

Human Relations Department Minority Women Business Enterprise



Annual Report Fiscal Year 2015-16

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Date: August 17, 2016
To: Troy Schulte, City Manager
From: Phillip Yelder, Director
Subject: M/WBE Annual Report 2015-16

Director's Letter

I am pleased to submit for your review and consideration the Human Relations Department's Fiscal Year 2015-16 Annual Report of Minority Women Business Enterprise (M/WBE), Small Local Business Enterprises (SLBE), and Small Local Business Enterprises – Water Services Department Engineering Professional Service (SLBE-WSDEPS) programs participation. The Human Relations Department (HRD) staff appreciates Mayor Sly James, City Council Members, and City Manager Troy Schulte for their continued support of the M/WBE program and other compliance initiatives that HRD monitors.

In FY 2015-16, City of Kansas City, Missouri (City) implemented three new programs to benefit small businesses; Mentor-Protégé Program, Small Business Enterprise Program (SBE), and Contractors Loan Program with Lead Bank. HRD's Mentor-Protégé Program develops and builds working relationships between business mentors and certified protégés. Business mentors help protégés shorten the learning curve by teaching practical industry skills or by providing guidance of successful business practices.

Secondly, the SBE Program applies to federally funded projects and is on a case-by case basis where the City will consider dividing a contract into smaller-sized packages that are within the financial resources and capacity of small business concerns. The program provides for structured contracting procedures to facilitate; (1) competition by small business concerns; (2) small business participation in procurements as prime contractors or subcontractors; and (3) elimination of obstacles to small business participation. Thirdly, the Contractors Loan Program with Lead Bank assists small businesses grow financially by providing business loans to certify firms and contractors in the Kansas City metropolitan area.

In FY 2015-16, the City awarded 400 prime contracts valued at \$382,263,673. Out of the 400 prime contracts, 192 prime contracts valued at \$280,292,669 were eligible for M/WBE, SLBE, or SLBE-WSDEPS participation. Out of that portion of \$280,292,669 eligible for minority utilization, the City awarded M/WBE firms 33.84% of the overall contract volume of \$94,837,823 (Exhibits A & B).

The KCPD East Patrol Police and Crime Lab Campus held its grand opening on December 1, 2015. The construction cost of the project exceeded \$51,379,381. The project employed 114 certified Section 3 residents and awarded 40 Section 3 certified business concerns contracts valuing \$7,225,713. In addition, the project employed and paid out more than \$13,598,446 to 59 M/WBE certified firms, thus far.

The City awarded prime contracts by departments as follows:

FY 2015-16 Awarded Prime Contracts		
Department	Number of Contracts	Contracts Value
Aviation	15	\$6,596,420
City Planning and Development	5	\$3,180,734
Convention and Entertainment	9	\$2,684,151
Finance	2	\$857,550
Fire	2	\$37,052
General Services	98	\$128,904,805
Human Resources	1	\$90,000
Law	2	\$133,940
Municipal Court	1	\$100,000
Neighborhood and Housing Development	3	\$657,000
Office of City Manager	2	\$25,520
Parks and Recreation	95	\$10,768,037
Public Works	44	\$25,832,427
Waters Services	121	\$202,396,037
Grand Total	400	\$382,263,673

The City, along with statutory agencies combined, awarded minority and women-owned firms \$348,084,287 or 25% of the total construction, and professional services (\$348,048,287 / \$1,399,960,360) through the City, and various agencies; such as, TIF, PIEA, LCRA, POA, and CDBG (Exhibit R). In addition, the City paid M/WBE firms \$71,331,893 on active contracts between May 1, 2015 and April 30, 2016 (Exhibits I).

In FY 2015-16, 208 contracts valued at \$101,971,004 were ineligible for M/WBE, SLBE, or SLBE-WSDEPS participation. Not all contracts are eligible for M/WBE, SLBE, and SLBE-WSDEPS participation; such as, art purchases, City Manager waivers, cooperative agreements, demolitions, emergencies, lead abatements, leases, M/WBE exempt, non-municipal, SLBE exempt, SLBE non-responsive, sole sources, solicitation waivers, specialty services, tenant reimbursement, and work orders.

The City's WSD-Overflow Control Program continues to have a positive impact on the number of M/WBE, SLBE, and SLBE-WSDEPS prime firms awarded contracts. In FY 2015-16, M/WBE prime firms achieved 14.34% participation, which was up from 10.20% in FY 2014-15; a difference of 4.14%. Likewise, over the past two years, the M/WBE prime awarded contracts expanded from 3.8% in FY 2013-14 to 14.34% participation in FY 2015-16; two years difference of 10.26%. In 2015-16, M/WBE firms received 43 prime contracts valued at \$40,194,731, which was up from 33 prime contracts valued at \$21,261,239 in FY 2014-15 (Exhibits A, C, & D).

The City awarded M/WBE prime contracts by departments as follows (Exhibits C & D):

FY 2015-16 Awarded M/WBE Prime Contracts		
Department	Number of Contracts	Contracts Value
General Services	10	\$4,752,600
Municipal Court	1	\$100,000
Parks and Recreation	5	\$2,427,373
Public Works	12	\$4,110,116
Water Services	15	\$28,804,642
Grand Total	43	\$40,194,731

Additionally, in FY 2015-16, the dollars awarded through subcontracts to M/WBE firms achieved 19.50% participation on 541 subcontracts valued at \$54,643,092 (Exhibit A), a difference of 0.45%, which was slightly up from 19.05% participation on 485 subcontracts valued at \$39,699,640 in FY 2014-15.

The SLBE-WSDEPS program applies to WSD Capital Professional Service contracts in which the successful small business awardees will function as the prime contractor, and does not require minority and women goals on WSD Capital Professional Services contracts. In FY 2015-16, City awarded 35 SLBE / SLBE-WSDEPS contracts valued at \$4,097,442 or 1.07% of the total contract dollars by departments were as follows (Exhibits A, B, C, & D):

FY 2015-16 Awarded SLBE / SLBE-WSDEPS Contracts		
Department	Number of Contracts	Contracts Value
City Planning and Development	2	\$180,430
General Services	5	\$365,850
Parks and Recreation	8	\$599,079
Public Works	8	\$1,122,913
Water Services	12	\$1,829,171
Grand Total	35	\$4,097,442

In addition to administering the M/WBE, SLBE, and SLBE-WSDEPS programs, HRD monitors prevailing wage for local, state, and federal projects. HRD has assisted more than 175 construction workers with restitution by collecting more than \$128,990 in restitution and \$41,790 in liquidated damages. Staff has audited more than 20,724 individual payroll records and interviewed over 3,165 workers (Exhibits T & U).



East Patrol Police Station

In FY 2015-16, HRD's timeframe for certifying new MWDBE firms was, on average, approximately 46 days. The target is 90 days or less as established by Missouri Regional Certification Commission. In addition, processing of HRD certified Annual Update Applications on average was approximately 28 days. (Exhibit K).

In FY 2015-16, HRD's timeframe for certifying new MWDBE firms was, on average, approximately 46 days. The target is 90 days or less as established by Missouri Regional Certification Commission. In addition, processing of HRD certified Annual Update Applications on average was approximately 28 days. (Exhibit K).

I. Executive Summary

A. Mission Statement

The Human Relations Department's mission is to ensure that all residents of the City of Kansas City, MO., are free to exercise their economic, social and human rights. HRD achieves the mission by providing quality service in the areas of contract compliance, disadvantaged, minority, women business enterprises, business development, civil rights enforcement, and small business development. Our guiding principle is to exceed normal standards of customer expectations and accountability.

HRD is committed to creating opportunities for minorities, women-owned businesses, and new business development by protecting citizens' civil rights, prevailing wage compliance, Section 3 federal requirements, and providing economic opportunities for all small businesses. HRD's partnerships with corporate and public entities assist in fostering these opportunities in various procurement sectors. Ultimately, HRD's goal is to build subcontractors into prime contractor status through networking events; such as, Kansas City Government Contracting and Procurement forum and the SLBE program.

HRD assists in promoting a diversified contracting and workforce base within the local Kansas City Metropolitan Statistical Area (KCMSA), and supports minorities and women in developing contracting opportunities with the City. HRD serves as a catalyst for minorities and women by promoting diversity, employment opportunities, and procurement networks throughout the region.

B. Human Relations Department

HRD continues to push for excellence and customer satisfaction by developing and improving processes and services through technology. HRD works to achieve these objectives through accountability, employee development, and operational efficiency. Currently, there are 5 divisions, and 24 full-time equivalent positions under HRD. The five divisions are: (1) Administration, (2) Civil Rights, (3) Minority, Women, Disadvantaged Business Enterprises (MWDDBE) / Small Local Business Enterprises (SLBE) / Construction Workforce Compliance / Affirmative Action, (4) Contract / Prevailing Wage Compliance, and (5) Section 3.



East Patrol Police Station – Minority workers

1. Administration Division

The Administrative Division is responsible for leadership, advising, support, and coordinating the day-to-day operations of the Human Relations Department (HRD). The Administration Division is responsible for implementation and administration of policies and procedures for HRD as outlined by Ordinance, Administrative Regulations, and HRD's policies. This Division oversees the annual budget development, administration, and usage; development and administration of HRD business plans; financial reporting; payroll administration; purchasing; accounts payable; oversight of department contracts; oversight of boards and commission; conducting training on diversity and payroll reporting systems; and oversight of the five divisions' operations.

2. Civil Rights Division

The Civil Rights Division ensures that all Kansas City, Missouri's residents have equal access, opportunity, and fair treatment in housing, employment, and public accommodations. As specified in Section 38.131-38.137 of City Ordinance Number 130041, governing the City of Kansas City, Missouri prohibits discrimination in employment, housing, and public accommodations on the basis of race, color, national origin or ancestry, sex, disability, religion, sexual orientation, or gender identity, age (employment), familial status (housing), and marital status (housing). The ordinance is substantially equivalent to Title VII of the Civil Rights Act of 1964, as amended and Title VIII of the Civil Rights Act of 1968, as amended.

3. MWDBE / SLBE / Construction Workforce Compliance / Affirmative Action Division

The MWDBE / SLBE / Construction Workforce Compliance / Affirmative Action Division administers programs intended to assist minority, women, and disadvantaged owned and small local companies in developing their businesses and becoming important contributors to the local economy.

a) MWDBE

The City established the MWDBE ordinance in 1996 to encourage utilization of business enterprises owned and controlled by minority, women, and disadvantaged individuals on City contracts. The ordinance requires companies that are awarded City contracts to utilize certified MWDBE firms as subcontractors for a recommended percentage of the contract value. This requirement is on construction contracts with a value greater than \$300,000 and non-construction contracts with a value greater than \$117,000. The City has added a race and gender-neutral small local business enterprise (SLBE) certification type to help SLBE certified firms obtain those contracts where the value is below the threshold for the MWDBE program.

b) SLBE and SLBE-WSDEPS

The SLBE and SLBE-WSDEPS programs are race and gender-neutral. The programs are open to participants without regard to race, color, sex, religion, national or ethnic origin, age, or disability. The programs' designs are to foster minority and small business growth through competitive bidding among peers in a sheltered market environment. The SLBE and SLBE-WSDEPS programs' designs include all segments of the region's business community.

The SLBE-WSDEPS program enables eligible small businesses to expand their participation in KCMO, Water Services Department Engineering Professional Service Program contracting opportunities. The SLBE and SLBE-WSDEPS programs only apply to certain eligible City contracts in which the successful SLBE or SLBE-WSDEPS awardees will function as the prime contractor, and does not require M/WBE or DBE goals.

c) Certifications

The MWDBE Section certifies companies as required by City ordinances and the Federal Department of Transportation (DOT) statutes. On all City projects above a certain dollar amount, the HRD assigns goals for the participation of minority and women-owned businesses. City departments and contractors work together to meet these goals. The Minority, Women and Disadvantaged Enterprise Directory lists certified companies whose participation counts toward City goals.

Applications for certifications, annual updates, and scope upgrades are available on-line or in paper format. HRD is responsible for certifying MBE, WBE, DBE, SLBE, and SLBE-WSDEPS firms owned, controlled, and managed by minorities, or women who own more than 51% of their company. HRD adds new MBE, WBE, DBE, SLBE, and SLBE-WSDEPS certified firms to the HRD minority directory daily, and they become immediately eligible to participate in City and statutory agencies funded contracts.

HRD certification is accepted by other local municipalities; including, but not limited to, Kansas City Missouri School District, Kansas City ATA, Kansas City Port Authority, United Government of Wyandotte County, Kansas, Missouri Department of Transportation, Jackson County Government, and Kansas City Housing Authority. HRD evaluates certified firms annually for the MBE, WBE, DBE, SLBE, SLBE-WSDEPS, and ACDBE (Airport Concession Disadvantaged Business Enterprise) eligibility on the firm's current certification anniversary date.

