funds. Deputy Chief Gallagher submitted a memorandum dated January 11, 2012, requesting approval to accept 2008 Port Authority grant funds in the amount of \$1,325,451.22 which will go towards the procurement of a helicopter to increase operational capabilities in the Kansas City Port area. The Department will provide matching funds in the amount of \$517,749.

A motion was made by Commissioner Wasson-Hunt, and a second by Commissioner Pelofsky to approve the acceptance of the MARC 2008 Port Authority grant in the amount of \$1,325,451.22 for the purchase of a helicopter. The vote was 5-0 in favor.

f. Acceptance of the STOP Violence Against Women Prevent and Prosecute Award. Deputy Chief Gallagher submitted a memorandum dated January 13, 2012, requesting approval to accept the Missouri Department of Public Safety Prevent and Prosecute Award in the amount of \$191,280.13. This award is for the period beginning January 1, 2012 through December 31, 2012.

A motion was made by Mayor James, and a second by Commissioner Wasson-Hunt to approve the acceptance of the Missouri Department of Public Safety Prevent and Prosecute Award in the amount of \$191,280.13 as presented. The vote was 5-0 in favor.

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g. Bid No. 2008-11, audit services. Deputy Chief Gallagher submitted a memorandum dated January 12, 2012, requesting approval to renew the contract with Cochran, Head, Vick & Co. for the anticipated expenditure of \$84,200.

A motion was made by Commissioner Wasson-Hunt, and a second by Mayor James approving the renewal of the audit services contract with Cochran, Head, Vick & Co., for the anticipated expenditure of \$84,200. The vote was 5-0 in favor.

h. MARC donation, total containment vessel and trailer. Deputy Chief Gallagher submitted a memorandum dated January 11, 2012, recommending approval to accept a donation from MARC valued at \$308,900. This total containment vessel and trailer was provided by the Urban Area Security Initiative Grant FY10.

A motion was made by Commissioner Wasson-Hunt, and a second by Commissioner Brooks approving the MARC donation of a total containment vessel and trailer valued at \$308,900. The vote was 5-0 in favor.

i. Department wireless service, State of Missouri Contract #C208026005. Deputy Chief Gallagher submitted a memorandum dated January 5, 2012, recommending approval to renew the wireless contract in conjunction with the State of Missouri Contract #C208026005 and the Sprint Corporation in the amount of \$637,534.92. The contract is for the period of February 1, 2012 through January 31, 2013.

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A motion was made by Commissioner Brooks, and a second by Commissioner Pelofsky to approve the renewal of the Sprint wireless contract in the amount of \$637,534.92. The vote was 5-0 in favor.

j. Budget transfers for fiscal year 2011-12.

Deputy Chief Gallagher submitted a memorandum dated January 11, 2012, outlining the details of these budget transfers. A copy of this memorandum is Attachment "D" and made a part of these minutes.

A motion was made by Commissioner Wasson-Hunt, and a second by Commissioner Brooks approving the budget transfers as presented. The vote was 5-0 in favor.

k. Adjustments to special revenue funds for fiscal year 2011-12.

Deputy Chief Gallagher presented a memorandum dated January 13, 2012, requesting adjustments to the special revenue accounts for Fiscal Year 2011-12. A copy of this memorandum is Attachment "E" and made a part of these minutes.

A motion was made by Mayor James, and a second by Commissioner Wasson-Hunt approving the adjustments to the special revenue accounts as presented. The vote was 5-0 in favor.

l. East Patrol Division/Crime Lab – East Campus. Deputy Chief Gallagher submitted a memorandum dated January 18, 2012, requesting approval to transfer Public Safety Sales Tax funds in the amount of \$3,000,000 for use on the EPD/Crime Lab project for property acquisition, relocation benefits, providing a public process for addressing historic and environmental properties,

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and the provide a hiring process for low income persons seeking jobs on the site. This transfer will also help to resolve a dispute between HUD and the City regarding CDBG funds.

A motion was made by Mayor James, and a second by Commissioner Pelofsky approving the transfer of Public Safety Sales Tax funds in the amount of \$3,000,000 for use on the EPD/Crime Lab project, as presented. The vote was 5-0 in favor.

12. Major James Pruetting.

Major James Pruetting discussed the December 2011, OCC report and reported that there were 24 OCC's under investigation and none have been granted an extension beyond 60 days. IAU received 208 OCC's this year compared to 223 for the same period last year. A total of 184 investigations have been completed and forwarded to OCC compared to 208 for the same period last year.