The SLBE and SLBE-WSDEPS programs do not replace the M/WBE program; the programs assist firms in acquiring prime contract work with the City and facilitate company growth. All other City contracting requirements are applicable; such as, insurance, bonding, performance, and expertise. HRD staff monitors contracts with established goals to ensure the utilization of certified subcontractors to their fullest extent possible. Staff members conduct outreach, training, on-sites, and compliance efforts in order to further this endeavor.

d) Construction Workforce

The Construction Workforce Section tracks utilization of minorities, women, and KCMO residents working on KCMO construction projects. The program pertains to construction projects with a dollar value greater than \$300,000 and requiring 800 or more construction labor hours funded or administered by the City. In addition, the section is responsible for developing methods to increase recruitment, training, mentoring, and retention of minorities, women, and KCMO residents in City construction contracts throughout the KCMSA. The Workforce Preparedness Programs and Apprenticeship Programs encourage and establish goals for City contractors in retaining such workers.

The Construction Workforce Section is responsible for ensuring developers working with Statutory Agencies under the umbrella of the Economic Development Corporation of Kansas City (EDC) comply with the Affirmative Action and Construction Workforce ordinances.

e) Affirmative Action

The Affirmative Action ordinance requires that all vendors and contractors doing business with the City must be equal opportunity employers with an affirmative action program in place to hire minorities and women if they are underutilized in the field of expertise. The design of the affirmative action program is to ensure that a good-faith effort be made to employ applicants and to treat employees equally without regard to their race, color, sex, religion, national origin or ancestry, disability, sexual orientation, gender identity, or age.

4. Contract Compliance / Prevailing Wage Division

The Contract Compliance / Prevailing Wage Division is responsible for monitoring, compliance, oversight, enforcement, training, and assisting construction contractors with prevailing wage requirements, Davis-Bacon and Related Acts, and Housing and Urban Development Act of 1968, as amended (HUD) and Section 3 monitoring. This division monitors construction sites for compliance, reviews certified payrolls, and conducts construction workers interviews. Staff compares the certified payrolls, interviews, and daily labor force reports to ensure compliance and accuracy. This division uses a certified payroll software system to assist with the certified payroll reviews and organization of the construction workers' interviews.



Meet the Contract Compliance / Prevailing Wage Division; Left to Right: Valerie Johnson, Shirley Huddleston, Arleen Nunez-Moreno, Jerry Helmick, Christopher Kane, and Janine Wilson

This division provides training for construction contractors awarded City projects. The training module focuses on proper calculation of prevailing wage rates to ensure accurate completion of certified payrolls submitted to the City. Additionally, the training includes detailed instructions on payroll entry, overtime schedules, entry for overtime schedules, and fringe benefits for various construction occupations.

5. Section 3 Division

The Section 3 Division is located at the Robert J. Mohart Multi-Purpose Center, 3200 Wayne Avenue, Suite 108. Section 3 Division regulates the City's federal requirements related to the HUD Act of 1968, as amended. The act intends to foster local and neighborhood economic development, and increases individual self-sufficiency. This division certifies businesses and individuals as Section 3 Business Enterprises or Section 3 Workers. HRD, Section 3 Division provides these economic opportunities to assist

certified Section 3 low and very-low income persons and business concerns by means of hiring, economic, and training opportunities. The City is responsible for administering more than \$10 million annually in Section 3 contracts covered by Community Development Block Grant (CDBG) funding.

C. Boards and Commissions

1. Construction Workforce Board

The City Construction Workforce Board provides industry and community input and recommendations to the HRD Director, Mayor, City Manager, and City Council concerning the construction employment program. The construction workforce board meets monthly to monitor and review construction workforce contracts. The Mayor appoints the eleven members and ten alternates to the board.

Members

- Bridgette Williams, Chairwoman
- Alise Martiny, Greater Kansas City Building and Construction Trades Council, WBE Representative, Local Labor
- Carol Taylor, A Clean Slate, Alternate, Community Representative
- Clyde McQueen, Full Employment Council, Inc., Workforce Referral Organization
- David Coleman, Iron Workers Local 10, Alternate, Local Labor
- Don Greenwell, The Builders' Association, Alternate
- Edward DeSoignie, Heavy Constructors' Association of Greater KC
- Frank Murray, Plumbers Union Local 8, Alternate, School Sponsored Training
- Jay Lind, Sheet Metal Workers Local 2, School Sponsored Training
- Joseph Mabin, Minority Contractors Association of Greater KC, MBE Contractor
- K.C. Borden, National Electrical Contractors Association, Alternate, Subcontractor Association
- Mary McNamara, Cornell Roofing and Sheet Metal and Women Construction Owners and Executives, WBE Contractors
- Paul Rodriguez, Rodriguez Mechanical Contracting, Alternate, MBE Contractor
- Richard Hudson, International Brotherhood of Electrical Workers, Community Representative
- Robert Looman, Mechanical Contractors Association of Greater KC, Subcontractor Association
- Rosana Privitera-Biondo, Mark One Electric, Builders' Association
- Sheila Ohrenberg, Sorella Group, Inc., Alternate - WBE Contractors
- Shelley Estelle, Full Employment Council, Inc., Workforce Referral Organization
- Pastor Tex Sample, Blue Ridge Boulevard United Methodist Church, Community Representative

2. Fairness in City Contracts Board

The Fairness in City Contracts Board makes recommendations to the director of HRD on methodology to increase the utilization of MBEs / WBEs in professional services, other services, and goods, materials, and supply contracts. The Mayor appoints the seven members and six alternates to the board.

Members

- Patrice Manuel, Chairwoman
- Adriana Martinez, Kansas City Council of Women Business Owners
- Brenda Craig, National Association of Women Business Owners
- Carlos Gomez, Hispanic Chamber of Commerce Kansas City
- Chuck Byrd, Black Chamber of Commerce
- Elizabeth Lynch, Lynch Sharp and Associates, LLC
- Marcellus Hughes, H and H Consultants, LLC

3. Fairness in Construction Board

The Fairness in Construction Board's jurisdiction is limited to City construction bids, proposals, and contracts with estimated costs greater than \$300,000. The board is responsible for establishing goals on construction contracts, hearing and investigating appeals from contractors, and making recommendation to the HRD director and elected officials. The Mayor appoints the seven members and six alternatives to the board.

Members

- Raymond Malone, Chairman
- Edward DeSoignie, Heavy Constructors' Association of Greater Kansas City
- James "Skip" Hutton, Builders' Association
- Joseph Mabin, Minority Contractors Association
- Lisa Machicao, Women Contractors Association
- Robert Looman, Mechanical Contractors Association of Greater Kansas City

4. Human Rights Commission

The Human Rights Commission (HRC) is responsible for enforcing the City's antidiscrimination statutes in KCMO. In addition, the HRC prepares an annual report to the Mayor and City Council concerning the conditions of minority groups in the City, with special reference to discrimination, civil rights, human relations, hate group activity, and bias crimes, practices and attitudes among institutions and individuals in the community. The report may also include other social and economic factors that influence conditions of minority groups, as well as the causes of these conditions and the effects and implication to minority groups and the entire city. The Mayor appoints the seven members to the commission.

Members

- Jane McQueeney, Chairman
- Christopher Huff, Religion Task Force
- Eddie Lorenzo, Communications and Media Task Force
- Kelly Kendall, Gay and Lesbian Task Force
- Nancy Olivares, Law Enforcement Task Force
- Stacy Porto, Business and Labor Task Force
- Stancia Whitcomb Jenkins, Youth/Education Task Force

5. Community Stakeholder Organizations

- American Indian Council
- American Indian Enterprise and Business Council
- Asian Chamber of Commerce
- Black Chamber of Commerce
- Central Exchange
- Heartland Black Chamber of Commerce
- Hispanic Chamber of Commerce
- Hispanic Contractors Association of Greater Kansas City, Inc.
- Institute for Entrepreneurship and Innovation Business Acceleration, MO PTAC
- Kansas City Council of Women Business Owners (KC-CWBO)
- Kansas City Hispanic Association of Contractors Enterprise, Inc. (KCHACE)
- Kansas City Society of Black Architects and Engineers
- Kansas Women's Business Center
- Minority Contractors Association of Greater Kansas City
- Mountain Plains Minority Supplier Development Council (MSDC)
- National Association of Construction Contractors Cooperation (NACCC)
- National Association of Women Business Owners (NAWBO)
- National Association of Women in Construction (NAWIC)
- National Native American Chamber of Commerce
- Women's Business Center
- Women's Chamber of Commerce
- Women Construction Owners and Executives
- UMKC Women's Center
- Urban League of Kansas City

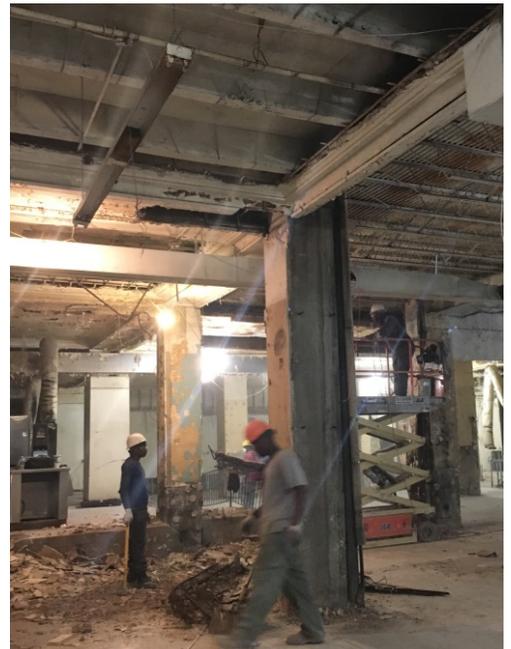
II. Annual Report

The director of HRD is responsible for providing the City Manager, Mayor, and elected KCMO officials with an annual report for the City's Minority and Women-Owned Enterprise Program (M/WBE) for each City department and agency:

- (1) The number of contracts awarded and total contract dollars awarded pursuant to such contracts (Exhibits A, B, C, D, E, & F);
- (2) The number of prime contracts awarded to WBEs and MBEs as identified by race and/or ethnicity and the total dollars awarded and paid pursuant to such contracts (Exhibits A, B, C, D, E, F, & I);
- (3) The number of subcontracts awarded to WBEs and MBEs as identified by race and/or ethnicity and the total contract dollars awarded and paid pursuant to such contracts (Exhibits A, B, C, D, E, F, & I);
- (4) A summary of total waiver requests submitted that are granted or denied and the reasons for the grant or denial (Exhibit N); and
- (5) The number of MBE/WBE firms certified by race and/or ethnicity; and other pertinent information and recommendations necessary to implement and develop minority and women-owned businesses (Exhibits O1-O5).

HRD advocates for MBE, WBE, DBE, ACDBE, SLBE, and SLBE-WSDEPS firms with the intention of building opportunities, partnerships, and transparency at every stage of the procurement process. Teaming up with other city departments and staff to accomplish these objectives is paramount in developing M/WBE success stories and is the key to expanding opportunities. As part of this initiative, HRD works with the City's Contract Liaison Training Committee, Contract Oversight Committee, and Law Department to develop procedures and solutions geared towards improving the contract operational process; revisions to forms and documents that are less cumbersome and more detailed; and modifications to existing procedures that expedite contracting changes.

Kansas City's M/WBE, SLBE, and SLBE-WSDEPS programs serve as the standard for the seven county metropolitan area as to promote small business growth and opportunities. The key areas of accountability HRD seeks to enhance daily are as follows:



Pickwick Plaza Demolition - Haren Laughlin Crew

A. Certifications

HRD's on-line MWDBE Certification Application System allows companies to submit their new applications and annual applications, request scope upgrades, and monitor their application throughout the certification or renewal process. During FY 2015-16 HRD's staff processed 47 new MWDBE certification applications in an average of 46 days; 34 new SLBE certifications in an average of 33 days; 348 MWDBE annuals within an average of 28 days; and 12 SLBE annual certifications in an average of 14 days. The new MWDBE application target is 90 days or less as established by Missouri Department of Transportation. HRD's internal target for Annuals is less than 35 days. In FY 2015-17, each compliance officer has processed an average of 17 certifications each month (Exhibit K).

As of April 30, 2016, there were approximately 363 DBE firms, 443 M/WBE, 317 SLBE, and 48 SLBE-WSDEPS, and 103 Section 3 firms certified in the City's Directory. Out of the 317 SLBE firms, there were 10 Caucasian male-owned firms. The SLBE certification is a race and gender-neutral small local business enterprise (SLBE) certification type to help SLBE certified firms obtain those contracts where the value is below the threshold for the MWDBE program.

Out of the 40 SLBE-WSDEPS firms, three are Caucasian male-owned firms (Exhibit O1-O5). Most companies, other than Caucasian male-owned firms, hold multiple certifications; as of April 30, 2016, the total number of certified firms in the City's Directory was 527.

B. Construction Workforce and Statutory Agencies Compliance

HRD and the Construction Workforce Board share a common goal to increase the number of minority and female construction workers throughout the KCMSA. The quest to expedite this program and provide avenues to increase workforce participation is consistently growing. In partnership with the Full Employment Council, HRD entered into an agreement for administering the First Source Hiring program. The program provides KCMO residents with first consideration for certain types of construction related jobs contractors are seeking to fill, prior to public advertisement.

The established companywide goals for minority and female workers are 10 percent and 2 percent, respectively. In FY 2015-16, the total companywide hours worked was 4,452,298. Out of that portion of 4,452,298 total companywide hours worked, minority hours worked on City projects were 605,640 or 13.60%, and female companywide hours worked were 163,310 or 3.67%. KCMO residents companywide hours worked were 408,890 or 9.18% of the total accumulative hours worked. Based upon monthly construction workforce reports, residential hours worked during the fiscal year are slightly down in comparison to the previous fiscal year (Exhibit P).

HRD monitors all statutory agency projects under the Economic Development Corporation (EDC) umbrella for compliance with City Code 130041 (M/WBE and Affirmative Action).

The M/WBE goals for each statutory agency project were set on an individual contract basis. Goals were determined based on the individual projects' construction and professional services budgets.

The Port Authority, LCRA, PIEA, and TIF professional and construction services contract tables delineate the M/WBE percentage on overall contracts.

1. PIEA and Port Authority Projects

The PIEA chart provides a summary of the Construction and Professional Services awarded in Fiscal Year 2015-16. These numbers reflect participation from KCMO Certified M/WBE Contractors only.

PIEA M/WBE Construction and Professional Services Awarded Fiscal Year 2015-16					
	Total Estimated Budget	Amount Awarded to MBEs	Amount Awarded to WBEs	Total Amount Awarded to M/WBEs	M/WBE %
Construction Services	\$239,081,770	\$34,692,742	\$20,060,688	\$54,753,430	23%
Professional Services	\$14,330,331	\$1,769,389	\$1,316,985	\$3,086,374	22%
Grand Total	\$253,412,101	\$36,462,131	\$21,377,673	\$57,839,804	23%

The Port Authority chart provides a summary of contracts awarded under Port Authority taxing agency of the dollars awarded to M/WBE participation in Construction, Professional Services, and Supplies and Other Goods.

Port Authority M/WBE Construction, Professional Services, and Supplies and Other Goods Fiscal Year 2015-16					
	Total Estimated Budget	Amount Awarded to MBEs	Amount Awarded to WBEs	Total Amount Awarded to M/WBEs	M/WBE %
Isle of Capri Casino					
Construction Services	\$262,021	---	\$238,499	\$238,499	91%
Professional Services	\$77,406	---	---	---	0%
Supplies/Other	\$6,659,262	\$623,134	\$941,339	\$1,564,473	23%
Grand Total	\$6,998,689	\$623,134	\$1,179,838	\$1,802,972	26%
Ameristar Casino					
Construction Services	\$3,366,773	\$202,354	\$193,454	\$395,808	12%
Professional Services	\$181,559	\$21,552	---	\$21,552	12%
Supplies/Other	\$25,547,459	\$1,437,244	\$10,743,162	\$12,180,406	48%
Grand Total	\$29,095,791	\$1,661,150	\$10,936,616	\$12,597,766	26%
Accumulative Total	\$36,094,480	\$2,284,284	\$12,116,454	\$14,400,738	40%

2. TIF and LCRA Projects

In FY 2015-16 there were 22 TIF projects that met the M/WBE and Affirmative Action reporting requirements for construction services; and 12 of these TIF projects met the HRD M/WBE and Affirmative Action reporting requirements for professional services. In FY 2015-16 there were 16 LCRA projects that met the M/WBE and Affirmative Action reporting requirements for construction services and professional services.

TIF and LCRA Construction Services Fiscal Year 2015-16					
Agency	Total Contracts (Construction Services)	MBE Contracts Awarded	WBE Contracts Awarded	Total Contracts Awarded to M/WBE	M/WBE %
TIF	\$519,681,441	\$83,149,031	\$41,574,515	\$124,723,547	24%
LCRA	\$132,120,344	\$10,503,848	\$9,565,485	\$20,069,333	15%
Total	\$651,801,785	\$93,652,879	\$51,140,000	\$144,792,880	22%

TIF and LCRA Professional Services Fiscal Year 2015-16					
Agency	Total Contracts (Professional Services)	MBE Contracts Awarded	WBE Contracts Awarded	Total Contracts Awarded to M/WBE	M/WBE %
TIF	\$24,459,712	\$3,424,360	\$2,445,971	\$5,870,331	24%
LCRA	\$8,982,384	\$1,337,477	\$808,414	\$2,145,891	24%
Total	\$35,566,290	\$4,927,730	\$3,055,262	\$7,982,990	23%

I

n FY 2015-16, HRD recommended assessment of liquidated damages against Developers on TIF and LCRA project(s) for failing to make good faith efforts to include M/WBE firms on economic development projects seeking TIF and LCRA incentives. The assessment of liquidated damages exceeded \$1,500,000 for TIF projects and exceeded \$5,000 for LCRA respectively.

3. Statutory Agency Construction Employment Program Activity

HRD is currently monitoring the individual project utilization and the overall compliance by agency. The chart represents the total participation rates for each statutory agency under the EDC umbrella. This section monitors individual contracts on a monthly basis and reports to the KCMO Construction Workforce Board.

Statutory Agency Construction Employment Program Activity Fiscal Year 2015-16						
Goals	Construction Workforce Target	TIF	LCRA	PIEA	POA*	
Minority	10%	15%	31%	16%	--	
Female	2%	5%	1%	1%	--	
KCMO Residents	No Goals	10%	14%	8%	--	

*Note: The Port Authority does not have any construction projects that met the workforce reporting requirements; therefore, there is no data to report in the Statutory Agency Construction Employment Program Chart.

C. Customer Service

HRD remains committed to ensuring that our clients receive the best customer service possible. HRD's staff completed the City's Customer Service Training Program administered by Human Resources. In order to gage our effectiveness, HRD staff attaches a link to the customer service survey form on all internal and external correspondences (i.e. emails, faxes, and regular mail). In FY 2015-16, HRD achieved an overall satisfactory rating of ninety-seven percent (97%) ratings from our clients (Exhibit S-1).

1. Customer Service Bill of Rights

HRD's Customer Service Bill of Rights endorses exceptional customer service. HRD promotes the Customer Service Bill of Rights on the HRD's website; and distribution of well-designed bookmarks to HRD customers when they visit the office, or attend conferences or meetings.

HRD customers can expect:

- A safe, clean and welcoming environment
- Acknowledgement of your request by next working day
- An interpreter if needed
- Clear, complete and knowledgeable information
- Confidentiality
- Professional, courteous and helpful treatment
- Referral to another agency, if we cannot help
- Thorough explanations
- Timely and interactive resolution

2. Testimonial Survey Comments, Emails, and a Letter

HRD is grateful to our constituents that take the time to write us about their experiences. HRD's constituents have the opportunity to tell us about their personal experiences and customer satisfaction. HRD's surveys comments, emails, and a letter that shows the dedication of staff and the opportunities that exist due to HRD programs. HRD's survey comments that demonstrate our commitment to excellence are as follows:

HRD's evaluation comments from summits and training events:

- *[Presenter] did a very good job. People need to take this topic [sexual harassment] seriously. Tracy Roberson*
- *Great information, workshops, speakers, vendors, and food. Ogeal Hill*
- *Great job! Thank you. Richard Salazar*
- *Great presentation; clean and concise. Thomas Lay*
- *Mr. Pierce answered my questions. He was very resourceful concerning sexual harassment issues. Thanks! Karen Spader*
- *Presenter was well organized. He articulated all materials in a professional manner. Kevin Heinrich*
- *Solid information. Ron Kroger*

- *This training is always informative. More project managers should be required to attend. Staff is always delightful. Anonymous*
- *This was a great session – please continue to keep us updated. Anonymous*
- *Very well done! Alan David*
- *You did a great job! Well done and very informative. Tom Dean*

HRD's testimonial emails:

- *From: Gregory A. Lever, Executive Director
National Institute for Construction Excellence
Sent: Thursday, April 21, 2016 4:15 PM
Subject: Thanks for being part of the success*

Good afternoon!

I just want to take a quick minute to say thank you and let you know that your presence and participation at the 2016 iBuild Showcase helped to make this the best iBuild event to date. We had a new floor plan spread out over two exhibit halls and hosted a record too, 200 middle and high school students.

You have my commitment to strive to make every year's event better than the last one and I hope that you will be there in lock step with me. I am interested in hearing about your experience at iBuild and hope that you will share your feedback with me. I will be talking with the City soon to determine a date for the 2017 iBuild Showcase and will be sure to let you know as soon as I have that date secured.

I hope that you will be able to help as a volunteer again next year. Best always,

Greg

- *From: Mary McNamara, President
Cornell Roofing & Sheet Metal
Sent: Tuesday, March 29, 2016 10:03 AM
Subject: Workforce*

My company has worked with the HRD staff in many different ways. The staff has always been extremely professional, helpful, and responsive to our questions. Through my service on the Workforce board, I witnessed the commitment that HRD has to the community as well as their commitment to ensuring a diverse workforce for jobs funded with public money.

HRD's testimonial letters:

- April 26, 2016

In a time when small minority contracting is progressing, we at Triple 777 can say the Section 3 program has been very helpful in our journey. I believe that not only has the program been beneficial to our company, but also the employees of the program have been very knowledgeable in assisting the contractors obtain growth.

The Section 3 program continued to serve as an extension of the Incubator that was housed in the Historic Lincoln Building on 18th & Vine, after the program was dissolved. On behalf of Triple 777, I would like to say thank-you to all the individuals that have helped make the program a success!"

*Marcus Williams
Owner, Triple 777*

- March 25, 2016

Ladies, I want to take this opportunity to thank all of you in the Section 3 office. Without this program, I am not sure we would still be in business. I know that without this program we would not have been able to connect and have a working relationship with new general contractors.

Thank you for all the help you provide in your office with the paper work and your willingness to answer questions at all times. Again, I would like to say thank you for your kindness and for all your help.

*Sheryl Clanton
McClan Construction, LLC*

D. Monitoring / Tracking M/WBE Utilization

To ensure that M/WBE firms listed on City contracts are performing and are actively participating as designated in the Contract Utilization Plan (CUP), HRD actively monitors City projects with goals through on-site visits, monthly reporting, contract payment audits, and verifications. Monitoring activities provide assurance to contractors, subcontractors, and City personnel that the program requirements are met, and the M/WBE firms are growing their business capacity through actual commercially useful activities. HRD's internal tracking system provides on-line reporting and verification that requires firms to report actual participation by the prime and subcontractor, thereby creating transparency in the

contracting process. DBE, MBE, WBE, SLBE, and SLBE-WSDEPS certification applicants can apply on-line or submit a hardcopy application.

In FY 2015-16, HRD monitored approximately 929 contracts with M/WBE, SLBE, SLBE-WSDEPS, Workforce, Section 3, and/or prevailing wage requirements. Submission of on-line contract compliance payment and workforce audits in the B2Gnow tracking system and certified payrolls in MyLCM by firms on active contracts have increased. In the event a prime contractor fails to demonstrate utilization of a minority firm to the fullest extent possible, HRD



Ground Breaking of the North Patrol Police Station

notifies both the owning department and prime contractor of the delinquency. Through FY 2015-16, the city awarded minority and women-owned firms more than \$94,837,823 or 33.84% of \$280,292,669 spent by the City (Exhibits A & B).

Overflow Control Program

The Overflow Control Program (OCP) is the largest infrastructure investment in the City's history. Most of the City's wastewater infrastructure is made of separate sewer systems. Water Services maintains 260 square miles of separate sewer systems, and 58 square miles of combined sewer systems. The City's combined sewer systems date back to 1863, and located in the oldest parts of the City!

Implementation of the OCP will extend a twenty-five year period by completing a list of improvements to the City's infrastructure outlined in the Overflow Control Plan. The OCP will address overflow from both the combined and separate sewer systems by reducing the number of combined sewer system overflows by 88% and repairing separate systems to eliminate overflows. Over the next twenty-five years, the OCP will embark on numerous projects using M/WBE, SLBE, and SLBE-WSDEPS certified vendors.