Major Pruetting requested a meeting with one or two Commissioners to discuss the revisions to Title 17 that will require Board approval in the near future. Major Pruetting said Mr. David Kenner has reviewed the document and provided certain comments.

13. Investigations Bureau.

a. Crime summary. Deputy Chief Randy Hundley stated that to date there have been seven homicides compared to six for the same time period in 2011. For the year 2011, there were a total of 114 homicides compared to 106 during 2010. The homicide clearance rate at the end of 2011 was 66 percent,

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which is the highest since 2002. Deputy Chief Hundley said it is too early to determine if this was the result of the Homicide Unit reorganization, but it could have had an impact.

Commissioner McInerney asked if justifiable homicides are included in total homicides. Deputy Chief Hundley said any death occurring at the hand of another is listed as a homicide. This includes deaths caused by police officers in the line of duty.

Deputy Chief Hundley presented the Narcotics and Vice Summary for December 2011. This report is Attachment "F" and made a part of these minutes.

Deputy Chief Hundley advised that during 2011, there were 3,390 cases presented to the prosecutor compared to 2,796 cases filed.

With regard to drive-by shootings, there were 206 in 2011, as compared to 223 during 2010.

The Cold Case Sex Crimes backlog disposition is currently at 229 cases in need of review.

b. Staffing requirements for the crime lab. Director Linda Netzel submitted a memorandum dated January 13, 2012, which discusses personnel needs within the Regional Criminalistics Division. Summarizing the report, Director Netzel said the final analysis is to add five Criminalists and five CSI positions.

Commissioner Wasson-Hunt said it is important to send a strong message that if we are going to build a new crime lab we must have the best staff and we

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must be willing to offer adequate compensation to keep these employees. Commissioner Brooks added that we must also have the necessary equipment. Commissioner Wasson-Hunt stressed the importance of reducing the backlog of items to be investigated by the crime lab.

Director Netzel said the lab is currently working with Capital Improvements and the architects in discussing the equipment budget for the new EPD/Crime Lab campus project.

Commissioner Brooks said he wants the new lab to be a “show piece” for the region.

Commissioner Pelofsky asked what types of crime scenes require a mandatory response from lab personnel. Director Netzel said among them are homicides and aggravated assaults. On average 152 guns per month are collected for analysis. At a homicide, an average of five items require crime lab analysis. The average time analysis in the report can be misleading as the items are not processed first-in, first-out. Homicides take priority over other cases. Cold cases also may skew the data. Director Netzel also noted that DNA efficiency has increased 33 percent.

Commissioner Pelofsky asked how long a crime scene is held. Director Netzel said it is rare that a crime scene is held, however, on occasion if staffing is an issue after they have spent long hours at a scene, staff will be sent home to return to the scene later.

Commissioner McInerney asked if there is a goal related to how many scenes the lab responds to. Director Netzel said there is not a target, however,

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calls are prioritized. She said this Department is more advanced and uses non-sworn specialty staff compared to many police departments who use police officers to process crime scenes.

Director Netzel said that the offense drives the turnaround time with violent offenses against people taking priority.

Director Netzel discussed the fact that several of the Department's lab personnel have resigned to go to work for the Johnson County Crime Lab for a higher salary. Commissioner Pelofsky inquired about remedies for this situation and discussed the time it takes to move through the pay step increases for Department members. Director Netzel said that pay increases are not necessarily the primary issue. There are inequities in other areas within the lab related to pay grades for new employees compared to pay grades for current employees. The minimum requirements are the same for each so there is no longer a reason for this disparity. Director Netzel has made recommendations to change this issue in the past two or three budget requests from the lab to help normalize these positions.

Director Netzel said approximately 10 percent of the caseload is processing crime scenes and doing analysis for other police agencies. As a fee-for-service lab the annual revenue generated is approximately \$200,000. Mayor James inquired as to whether the services were priced correctly. Director Netzel advised that the DNA and other fees are adjusted annually, but only reflect actual costs (e.g., salaries, but overhead or depreciation on equipment); Johnson County, Kansas charges an administrative fee. The commissioners agreed with

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the idea of charging an administrative fee. Commissioner Pelofsky asked if there is potential for expansion and more revenue. Director Netzel said one option is to have these smaller agencies that use KCPD lab services pay the salary for a member who will handle the cases for that agency. As far as training concerned, Director Netzel advised that the Department charges \$800-\$900 for a three week crime scene course, but the cost is more like \$3,600. These classes have now been suspended.