Completed OCP projects are as follows:

- Round Grove Force Basin Force Main Re-establishment
- Round Grove Basin Infiltration & Inflow Reduction
- Middle Blue River Basin Green Solutions Pilot Project

Current OCP projects are as follows:

- Blue River Trail: Swope Park to Brush Creek
- Green Infrastructure -Additional Pilot Projects
- Green Infrastructure Improvements: Target Green East Marlborough
- Green Infrastructure Improvements: Target Green West Marlborough
- Inflow/Infiltration Reduction Blue River Central I/I Reduction Area 1 Project
- Inflow/Infiltration Reduction: Blue River Central Area 2 Project
- Inflow/Infiltration Reduction: Blue River No. I/I Reduction Project
- Inflow/Infiltration Reduction: Blue River So. I/I Reduction Area 5 Project
- Inflow/Infiltration Reduction: Blue River So. Inflow/Infiltration Reduction Areas 1 & 2
- Inflow/Infiltration Reduction: Blue River So. I/I Reduction Area 3 Project
- Inflow/Infiltration Reduction: Blue River So. I/I Reduction Area 4 Project
- Inflow/Infiltration Reduction: Line Creek Area 1
- Inflow/Infiltration Reduction: Line Creek/Rock Creek
- Inflow/Infiltration Reduction: Line Creek/Rock Creek I/I Area 2 Project
- Neighborhood Sewer Rehabilitation: Brush Creek Project Area 1
- Neighborhood Sewer Rehabilitation: Brush Creek Project Area 2
- Neighborhood Sewer Rehabilitation: Middle Blue River Basin
- Neighborhood Sewer Rehabilitation: Town Fork Creek
- Pump Station Improvement: Turkey Creek
- Pump Station Modifications: Santa Fe Pump Station
- Pump Station Rehabilitation: 87th St.
- Sewer Improvements: Brookside Watershed Area
- Sewer Pipe Consolidation: Middle Blue River Basin – Outfall 063
- Sewer Rehabilitation: E. 22nd St. & Paseo Boulevard Sewer Interceptor Rehabilitation
- Sewer Rehabilitation: Walnut St. Sewer Rehabilitation
- Sewer Rehabilitation: Weatherby Lake
- Sewer Separation: Middle Blue River Basin: Outfalls 066 & 067
- Sewer Separation: Northeast Industrial District
- Stormwater Improvements: 57th & Norfleet
- Temporary Pump Station Replacement: NE Shoal Creek Parkway & N.E. Barry Rd. N.E. Shoal Creek Presentation
- Walnut Grove Neighborhood Area Project Update
- Water Main Replacement & Sewer Rehabilitation: KC Downtown Streetcar
- Water Main Replacement: Between E. 23rd St. & E. 29th St. & Between Booth Ave. & Blue Ridge Blvd.
- Water Main Replacement: Between E. 27th St. & E. 35th St. & Between Jackson Ave. & Topping Ave.
- Water Main Replacement: Between E. 43rd St. & E. 51st St. & Between Norwood Ave. & Blue Ridge Blvd.

Current OCP projects are as follows (Continued):

- Water Main Replacement: Between Eastern Ave. & Sycamore & Between 43rd St. & 51st St.
- Water Main Replacement: Between N.E. 48th St. & N. Jackson Ave. & Between N.E. Russell Rd. & N. Topping Ave.
- Water Main Replacement: Between N.E. Russell Rd. & N.E. 32nd St. & Between N. Troost Ave. & N. Prospect Ave.
- Water Main Replacement: Between N.E. Russell Rd. to the City limits & Between N. Prospect Ave. to N. Jackson Ave. & to the City of Avondale between N. Highway 10 & N. Bales Ave. & N.E. Walnut Rd. & N.E. Jewett St.
- Water Main Replacement: Holmes Rd., Between 105th St. & Red Bridge Rd.
- Water Main Replacement: Askew Ave. to Hardesty Ave., 36th St. to 46th St.
- Water Main Replacement: Blue Ridge Cutoff to Norfleet Rd. & 38th Terr to 75th St.
- Water Main Replacement: Cambridge Ave. to Elm St., 51st St. to 74th St.
- Water Main Replacement: Donnelly Ave. to Raytown Rd. & Ruskin Way to High Grove Rd.
- Water Main Replacement: Drury Ave. to Elm Ave., 80th Terr. to 120th Terr.
- Water Main Replacement: Eastern Ave. to Lee's Summit Rd. & 70th St. to Bannister Rd.
- Water Main Replacement: Elmwood Ave. to Blue Ridge Cut-off & 47th St. to 57th St.
- Water Main Replacement: Holmes Rd. to College Ave. & 85th St., to 139th St.
- Water Main Replacement: Indiana Ave. to Cindy Ave., 53rd St. to Meyer Blvd
- Water Main Replacement: Jackson to Grandview, 104th St. to Martha Truman
- Water Main Replacement: Lydia Ave. to Walrond Ave., 77th Terr. to 85 St.
- Water Main Replacement: Manchester Ave. to Ash & Ridge & 29th St. to 40 Hwy
- Water Main Replacement: McGee St. to Chestnut St., 65th St. to 89th St.
- Water Main Replacement: Myrtle Ave. to Hardesty Ave, 32nd St. to 45th St. & along Hardesty Ave. from 53rd St. to 57th St.
- Water Main Replacement: N. Jackson Ave. to N. Brighton Ave., N.E. 42nd St. to N.E. Vivion Rd.
- Water Main Replacement: N. Oak Trafficway to N. Tracy Ave & N.E. 96th Terr. to N.E. Cookingham Dr.
- Water Main Replacement: N. Oak Trfwy to N. Mersington Ave., N.E. Englewood Rd. to N.E. 39th Terr.
- Water Main Replacement: N. Troost Ave. to N. Kansas Ave. N.E. Russell Rd. to N.E. Englewood Rd.
- Water Main Replacement: N. Walrond to N. Brighton, N.E. Russell to N.E. 53rd Terr.
- Water Main Replacement: N.W. Waukomis Dr. to N Troost Ave.
- Water Main Replacement: Oakley Ave. to Marsh Ave., 20th St. to 34th St.

Current OCP projects are as follows (Continued):

- Water Main Replacement: Roanoke Rd. to Troost Ave., Missouri River to 51st St.
- Water Main Replacement: St. Andrews Dr. to Holmes Rd. & 124th St. to 135th St.
- Water Main Replacement: State Line Rd. to Holmes Rd. & 86th Terr to 132nd Terr
- Water Main Replacement: State Line Rd. to Holmes Rd., W 75th St. to E 85th St.
- Water Main Replacement: State Line Rd. to Rockhill Rd, 64th Terr. to Romany Rd.
- Water Main Replacement: State Line Rd. to Virginia Ave. & 99th St. to 112th St.
- Water Main Replacement: State Line to Kenwood, 75th St. to 89th St.
- Water Main Replacement: Walnut St. to Bennington Ave., St John Ave. to 17th St.
- Water Main Replacement: Woodland & to Kensington, 63rd St. to 72nd St.
- Water Tank Installation: Elevated Water Storage Tank near Hwy 291 & I-435
- Water Transmission Main: Arrowhead Transmission Main Phase 3 – N. Oak Trfwy to Hwy 169
- Water Transmission Main: Overview Mill Creek (Vivion)

E. Outreach Activities

HRD facilitated several community forums designed to build bridges with various organizational and community stakeholders that have demonstrated a vested interest in the City's program success. Our team members provide updates on HRD's policies and procedures, while garnering the community pulse on issues that are important to their respective constituents. Our outreach efforts continue to focus on the needs and concerns of our internal and external customers.

A few major events in FY 2015-16:

1. Bridging the Language Barrier Gap

a) National Conference of La Raza in Kansas City.

Civil Rights' staff conducted outreach to the Hispanic / Latino community at the National Conference of La Raza in Kansas City. Staff distributed materials in both English and Spanish to conference attendees; more than 10,000 people attended.



b) On February 25, 2016, KC Hispanic News published an article introducing a new member of HRD's Civil Rights, (Vol. 19, Number 23), and the article is as follows:

- *KCMO welcomes Leidy Quitián Varón, bilingual Civil Rights Investigator. La División de Derechos Civiles del Departamento de Relaciones Humanas de Kansas City, Missouri quiere darle la bienvenida a Leidy Quitián Varón, nuestra nueva investigadora bilingüe en Derechos Civiles.*



Leidy es de Honda, Colombia y ella está en busca de organizaciones en el área de Kansas City para que participen en nuestras actividades. La División de Derechos Civiles investiga quejas de discriminación relacionadas con vivienda, empleo, y lugares públicos con base en el color de piel, raza, religión, estado familiar, origen nacional, discapacidad, sexo, estado civil, orientación sexual o género. Leidy tiene la convicción sincera que una sociedad que trabaja junta para el beneficio de todos sus miembros es capaz de eliminar las barreras físicas e ideológicas que violan los derechos humanos. Ella está aquí para ofrecer su ayuda como investigadora en vivienda para contribuir a la eliminación de una de las barreras mas grandes que enfrenta nuestra sociedad, la cual es la discriminación.

El departamento de relaciones humanas es un grupo de profesionales que le ayudará a defender sus derechos civiles. Usted no está solo, podemos ayudarle! Puede encontrar a Leidy en el cuarto piso de City Hall, 414 E. 12th St., contactarla al teléfono (815) 513 -1818 o al correo electrónico Leidy.Quitian-Varon@KCMO.org de lunes a viernes entre 8:00 am y 5:00 pm.

The Civil Rights Division of the Human Relations Department of Kansas City, Missouri would like to welcome Leidy Quitián-Varón, our newest bilingual Civil Rights Investigator. Leidy is from Honda, Colombia and she is reaching out to organizations in the Kansas City area to involve them in our program activities. The Civil Rights Division investigates discrimination complaints related to housing, employment, and public accommodations based on skin color, race, religion, familial status, national origin, disability, sex, marital status, sexual orientation, or gender. Leidy has a sincere conviction that a society that works together

for the benefit of all its members is able to eliminate the ideological and physical barriers that violate human rights. She is here to offer her assistance as a housing investigator to contribute to the elimination of one of the biggest barriers facing our society, which is discrimination.

The Human Relations Department is a team of professionals that will help you defend your civil rights. You are not alone; we can help you! You can find Leidy on the 4th floor of City Hall, 414 E. 12th St., or reach her by phone at (816) 513-1818 and by e-mail Leidy.Quitian-Varon@KCMO.org, Monday to Friday from 8:00 a.m. to 5:00 p.m.

3. Civil Rights / Fair Housing Summit

On April 22, 2016, HRD held its Eight Annual Housing Summit, Are There Really 2 Sides of Justice? Over 250 people attended the Summit. The keynote speaker was Bryan Green, General Deputy Assistant Secretary for Fair Housing and Equal Opportunity in the US Department of Housing and Urban



Development. Human Relations Director Phillip Yelder, Director of Region VII Office of Fair Housing and Equal Opportunity, and HUD Betty Bottiger, and Chair of Human Rights Commission Jane McQueen gave remarks. Kansas City Mothers in Charge received the Martin Luther King, Jr. Spirit of Unity Award. Mickey Dean presented DuBois Learning Center with the Mickey Dean Leadership and Commitment Award. In addition, the breakout sessions covered topics regarding equality in education, environmental justice and the urban core, and affirmatively furthering fair housing and employment law, with emphasis on the Americans with Disabilities Act Amendments Act of 2008 a.k.a. ADAAMA. A cursory review of the event evaluations showed that an overwhelming majority of attendees rated the event as “Very Good.”

Each year, community partners have the opportunity to network and provide information to summit attendees about their specific organizations. This year's community partners included:

- Ches, Inc.
- Full Employment Council
- Guadalupe Centers
- HUD
- KC Human Relations
- KC Human Rights Commission
- KC Neighborhoods and Housing Services
- Kirk Perucca and Associates
- More2
- NAACP
- National Conference of Black Women
- The Negro Leagues Museum
- Turning Liabilities Into Assets (TLIA)
- West Side Housing
- KC Public Library

2. Discrimination - Report It, Don't Ignore It Radio Show

HRD's Discrimination - Report It, Don't Ignore It radio show airs every Saturday at 11 a.m. to 11:30 a.m. on KPRT, 1590 AM. The radio show featured discrimination topics important to the community, and interacted with citizens calling the station. The radio shows average between 10,000 to 15,000 listeners each week. The topics discussed on the HRD's radio show changes weekly. Past radio shows are available for the public's listening pleasures as a podcast on KCMO's HRD, Civil Rights website.



In FY 2015-16, HRD's radio shows presented numerous topics relating to civil rights. The topics are as follows:

- Activities for the Youth
- Black Lives Black Panthers
- Civil Rights Movement
- College Campus Safety
- Community Health
- Credit – Housing - Employment
- Diversity in the Police Force
- Education – Equal / Unequal Treatment
- FMLA – ADA
- Foreclosure/Transfer of Ownership
- Gender Discrimination in the Media
- Homeless
- Islamophobia: Understanding Anti-Muslim Sentiment in the West
- Kansas City Public Schools...Then...Now
- Labor Issues When it Comes to Civil Rights
- Language Discrimination
- Minimum Wage and Its Increase
- One Struggle KC
- Prevailing Wages Law - City Government Contracts
- Project Equality: Allies in Action
- Racial Residential Segregation
- Reverse Mortgage
- Sex and Gender Discrimination
- Technology in our Community
- The Effect of Violence on Communities
- The Value of Mediation
- Urban Planning
- Women in Construction
- Youth Employment Rights

3. “For Change” Initiative: Contractors Loan Program with Lead Bank.

On August 14, 2015, at the KCGCP Forum, Human Relations Director Phillip Yelder, and Lead Bank Chief Executive Officer and Chairman of the Board Joshua Rowland announced the "For Change" initiative, which highlights government contracting and procurement opportunities to local KC metro businesses. Specifically, the "For Change" initiative helps small businesses grow financially by providing business loans to certified firms and contractors in the Kansas City metropolitan area.



The “For Change” Initiative: From left to right; Chief Executive Officer and Chairman of Lead Bank Joshua Rowland, Councilwoman Teresa Loar, Human Relations Director Phillip Yelder, Councilwoman Katheryn Shields, and City Manager Troy Schulte.

KCMO is pleased to collaborate with Lead Bank on this initiative because small business owners are a crucial part of KCMO's economy. HRD and Lead Bank are committed to the growth and development of Kansas City and local businesses. Lead Bank will serve as the medium to provide financial guidance and services to companies with KCMO's contracts.

4. Kansas City Government Contracting and Procurement Forum (KCGCP)

On August 14, 2015, HRD held its Ninth Annual KCGCP Forum, Beyond All Limits at the Bartle Hall Convention Center. The keynote speaker was Susan L. Taylor, Founder and Chief Executive Officer of National CARES Mentoring Movement, and Editor Emerita of Essence Magazine.

This year's keynote speaker gave a speech covering the following topics on (1) the courage to change in a shifting world order, (2) a better way of living: creating balance, meaning, and joy; (3) bold, visionary leadership: from the inside out, and (4) a revolution of values. The mistress of ceremonies was Consuella McCain, MPA, Market President, Kansas and Western Missouri at Mountain Plains Minority Supplier Development Council.

The KCGCP Forum provides crucial information for growing businesses, networking opportunities, access to numerous new business partners, new connections to providers of quality products and services with competitive rates. KCGCP Forum featured an Awards Recognition Ceremony that honored contractors and small business that have demonstrated a commitment to minority business development in the metropolitan area.

HRD awarded and recognized MBE and WBE firms with the "Aspiration Awards" for their excellence in their chosen professions and demonstration a commitment to this community and the citizens we serve.

9th Annual KC Government Contracting & Procurement (KCGCP) Forum
BEYOND ALL LIMITS

Keynote Speaker
Susan L. Taylor
Founder & CEO, National CARES Mentoring Movement & Editor Emerita of Essence Magazine

The Awards recognition luncheon ceremony, serves as a way to recognize sponsors and partners of the KCGCP Forum. The keynote speaker gives vital information that others can use for success. This year's keynote speaker will give a speech during the ceremony that will cover the following topics:

- The Courage to Change in a Shifting World Order
- A Better Way of Living: Creating Balance, Meaning & Joy
- Bold, Visionary Leadership: From the Inside Out
- A Revolution of Values

For more information visit www.kcgcp.org

Friday, August 14th, 2015, 8:30 a.m. - 3:00 p.m.
Bartle Hall Convention Center, 301 W. 13th Street, KCMO 64105

Ways To Register
Online: www.kcgcp.org
Phone: Aleathea Williams; 816-513-1820
Email: Ashlea.blue@kcmo.org, Aleathea.Williams@kcmo.org
Fax: 816-513-1852
Tradeshow Admission: Free, Awards Luncheon: \$40

This KCGCP Forum provides crucial information for growing businesses, networking opportunities, access to numerous new business partners, new connections to providers of quality products and services with competitive rates. KCGCP Forum will feature an Awards Recognition Ceremony that honors contractors and small businesses that have demonstrated a commitment to minority business development in the metropolitan area. This event will prove to be an extremely beneficial opportunity for everyone who participates.

Sponsored By: City of Kansas City; Human Relations Department, General Services Department, Parks and Recreation, Burns & McDonnell, KCP&L, and Blue Symphony, MC Realty Group, Kellogg Brown & Root.

BLACK & VEATCH | MC Realty Group | KBR | Burns & McDonnell | KCP&L | Parks

The 2015 KCGCP “Aspiration Award” awardees were as follows:

Outstanding MBE Contractor in Construction Services Awardee

Redford Construction, Inc. and D.E.L.L. Plaster & Drywall Construction, Inc.

Outstanding WBE Contractor in Other Goods and Services Awardee

Maier Oil Company

Outstanding Prime Construction Services Awardee

KC Streetcar Constructors

Outstanding Prime Professional Services Awardee

West Monroe Partners, LLC

Community Service Awardee

The Minority and Women Coalition

5. Mentor-Protégé Program

HRD’s Mentor-Protégé Program develops and builds working relationships between business mentors and certified protégés. Business mentors help protégés shorten the learning curve by teaching practical industry skills or by preventing missteps by sharing lessons learned.

KCMO’s economic activity is on the rise. Construction is increasing, which created thousands of new permanent jobs. Thanks to the economic vehicles that have stimulated our economy, the City has also benefitted by an increase in small business activity offering new technology and increased workforce. How will you handle the supply and demand? How will your suppliers handle their needs?



The fact is that we all need small businesses, and small businesses need established businesses to help them grow. Many certified small business owners grow at a rapid rate due to the many programs that are set up to assist start-up businesses. However, as certified small businesses seek to move to the next level and become a permanent link of the contracting and procurement chain, they tend to run into a brick wall. The design of the Mentor-Protégé Program is to resolve these challenges and to increase competitiveness in the marketplace. As small businesses grow into mid- and large-sized businesses, these same companies then grow other small businesses thus positively affecting the rise and fall seascape of the contracting and procurement business. The Mentor-Protégé program will not replace or diminish local M/WBE or DBE programs.

6. Small Business Enterprise Program

City's Small Business Enterprise Program (SBE), applied to federally funded projects, provides for structured contracting procedures to facilitate; (1) competition by small business concerns; (2) small business participation in procurements as prime contractors or subcontractors; and (3) elimination of obstacles to small business participation, as follows:

- a. On a case-by-case basis, City will consider dividing a contract into smaller-sized packages that are within the financial resources and capacity of small business concerns. Solicitation documents will clearly identify these contract opportunities for small business enterprises.
- b. Where feasible, the City will create a sheltered market by utilizing our SBE Program to establish prime contract awards for exclusive participation by small businesses on federally assisted contracts.
- c. On prime contracts that do not have DBE contract goals, City asks during the solicitation process that the prime contractors exercise good faith efforts in the contract for small business concerns participation (including DBEs) that can reasonably perform rather than self-performing all the work themselves.

City does not use quotas in the administration of this SBE program; however, to facilitate competition on federally funded projects, City will recommend SBE prime contract awards be set aside for exclusive participation by small businesses by creating a "sheltered market." The SBE program does not have goals.

The use of small business goals is not required under 46 CFR Part 26.39. The program is race-neutral in nature and is therefore open to participants without regard to race, color, sex, religion, national or ethnic origin, age, or disability. The SBE Program will only apply to eligible City contracts in which the successful small business awardees will function as the prime contractor, and will not require minority and women goals. Eligible contracts will be those receiving federal funding of \$100,000 or less.

7. Volunteer Activities

HRD staff volunteered for several local outreach events that offered networking opportunities and knowledge regarding the construction field. The Construction Career Fair and iBuild are just a few of the events that HRD staff voluntarily supports within its community.

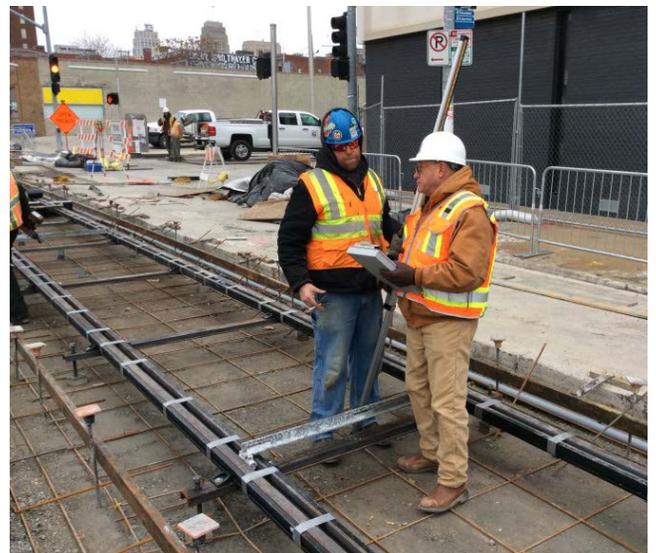
- The Second Annual Construction Career Fair 2016 event held at J. Mohart Multipurpose Center. The Fair gives attendees an opportunity to network and inquire about recruitment opportunities. Over 300 individuals attended.
- The Annual iBuild event at Bartle Hall is a major event that brings students together for an opportunity to connect with industry professionals. Students learn how they might choose their fields of endeavor. This event demonstrates a wide array of careers that are



connected to the construction industry; such as, skilled craftsmen, architects, engineers, CAD technicians, marketing, accounting, construction managers, etc. This event gave some area middle and high school students' hands-on experience of a wide variety of jobs. Over 200 students attended this event, and the demographic make-up was approximately 30 to 40 percent young women, and 50% minorities. Participating students represent all the school districts in the Kansas City metropolitan area. Volunteers acts as judges for competitive events, guides, greeters, loading and unloading activities, and miscellaneous efforts.

F. Prevailing Wage Monitoring

In FY 2015-16, HRD's Contract Compliance / Prevailing Wage Division monitored more than 567 construction projects and assisted approximately 196 construction workers in securing more than \$128,990 in restitution owed by general contractors. Additionally, staff collected penalties and damages on City contracts totaling more than \$41,790. In addition to enforcing prevailing wage laws and regulations, the division conducts semi-annual contractors training sessions with local contract administrators.



HRD's Compliance Officer Jerry Helmick interviewed a worker on the Street Car project.

This division trained more than 3,165 contractors and administrators on current state statutes and ordinances. HRD's staff interviewed more than 2,493 construction workers and reviewed approximately 20,724 certified payroll records. HRD continues to work with vested organizational stakeholders in developing construction language to strengthen the enforcement of prevailing wage violations on KCMO projects (Exhibits T & U).

G. Section 3

In FY 2015-16, Section 3 Office went green by creating an on-line application. The on-line application is more efficient and convenient for the Section 3 clients. The application went live in March 2016. Since March, approximately 40% of new applicants have submitted online certification applications.

The Section 3 Office began a new partnership with Heartland Black Chamber of Commerce, formerly known as the Kansas Black Chamber of Commerce, to certify individual Section 3 resident certification applications. Since the City only recognizes Section 3 certifications awarded by its HRD's Section 3 Office, this partnership allows certification of KCKS residents by the City without having to travel to KCMO's Section 3 Office to complete the task. For economically challenged individuals this partnership has proved to be a great benefit. In FY 2015-16, the Section 3 Office certified ninety-seven (97) residents affiliated with the Heartland Black Chamber of Commerce.

In December 2015, the unemployment rate for the Kansas City, Missouri area was 4.4 %, a .9% decrease over the previous year, according to the Bureau of Labor Statistics. During the same time period the unemployment rate for the State of Missouri, was 4.2%, a 1.2% decrease from the previous year. Additionally, the national average workweek dropped .1% from the previous year, with employees working an average of 34.4 hours a week. The current National unemployment rate is 5%, as of March 2016, 0.4% decrease from the previous year.



Linwood YMCA Renovation and Expansion Project, Phase I, a Section 3 Project

As the national economy continues to improve, the fact still remains, many metropolitan communities are not feeling the benefits of the recovery. The Section 3 Office's mission remains the same; to assist persons and businesses to fight their way out of impoverished circumstances by paving a road to help them reach economic sustainability. In FY 2015-16, actual new Section 3 hires were 31 or 206%. Additionally, the Community Development Block Grant (CDBG) awarded contracts valued at \$42,895,686 with \$6,788,691 or 16% going to Section 3 Business Concerns in Section 3 participation.

In FY 2015-16, CDBG and/or HOME funds approved the following projects:

Section 3 Projects:

- 4331 Tracy Avenue (HOME) -Westside Housing Organization
- Blue Hill's Community Services MHR Programs
- Cleveland Heights/Phil B Curls Manor
- Cristo Rey Lighting Upgrade Project
- Gateway Duplexes at 39th Street- Ivanhoe Neighborhood's Council
- Ivanhoe's MHR Program
- Linwood YMCA Renovation and Expansion Project - Professional Services - Phase I
- Linwood YMCA Expansion and Renovation Project - Construction - Phase II
- Manheim Park Project: 4237 Tracy, KCMO 64110 - Westside Housing
- Manheim Park Project: 4329 Tracy, KCMO 64110 - Westside Housing
- Northland Neighborhoods, Inc.'s MHR Program
- Palestine Senior Citizen Activity Center
- reStart's West Elevator Bank Project
- Revised Faxon School Apartment Project
- St. Michael's Veterans Housing Phase II Project
- Wabash Village Homes: 2403 E. 49th Street, KCMO, 64130 - Blue Hills
- Wabash Village Homes: 4900 Wabash, KCMO, 64130 - Blue Hills
- Wabash Village Homes: 4919 Olive, KCMO, 64130 - Blue Hills
- Wabash Village Homes: 4946 Wabash, KCMO, 64130 - Blue Hills
- Westside Housing Organization MHR Program



St. Michael's Veterans Housing Phase II, a Section 3 Project

The KCPD East Patrol & Crime Lab project was the City's largest Section 3 endeavor to date. The station had its Grand Opening on December 1, 2015. The project's cost exceeded \$51,379,381. This project employed 114 certified Section 3 residents and 40 certified business concerns with awarded contracts valued at \$7,225,713.