14. Commissioner Angela Wasson-Hunt. Commissioner Wasson-Hunt had no Audit Committee update at this time.

15. Mr. David V. Kenner. Mr. Kenner submitted Board Resolution No. 12-01, entitled Resolution re Sunset Removal for §§ 610.021 (18) and (19).

A motion was made by Mayor James, and a second by Commissioner Pelofsky to approve Board Resolution No. 12-01, Resolution re Sunset Removal for §§ 610.021 (18) and (19). The vote was 5-0 in favor.

16. Commissioner Angela Wasson-Hunt. Commissioner Wasson-Hunt thanked Supervisor Steve Hoskins and the Communications Unit for the opportunity to sit with a dispatcher and listen on a Friday night. She encouraged others to do the same.

17. Scheduled meetings.

Regular Board Meetings:

**Tuesday, February 28, 2012
9:00 a.m., 6th floor, Board room**

**Tuesday, March 20, 2012
9:00 a.m., 6th floor, Board room**

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Tuesday, April 24, 2012
9:00 a.m., 6th floor, Board room

Business Sessions:

Thursday, February 9, 2012
1:00 p.m., City Hall, 414 E. 12th Street, 10th floor, Committee Room
The Police Board will attend the Business Session of the City Council.

Thursday, March 8, 2012
9:00 a.m., Headquarters Annex, 901 Charlotte, Room 8, lower level

Monday, April 9, 2012
9:00 a.m., 6th floor, Board room

A motion was made by Commissioner Brooks, and a second by Mayor James the Board voted to go into closed session at 1:10 p.m. to discuss legal matters, employment matters, preparation for negotiations with employees and litigation matters. The vote was 5-0 in favor.

Mayor James subsequently left the meeting.

RESOLUTION

WHEREAS, notice of the board meeting of the Board of Police Commissioners was given on November 7, 2011, and

WHEREAS, said notice indicated that the Board of Police Commissioners might go into closed session during said meeting, and

WHEREAS, notice of the closed meeting follows the guidelines of Section 610.020 of the Revised Statutes of Missouri.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Police Commissioners go into closed session during the meeting being held on Friday, January 24, 2012, at Police Headquarters, 1125 Locust, Kansas City, Missouri, for the purpose of discussing litigation, legal issues and/or personnel issues.

The following Commissioners were present and voted to go into closed session as follows:

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Commissioner Patrick McInerney	-	Aye
Commissioner Lisa T. Pelofsky	-	Aye
Commissioner Angela Wasson-Hunt	-	Aye
Commissioner Alvin Brooks	-	Aye
Mayor Sylvester "Sly" James, Jr.	-	Aye

There being a quorum present and the question of holding a closed session having received an affirmative public vote of at least three (3) members, a closed meeting was held as set forth above.

The following votes were held on January 24, 2012, in a closed session (present were Commissioners McInerney, Brooks, Wasson-Hunt, and Pelofsky.)

1) Following a motion by Commissioner Wasson-Hunt, and a second by Commissioner Pelofsky, the Board voted to deny B & E Armed Security Services' request to stay the \$2,500 fine and the revocation of B & E Armed Security Services' ability to license and employ armed security officers. The vote was 3-0 in favor. Commissioner Brooks abstained.

2) Following a motion by Commissioner Wasson-Hunt, and a second by Commissioner Pelofsky, the Board voted to approve the minutes of the December 16, 2011, regular meeting. The vote was 4-0 in favor.

3) Following a motion by Commissioner Pelofsky, and a second by Commissioner Brooks, the Board voted to approve the application for continued employment of Officer Garland D. McGinness. The vote was 4-0 in favor.

4) Following a motion by Commissioner Pelofsky, and a second by Commissioner Brooks, the Board voted to approve the Addendum to the Workers Compensation Memorandum of Understanding with the City of Kansas City, Missouri. The vote was 4-0 in favor.

Commissioner Wasson-Hunt left the meeting.

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5) Following a motion by Commissioner Brooks, and a second by Commissioner Pelofsky, the Board voted to approve the Mid-American Regional Council donation of a vehicle. The vote was 3-0 in favor.

6) Following a motion by Commissioner Brooks, and a second by Commissioner Pelofsky, the Board voted to adjourn. The vote was 3-0 in favor.

President

Secretary/Attorney