H. Civil Rights

In FY 2015-16, Civil Rights Division received over 321 inquiries regarding alleged discriminatory conduct. The increase in the number of inquiries from the previous fiscal year was due to the expanded marketing campaigns (i.e., website, phone calls, walk-ins, billboards, magazine advertisements, television public service announcements, community outreach efforts, radio show, and referrals). In Fiscal Year 2015-16, the division closed 171 formal investigations of discrimination complaints in the area of employment, which resulted in \$404,682 in settlements and conciliations for the complainants during the EEOC reporting period.

In Addition, the division closed 24 formal investigations of discrimination complaints in the area of housing, which resulted in \$15,050 in settlements. Many of the cases investigated resulted in in early termination of their leases, letters of apology, and in some cases, the owner or property manager allowed the tenant to move from the subject unit. The division will continue to encourage all parties to resolve their differences through early mediation and conciliation in both employment and housing prior to a formal investigation. This will result in a savings in resources for both parties involved.

The division continues to provide Fair Housing Act Training and other issues to housing providers in an effort to eliminate barriers to fair housing. In FY 2015-16, the division trained 439 housing providers (i.e., landlords/property managers, local realtors, community development corporations, social service organizations, KCMO Housing staff, housing counseling organizations, churches, and civil rights organizations).

In addition, the division continues to provide EEOC Laws and City Ordinance training to small and medium sized businesses. This training gives the small and medium sized companies an opportunity to learn the expectations required from a legal perspective. In FY 2015-16, the division trained 665 individuals on the EEOC laws and City Ordinance regulations.

The Civil Rights Division has conducted 47 community outreach activities throughout the City and Region. HRD staff participates in the KCMO Development Pre-Planning Meetings, Human Rights Commission, Mayor's Committee for People with Disabilities, Third District City Council Community Meetings, and Regional Department of Justice / Federal Bureau of Investigations Hate Crime Commission

- KCMO Development Pre-Planning Meetings: HRD staff attends the KCMO Development Pre-Planning meetings in an effort to address the ADA/fair housing design / construction requirements and barriers prior to the City issuing building permits to developers. Staff has provided fair housing information to the developers. Staff has requested to tour future developments as a part of this pre-planning process.
- Human Rights Commission: The Commission works with Civil Rights' staff and community organizations to review patterns of discrimination and hate crimes in Kansas City. In addition, the Commission holds hearings regarding issues on general or specific civil and human rights affecting our citizens.
- Mayor's Committee for People with Disabilities: This committee works proactively to remove physical and attitudinal barriers at all levels of city government and throughout KCMO. Civil Rights staff attends these meetings to assist with identifying barriers and responding to the members and the needs of the citizens with disabilities.
- Regional Department of Justice / Federal Bureau of Investigations Hate Crime Commission: HRD Civil Rights' staff participates in the regional meeting related to civil rights issues. At these meetings, participants make presentations, exchange information, report on ongoing initiatives and issues relating to hate crimes, and collaborate between agencies and the community to address these issues. The DOJ/FBI has presented at one of our Civil Rights Summits on the issues of Hate Crimes.
- Third District City Council Community Meetings: This is a public monthly meeting where the Council members engage with the community on various neighborhood issues and seeking ways to improve the community. Civil Rights' staff attends these meetings to answer questions and provide literature relating to civil rights issues. On average, 60 to 70 community organizations attend these monthly meetings.

An ongoing activity of the division is the effort to work on issues related to impediments to fair housing choice; specifically, removing the barriers to fair housing choice. This division in collaboration with the local Housing Authorities and their representatives, and local Board of Realtors progressively address the barriers to fair housing choice. These initiatives have resulted in the following marketing campaigns:

- ATA Bus Outreach Ad Campaign: The Discrimination Report Don't Ignore It Ad Campaign places signs in the interior and on the exterior of the ATA public buses. This outreach ad campaign continues to raise awareness. This campaign has resulted in numerous inquiries and complaints investigated by staff.

- Outdoor Billboards Outreach Ad Campaign: The Discrimination Report Don't Ignore It Outdoor Billboards Outreach Ad Campaign places ads on billboards in both English and Spanish throughout KCMO. This successful outreach ad campaign continues to generate inquiries and complaints. HRD Civil Rights' staff is in the process of finding additional locations for this type of advertisement.
- Magazine / Calendar Advertisements: In April 2016, HRD Civil Rights staff placed several outreach fair housing advertisements in several local magazines that target the LGBTQ community. In addition, staff placed fair housing outreach advertisements in a local event calendar that reaches out to small business in the KCMO region. HRD will continue to evaluate the success of these opportunities.

I. Human Relations Department's Recommendation

HRD's mission is to ensure that minorities and women-owned firms have an equal opportunity to compete for City contracts, as does any other vendor doing business with the City. In addition, HRD functions as the catalyst for promoting economic, social, and human rights initiatives for all Kansas City Missouri citizens. HRD's goals are to exceed the citizens' expectations in our dedication, accountability, and customer service deliverables. Programs that promote our mission and goals include: MWDBE / ACDBE / SLBE / SBE / SLBE-WSDEPS certifications; contract compliance monitoring; workforce development; Civil Rights enforcement and Section 3 certification and monitoring.

Recommendations for Improving the Programs:

- City's Third Generation Disparity Study and review of the current M/WBE ordinance: The City along with our local partners (Jackson County Government; Kansas City, Missouri School District; and Kansas City Area Transit Authority) have committed to ensuring that procurement opportunities within our respected organizations have policies and procedures in place that foster economic growth for minorities and women-owned businesses. The third-generation disparity study is a tool that will assist the City in determining if current policies need modifications or if our policies are adequate for continuation.
- Continue to work with local and state certification agencies to identify best practices and methods to streamline or improve efficiency in the certification process. HRD has teamed with the local Women's Business Enterprise National Council (WBENC) to assist women-owned firms with understanding City's certification process and documentation. HRD strongly believes that promoting this initiative with other certifying agencies would alleviate some of the anxiety firms may experience during the certification process.

- Develop a Prevailing Wage Accreditation Program in conjunction with the State of Missouri Department of Labor. HRD staff and various members of the community have identified a shortage of qualified prevailing wage compliance officers in the area. As the number of construction related projects increase, the demand for competent trained qualified compliance officers is in heavy demand. HRD believes in having a well-trained diversified workforce that is capable of working with various community stakeholders.

III. Conclusion

As the local Hispanic and Latino populations continue to rise, HRD embarked on a new journey to enhance its customer service outreach to non-English Spanish-speaking constituents. HRD staff translated outreach advertisement, brochures, and complaint forms into Spanish; as well as, posting outreach ads in Spanish. In addition, HRD has two full-time staff members that can speak and write fluent Spanish. This new adventure has proved to be successful in assisting and serving our Spanish-speaking minority constituents, including walk-ins.

In FY 2015-16, City implemented three new programs to benefit small businesses and foster entrepreneurship growth; Mentor-Protégé Program, Small Business Enterprise Program (SBE), and Contractors Loan Program with Lead Bank. HRD's Mentor-Protégé Program develops and builds working relationships between business mentors and certified protégés to assist protégés shorten the learning curve by teaching practical industry skills or by providing guidance of successful business practices.

Secondly, the SBE Program applies to federally funded projects and is on a case-by-case basis where the City will consider dividing a contract into smaller-sized packages that are within the financial resources and capacity of small business concerns. Thirdly, the Contractors Loan Program with Lead Bank assists small businesses grow financially by providing business loans to certify firms and contractors in the Kansas City metropolitan area.

Certified minority firms, women-owned firms, and Section 3 participants are benefiting from KCMO's major construction initiatives. The overall M/WBE participation of 33.84% in this fiscal year represents an increase from the previous year of 29.26%. In the past few years, the increase in construction activities attributes to the ongoing increase in M/WBE participation on City contracts. A few large projects that contributed to overall increase of the M/WBE participation this fiscal year were as follows: 1) Rehabilitate Runway 19L, Phase 2; 2) North Patrol Police Station; 3) Kansas City Urban Youth Academy, Phase 1; 4) Savoy Hotel / 21c Museum Hotels; 5) Pickwick Renaissance; 6) 10th & Wyandotte Garage; 7) Cleveland Heights Senior Apartments; 8) Rose Hill Townhomes; and 9) Water Services' Overflow Control Program. The Water Services' Overflow Control Programs has and will continue to pump millions of dollars into the local economy.

Certified minority firms, women-owned firms, and Section 3 participations reaped benefits from the KCPD East Patrol Police and Crime Lab Campus project, which exceeded \$51,379,381. The project employed 114 certified Section 3 residents and awarded 40 certified business concerns contracts valuing \$7,225,713. In addition, the project employed and paid more \$13,598,446 to 59 M/WBE certified firms, thus far.

The HRD staff appreciates Mayor Sly James, City Council Members, and City Manager Troy Schulte for their continued support of the Civil Rights, M/WBE, Prevailing Wage and Contract Compliance, Section 3, Small Local Business Enterprises, Small Local Business Enterprises – Water Services Department Engineering Professional Services, and Workforce programs, as well as other compliance initiatives that HRD monitors. Thank you for the opportunity to serve you.

IV. Exhibits

Description of Exhibits

HRD monitors vendors doing business with the City to track minority and women-owned firms, small local business enterprises, construction prevailing wage, construction workforce, and Section 3 contracts participation. To track participation, HRD created performance measures reports in those areas. HRD's FY 2015-16 Annual Report exhibits start on page 40 of this document. The City's fiscal year is from May 1, 2015 through April 30, 2016.

1. Exhibit A. - Detailed Report of M/WBE Prime and Subcontractors Awarded by dollar value, percentages, number of contracts, and by type (i.e. Construction, Professional Services, and Purchasing), ethnicity, SLBE and exemptions
2. Exhibit B. - Summary of the Detailed Report of M/WBE Prime and Subcontractors Awarded by dollar value, percentages, number of contracts, and by type (i.e. Construction, Professional Services, and Purchasing), ethnicity, SLBE, and exemptions
3. Exhibit C. - M/WBE Primes Participation by Ethnicity and Department
4. Exhibit D. - M/WBE Prime Participation by Ethnicity and Department Contract Count
5. Exhibit E. - M/WBE Subcontractors Participation by Ethnicity and Department
6. Exhibit F. - M/WBE Subcontractors Participation by Ethnicity and Department Contract Count
7. Exhibit G-1. - M/WBE and SLBE Summary by Participation
8. Exhibit G-2. - M/WBE Summary by Construction Participation

9. Exhibit G-3. - M/WBE Summary by Professional Services Participation
10. Exhibit G-4. - M/WBE Summary by Purchasing Participation
11. Exhibit H. - M/WBE Contracts Awarded by Ethnicity
12. Exhibit I. - Detailed Prime Payments to M/WBE Subcontractors by Ethnicity and Department
13. Exhibit I-1. – Cumulative Fiscal Year Payments to M/WBE Subcontractors by Ethnicity – A Comparison of the Past Four Fiscal Years
14. Exhibit J. - SLBE / SLBE WSDEPS Awarded Contracts. This list shows the City’s SLBE / SLBE WSDEPS contracts awarded to certified SLBE firms in this fiscal year.
15. Exhibit K. - M/WBE Certification Processing Timeline. This graph shows the average number of days to certify M/WBE applicants
16. Exhibit L. - M/WBE Contractor’s Utilization Plans and Goals Processing Timeline. This graph shows the average number of days to process M/WBE Contractor’s Utilization Plans and Goals
17. Exhibit M. - M/WBE Number of Certifications Processed. This graph shows the days to process certifications as a percentage of the target.
18. Exhibit N. - M/WBE Goal Waiver Requests Report. This report shows the number of M/WBE and SLBE goal waivers requested, and the number granted by HRD
19. Exhibit O-1. - DBE Certified Firms by Ethnicity and Gender. This charts shows the number of DBE certified firms by race and gender
20. Exhibit O-2. - M/WBE Certified Firms by Ethnicity and Gender. This charts shows the number of M/WBE certified firms by race and gender
21. Exhibit O-3. - SLBE Certified Firms by Ethnicity and Gender. This charts shows the number of SLBE certified firms by race and gender
22. Exhibit O-4. - SLBE-WSDEPS Certified Firms by Ethnicity and Gender. This charts shows the number of SLBE-WSDEPS certified firms by race and gender

23. Exhibit O-5. - Section 3 Certified Firms by Ethnicity and Gender. This chart shows the number of Section 3 certified firms by race and gender
24. Exhibit P. - Construction Workforce Report. This report shows the accumulative Construction Workforce Hours worked by minority and females
25. Exhibit Q. - Section 3 Contracts Awarded to Section 3 Business Concerns
26. Exhibit R. - KCMO and Statutory Agencies Minority Participation Summary. This table is a summary of the City and Statutory Agencies Minority Construction and Professional Services Participation during this fiscal year.
27. Exhibit S-1. - Customer Service Satisfaction Survey. The HRD customer service chart shows the percentage of our clients that have responded to our survey and were satisfied to very satisfied with HRD's customer service
28. Exhibit S-2. - Cumulative Customer Service Satisfaction Survey. The HRD customer service chart shows cumulative percentage of our clients that have responded to our survey and were satisfied to very satisfied with HRD's customer service
29. Exhibit T. - Contract Compliance / Prevailing Wage Performance Indicators. This chart shows how many industry professionals were trained, number of workers interviewed, number of site inspections, and the count of workers receiving prevailing wage restitution
30. Exhibit U. - Contract Compliance / Prevailing Wage Payrolls Audited. This chart shows the number of payrolls audited during this fiscal year.
31. Exhibit V. - Certified Payroll Statistics Report. This chart show the counts of certified payrolls, gross earnings, and earnings tax by cities and states
32. Exhibit W. - KCMO Earnings Tax Paid. This chart shows the KCMO Earnings Tax paid on prevailing wage construction projects.
33. Exhibit X. - KCMO Gross Earnings. This chart shows the KCMO gross earnings on prevailing wage construction projects.

Exhibit A - Detailed Report of M/WBE Prime and Subcontractors Awarded

Human Relations Department
M/WBE Primes and Subcontractors' Contracts Awarded
FY 2015-16 Detailed Report
(May 1, 2015 through April 30, 2016)

Description	Total Awarded	Total M/WBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE Non-Responsive Exempt	SLBE Exempt
Construction - Primes																		
Primes																		
\$ Awarded	\$ 199,707,915	\$ 34,650,924	\$ 28,673,581	\$ 1,600,711	\$ -	\$ -	\$ 30,274,292	\$ -	\$ -	\$ 4,376,632	\$ -	\$ -	\$ 4,376,632	\$ 165,056,991	\$ 2,638,000	\$ 692,912	\$ 70,160	\$ 287,317
% of \$ Awarded	97.95%	17.35%	14.36%	0.80%	0.00%	0.00%	15.16%	0.00%	0.00%	2.19%	0.00%	0.00%	2.19%	82.65%	1.29%	0.34%	0.03%	0.14%
% of M/WBE \$ Awarded		100.00%	82.75%	4.62%	0.00%	0.00%	87.37%	0.00%	0.00%	12.63%	0.00%	0.00%	12.63%					
# of Contracts	73	23	14	4	0	0	18	0	0	5	0	0	5	55	4	4	1	3
\$ Awarded Incl SLBE & Exempts	\$ 203,881,314																	
# of Awarded Incl SLBE & Exempts	88																	
Construction - Subcontractors																		
Subcontractors																		
\$ Awarded	\$ 37,664,914	\$ 15,449,519	\$ 1,751,691	\$ 7,274,517	\$ 1,852,503	\$ 26,328,230	\$ 442,674	\$ -	\$ 10,894,010	\$ -	\$ -	\$ -	\$ 11,336,684					
% of \$ Awarded	18.86%	7.74%	0.88%	3.64%	0.93%	13.18%	0.22%	0.00%	5.45%	0.00%	0.00%	0.00%	5.68%					
% of M/WBE \$ Awarded		100.00%	41.02%	4.65%	19.31%	4.92%	69.90%	1.18%	28.92%	0.00%	0.00%	0.00%	30.10%					
# of Contracts	277	92	19	27	16	154	4	0	119	0	0	0	123					
Professional Service - Primes																		
Primes																		
\$ Awarded	\$ 63,997,390	\$ 3,943,807	\$ 736,148	\$ -	\$ 946,120	\$ -	\$ 1,682,268	\$ -	\$ -	\$ 2,261,540	\$ -	\$ -	\$ 2,261,540	\$ 60,053,583	\$ 150,000	\$ 3,078,050	\$ 353,778	\$ 495,902
% of \$ Awarded	88.33%	6.16%	1.15%	0.00%	1.48%	0.00%	2.63%	0.00%	0.00%	3.53%	0.00%	0.00%	3.53%	93.84%	0.21%	4.25%	0.49%	0.68%
% of M/WBE \$ Awarded		100.00%	18.67%	0.00%	23.99%	0.00%	42.66%	0.00%	57.34%	0.00%	0.00%	0.00%	57.34%					
# of Contracts	91	17	6	0	3	0	9	0	0	8	0	0	8	74	1	25	4	9
\$ Awarded Incl SLBE & Exempts	\$ 72,448,816																	
# of Awarded Incl SLBE & Exempts	165																	
Professional Service - Subcontractors																		
Subcontractors																		
\$ Awarded	\$ 13,812,792	\$ 6,112,413	\$ 696,807	\$ 387,665	\$ 609,144	\$ 7,806,029	\$ 21,718	\$ -	\$ 5,617,993	\$ 355,452	\$ 11,600	\$ -	\$ 6,006,763					
% of \$ Awarded	21.58%	9.55%	1.09%	0.61%	0.95%	12.20%	0.03%	0.00%	8.78%	0.56%	0.02%	0.00%	9.39%					
% of M/WBE \$ Awarded		100.00%	44.25%	5.04%	2.81%	4.41%	56.51%	0.16%	40.67%	2.57%	0.08%	0.00%	43.49%					
# of Contracts	207	72	8	9	15	104	3	0	92	2	6	0	103					
Purchasing / Other - Primes																		
Primes																		
\$ Awarded	\$ 16,587,364	\$ 1,600,000	\$ 400,000	\$ -	\$ 300,000	\$ -	\$ 700,000	\$ -	\$ -	\$ 900,000	\$ -	\$ -	\$ 900,000	\$ 14,987,364	\$ 83,154,908	\$ 326,480	\$ 845,966	\$ 4,431,500
% of \$ Awarded	15.66%	9.65%	2.41%	0.00%	1.81%	0.00%	4.22%	0.00%	0.00%	5.43%	0.00%	0.00%	5.43%	90.35%	78.50%	0.31%	0.80%	4.18%
% of M/WBE \$ Awarded		100.00%	25.00%	0.00%	18.75%	0.00%	43.75%	0.00%	56.25%	0.00%	0.00%	0.00%	56.25%					
# of Contracts	28	3	1	0	1	0	2	0	0	1	0	0	1	25	20	6	11	77
\$ Awarded Incl SLBE & Exempts	\$ 105,933,544																	
# of Awarded Incl SLBE & Exempts	147																	
Purchasing / Other - Subcontractors																		
Subcontractors																		
\$ Awarded	\$ 3,165,387	\$ 1,309,309	\$ 54,000	\$ 492,468	\$ -	\$ 1,855,777	\$ 228,482	\$ 4,500	\$ 1,063,628	\$ 13,000	\$ -	\$ -	\$ 1,309,610					
% of \$ Awarded	19.08%	7.89%	0.33%	2.97%	0.00%	11.19%	1.38%	0.03%	6.41%	0.08%	0.00%	0.00%	7.90%					
% of M/WBE \$ Awarded		100.00%	41.36%	1.71%	15.56%	0.00%	58.63%	7.22%	33.60%	0.41%	0.00%	0.00%	41.37%					
# of Contracts	57	20	1	6	0	27	4	1	24	1	0	0	30					
Total - Primes																		
Primes																		
\$ Awarded	\$ 280,292,669	\$ 40,194,731	\$ 29,809,729	\$ 1,600,711	\$ 1,246,120	\$ -	\$ 32,656,559	\$ -	\$ -	\$ 7,538,172	\$ -	\$ -	\$ 7,538,172	\$ 240,097,938	\$ 85,942,908	\$ 4,097,442	\$ 1,269,904	\$ 5,214,718
% of \$ Awarded	73.32%	14.34%	10.64%	0.57%	0.44%	0.00%	11.65%	0.00%	0.00%	2.69%	0.00%	0.00%	2.69%	85.66%	22.48%	1.07%	0.33%	1.36%
% of M/WBE \$ Awarded		100.00%	74.16%	3.98%	3.10%	0.00%	81.25%	0.00%	18.75%	0.00%	0.00%	0.00%	18.75%					
# of Contracts	192	43	21	4	4	0	29	0	0	14	0	0	14	154	25	35	16	89
\$ Awarded Incl SLBE & Exempts	\$ 382,263,673																	
# of Awarded Incl SLBE & Exempts	400																	
Total - Subcontractors																		
Subcontractors																		
\$ Awarded	\$ 54,643,092	\$ 22,871,240	\$ 2,502,498	\$ 8,154,650	\$ 2,461,647	\$ 35,990,035	\$ 692,873	\$ 4,500	\$ 17,575,632	\$ 368,452	\$ 11,600	\$ -	\$ 18,653,057					
% of \$ Awarded	19.50%	8.16%	0.89%	12.84%	2.91%	0.88%	12.84%	0.00%	6.27%	0.13%	0.00%	0.00%	6.65%					
% of M/WBE \$ Awarded		100.00%	41.86%	4.58%	14.92%	4.50%	65.86%	1.27%	32.16%	0.67%	0.02%	0.00%	34.14%					
# of Contracts	541	184	28	42	31	285	11	1	235	3	6	0	256					

Exhibit B - Summary of Detailed Report of M/WBE Prime and Subcontractors Awarded

Human Relations Department
M/WBE Primes and Subcontractors' Contracts Awarded
FY 2015-16 Detailed Report
(May 1, 2015 through April 30, 2016)

Contract Area	Total Awarded	Total M/WBE	MBE	WBE	Other [Primes Other - Subs Total M/WBE]	M/WBE Exempt	SLBE Awarded	SLBE Non-Responsive Exempt**	SLBE Exempt	Emergencies / Waivers
Construction	\$ 199,707,915	\$ 72,315,838	\$ 56,602,521	\$ 15,713,316	\$ 127,392,077	\$ 2,638,000	\$ 692,912	\$ 70,160	\$ 287,317	\$ 485,010
% of Total \$ Awarded	97.95%	36.21%	28.34%	7.87%	63.79%	1.29%	0.34%	0.03%	0.14%	0.24%
% of M/WBE \$ Awarded			78.27%	21.73%						
\$ Awarded Incl SLBE & Exempts	\$ 203,881,314									
Professional Service	\$ 63,997,390	\$ 17,756,599	\$ 9,488,296	\$ 8,268,303	\$ 46,240,791	\$ 2,134,054	\$ 3,078,050	\$ 353,778	\$ 495,902	\$ 2,389,641
% of Total \$ Awarded	88.33%	27.75%	14.83%	12.92%	72.25%	2.95%	4.25%	0.49%	0.68%	3.30%
% of M/WBE \$ Awarded			53.44%	46.56%						
\$ Awarded Incl SLBE & Exempts	\$ 72,448,816									
Purchasing / Other	\$ 16,587,364	\$ 4,765,387	\$ 2,555,777	\$ 2,209,610	\$ 11,821,978	\$ 83,154,908	\$ 326,480	\$ 845,966	\$ 4,431,500	\$ 587,326
% of Total \$ Awarded	15.66%	28.73%	15.41%	13.32%	71.27%	78.50%	0.31%	0.80%	4.18%	0.55%
% of M/WBE \$ Awarded			53.63%	46.37%						
\$ Awarded Incl SLBE & Exempts	\$ 105,933,544									
Grand Totals	\$ 280,292,669	\$ 94,837,823	\$ 68,646,595	\$ 26,191,229	\$ 185,454,846	\$ 87,926,962	\$ 4,097,442	\$ 1,269,904	\$ 5,214,718	\$ 3,461,977
% of Total \$ Awarded	73.32%	33.84%	24.49%	9.34%	66.16%	23.00%	1.07%	0.33%	1.36%	0.91%
% of M/WBE \$ Awarded			72.38%	27.62%						
\$ Awarded Incl SLBE & Exempts	\$ 382,263,673									

Total Exemptions*	
M/WBE Exempt	\$ 87,926,962
Emergency / CM Exempt / Sol. Waiver	\$ 3,461,977
SLBE Non-Responsive Exempt	\$ 1,269,904
SLBE Exempt	\$ 5,214,718
Total Exemptions	\$ 97,873,561

* Exempts include HRD directors approval, sole source, City Manager waivers, specialized waivers, and emergency contracts

* Omits demolitions, lead abatement, art, cooperative agreement, leases, non-municipal, tenant reimbursements, work orders, KC-Go, DBE, and EDC KC.

Exhibit C - M/WBE Primes Participation by Ethnicity and Department

Human Relations Department - Contracts Awarded
 MWDBE Primes Participation by Ethnicity
 Fiscal Year May 1, 2015 through April 30, 2016 Detailed Report

Description	Total \$ Awarded Incl SLBE and Exempts	Total \$ Awarded	Total MWDBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE Non-Responsive Exempt	SLBE Exempt	Emergency / Waiver / City Manager Exempt
Total - Primes																				
Primes		\$ 281,922,195	\$ 40,194,731	\$ 29,809,729	\$ 1,600,711	\$ 1,246,120	\$ -	\$ 32,656,559	\$ -	\$ -	\$ 7,538,172	\$ -	\$ -	\$ 7,538,172	\$ 240,097,938	\$ 87,926,962	\$ 4,097,442	\$ 1,269,904	\$ 5,214,718	\$ 3,461,977
% of \$ Awarded			10.51%	7.80%	0.42%	0.33%	0.00%	8.54%	0.00%	0.00%	1.97%	0.00%	0.00%	1.97%	62.81%	23.00%	1.07%	0.33%	1.36%	0.91%
% of MWDBE \$ Awarded				74.16%	3.98%	3.10%	0.00%	81.25%	0.00%	0.00%	18.75%	0.00%	0.00%	18.75%						
Number of Contracts		192	43	21	4	4	0	29	0	0	14	0	0	14	149	28	35	16	89	40
Exempt/SLBE Total Awarded	\$ 382,263,673																			
Total # of Contracts	400																			
Aviation Department	\$ 6,596,420	\$ 6,215,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,215,500	\$ -	\$ -	\$ 140,000	\$ 63,920	\$ 177,000
City Auditor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
City Planning & Development	\$ 3,180,734	\$ 2,896,510	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,896,510	\$ -	\$ 180,430	\$ -	\$ -	\$ 103,795
Conventions & Entertainment Centers	\$ 2,684,151	\$ 1,877,223	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,877,223	\$ -	\$ -	\$ -	\$ 80,575	\$ 726,353
Finance Department	\$ 857,550	\$ 857,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 857,550	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Department	\$ 37,052	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,052
General Services	\$ 128,904,805	\$ 42,672,653	\$ 4,752,600	\$ 625,000	\$ -	\$ 300,000	\$ -	\$ 925,000	\$ -	\$ -	\$ 3,827,600	\$ -	\$ -	\$ 3,827,600	\$ 37,920,053	\$ 82,527,254	\$ 365,850	\$ 530,000	\$ 1,735,508	\$ 1,073,540
Health Department	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Relations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources	\$ 90,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000
Law Department	\$ 133,940	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ 83,940
Municipal Court	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood & Housing Development	\$ 657,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 657,000	\$ -	\$ -	\$ -	\$ -
Office of City Manager	\$ 25,520	\$ 520	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 520	\$ -	\$ -	\$ -	\$ -	\$ 25,000
Parks & Recreation	\$ 10,768,037	\$ 6,861,722	\$ 2,427,373	\$ 459,775	\$ 478,566	\$ -	\$ -	\$ 938,341	\$ -	\$ -	\$ 1,489,032	\$ -	\$ -	\$ 1,489,032	\$ 4,434,349	\$ -	\$ 599,079	\$ 286,173	\$ 2,959,063	\$ 62,000
Public Works Department	\$ 25,832,427	\$ 22,771,162	\$ 4,110,116	\$ 480,209	\$ 817,078	\$ 946,120	\$ -	\$ 2,243,406	\$ -	\$ -	\$ 1,866,710	\$ -	\$ -	\$ 1,866,710	\$ 18,661,045	\$ 1,700,000	\$ 1,122,913	\$ 20,948	\$ 89,600	\$ 127,804
Water Services Department	\$ 202,396,037	\$ 196,039,830	\$ 28,804,642	\$ 28,244,745	\$ 305,067	\$ -	\$ -	\$ 28,549,812	\$ -	\$ -	\$ 254,830	\$ -	\$ -	\$ 254,830	\$ 167,235,188	\$ 3,042,708	\$ 1,829,171	\$ 292,783	\$ 236,052	\$ 955,493
Total	\$ 382,263,673	\$ 280,292,669	\$ 40,194,731	\$ 29,809,729	\$ 1,600,711	\$ 1,246,120	\$ -	\$ 32,656,559	\$ -	\$ -	\$ 7,538,172	\$ -	\$ -	\$ 7,538,172	\$ 240,097,938	\$ 87,926,962	\$ 4,097,442	\$ 1,269,904	\$ 5,214,718	\$ 3,461,977

Exhibit D - M/WBE Primes Participation by Ethnicity and Department Contract Count

Human Relations
 Contracts Awarded
 MWDBE Primes Participation Ethnicity Count
 Fiscal Year May 1, 2015 through April 30, 2016 Detailed Report

Description	Total Contracts	Total Awarded	Total MWDBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE Non-Responsive Exempt	SLBE Exempt	Emergency / Waiver / City Manager Exempt
Primes Contract Max Value by																				
Aviation	15	10	0	0	0	0	0	0	0	0	0	0	0	0	10	0	0	2	1	2
City Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
City Planning & Development	5	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0	0	1
Conventions & Entertainment Centers	9	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	1	6
Finance	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0
Fire	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
General Services	98	50	10	5	0	1	0	6	0	0	4	0	0	4	40	15	5	3	13	12
Health	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Human Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Human Resources	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Law	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Municipal Court	1	1	1	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0
Neighborhood & Housing Development	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0
Office of City Manager	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Parks & Recreation	95	13	5	1	1	0	0	2	0	0	3	0	0	3	8	0	8	3	70	1
Public Works	44	29	12	2	2	3	0	7	0	0	5	0	0	5	17	2	8	1	1	3
Water Services	121	82	15	13	1	0	0	14	0	0	1	0	0	1	67	8	12	7	2	10
Total	400	192	43	21	4	4	0	29	0	0	14	0	0	14	149	28	35	16	89	40

Exhibit E - M/WBE Subcontracts Participation by Ethnicity and Department

**Human Relations
Contracts Awarded
M/WBE Subcontracts Participation by Ethnicity
Fiscal Year May 1, 2015 through April 30, 2016 Detailed Report**

Description	Total Awarded	Total M/WBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total
Total - Subcontractors													
Subcontractors	\$ 280,292,669	\$ 54,643,092	\$ 22,871,240	\$ 2,502,498	\$ 8,154,650	\$ 2,461,647	\$ 35,990,035	\$ 692,873	\$ 4,500	\$ 17,575,632	\$ 368,452	\$ 11,600	\$ 18,653,057
% of \$ Awarded	100.00%	19.50%	8.16%	0.89%	2.91%	0.88%	12.84%	0.25%	0.00%	6.27%	0.13%	0.00%	6.65%
% of M/WBE \$ Awarded		100.00%	41.86%	4.58%	14.92%	4.50%	65.86%	1.27%	0.01%	32.16%	0.67%	0.02%	34.14%
# of Contracts	192	541	184	28	42	31	285	11	1	235	3	6	256
Sub Contract Count and Max Value by Department													
Aviation	\$ 6,215,500	\$ 1,380,732	\$ 240,990	\$ -	\$ 324,095	\$ 75,040	\$ 640,125	\$ -	\$ -	\$ 740,607	\$ -	\$ -	\$ 740,607
City Auditor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
City Planning & Development	\$ 2,896,510	\$ 2,393,610	\$ -	\$ -	\$ 2,159,445	\$ -	\$ 2,159,445	\$ -	\$ -	\$ 234,165	\$ -	\$ -	\$ 234,165
Conventions & Entertainment Centers	\$ 1,877,223	\$ 865,685	\$ 188,300	\$ -	\$ 188,968	\$ -	\$ 377,268	\$ 56,490	\$ -	\$ 431,927	\$ -	\$ -	\$ 488,417
Finance	\$ 857,550	\$ 172,955	\$ 172,955	\$ -	\$ -	\$ -	\$ 172,955	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Services	\$ 42,672,653	\$ 8,286,526	\$ 2,374,480	\$ 63,000	\$ 2,284,387	\$ 100,000	\$ 4,821,867	\$ 19,000	\$ 4,500	\$ 3,061,107	\$ 368,452	\$ 11,600	\$ 3,464,659
Health	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Relations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Law	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Municipal Court	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood & Housing Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office of City Manager	\$ 520	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Parks & Recreation	\$ 6,861,722	\$ 1,256,306	\$ 258,147	\$ 188,683	\$ -	\$ 337,661	\$ 784,491	\$ -	\$ -	\$ 471,815	\$ -	\$ -	\$ 471,815
Public Works	\$ 22,771,162	\$ 4,521,436	\$ 1,699,882	\$ 120,079	\$ 439,100	\$ 908,520	\$ 3,167,581	\$ 174,709	\$ -	\$ 1,179,146	\$ -	\$ -	\$ 1,353,855
Water Services	\$ 196,039,830	\$ 35,765,842	\$ 17,936,486	\$ 2,130,736	\$ 2,758,655	\$ 1,040,426	\$ 23,866,303	\$ 442,674	\$ -	\$ 11,456,865	\$ -	\$ -	\$ 11,899,539
Total	\$ 280,292,669	\$ 54,643,092	\$ 22,871,240	\$ 2,502,498	\$ 8,154,650	\$ 2,461,647	\$ 35,990,035	\$ 692,873	\$ 4,500	\$ 17,575,632	\$ 368,452	\$ 11,600	\$ 18,653,057

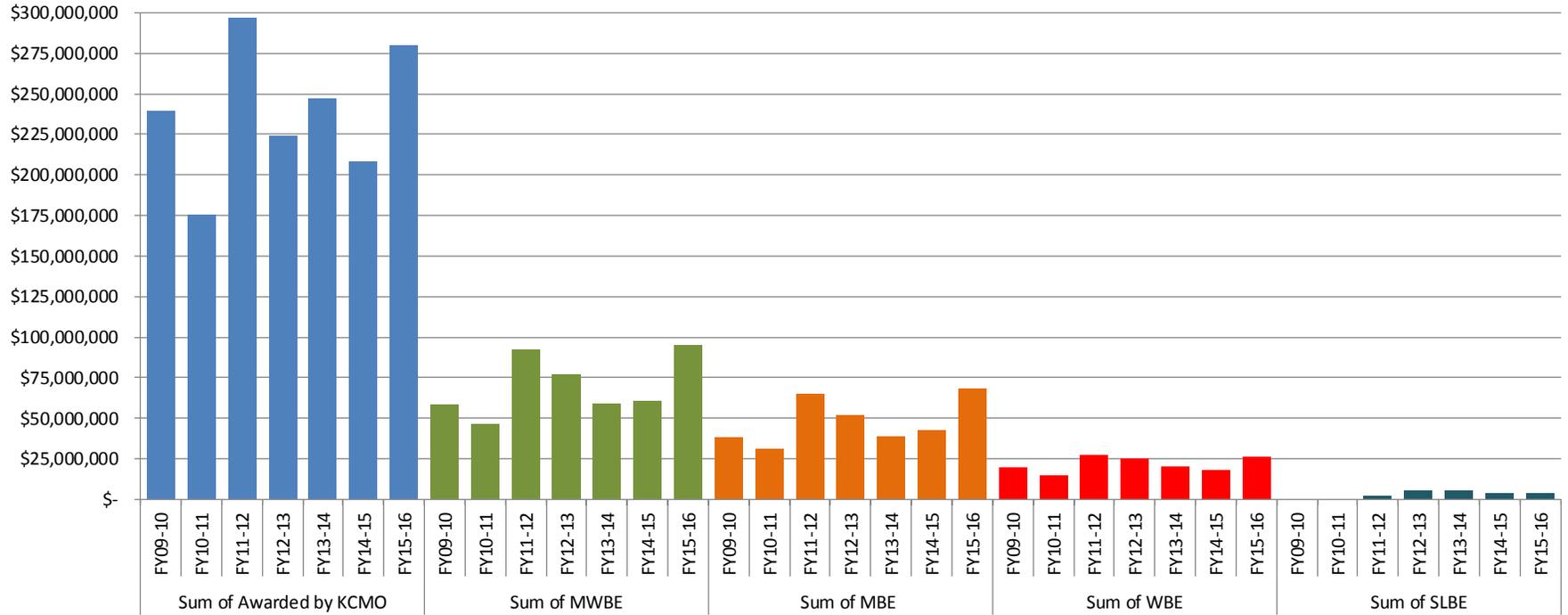
Exhibit F - M/WBE Subcontractors Participation by Ethnicity and Department Contract Count

**Human Relations - Contracts Awarded
MWDBE Subcontracts Participation
FY 2015-16 Ethnicity Count Detailed Report
May 1, 2015 through April 30, 2016**

Description	Total Awarded	Total MWDBE	MBE					MBE Total	WBE					WBE Total
			African American	Asian American	Hispanic American	Native American	African American		Asian American	Caucasian American	Hispanic American	Native American		
Subs Contract Max Value by														
Aviation	10	11	2	0	3	1	6	0	0	5	0	0	5	
City Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	
City Planning & Development	2	3	0	0	1	0	1	0	0	2	0	0	2	
Conventions & Entertainment Centers	2	4	1	0	1	0	2	1	0	1	0	0	2	
Finance	2	2	2	0	0	0	2	0	0	0	0	0	0	
Fire	0	0	0	0	0	0	0	0	0	0	0	0	0	
General Services	50	147	38	2	20	13	73	2	1	62	3	6	74	
Health	0	0	0	0	0	0	0	0	0	0	0	0	0	
Human Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	
Human Resources	0	0	0	0	0	0	0	0	0	0	0	0	0	
Law	0	0	0	0	0	0	0	0	0	0	0	0	0	
Municipal Court	1	0	0	0	0	0	0	0	0	0	0	0	0	
Neighborhood & Housing Development	0	0	0	0	0	0	0	0	0	0	0	0	0	
Office of City Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	
Parks & Recreation	13	29	7	5	0	2	14	0	0	15	0	0	15	
Public Works	29	57	19	2	3	3	27	4	0	26	0	0	30	
Water Services	82	288	115	19	14	12	160	4	0	124	0	0	128	
Total	192	541	184	28	42	31	285	11	1	235	3	6	256	

Exhibit G-1 - M/WBE and SLBE Summary by Minority Participation

**Human Relations Department - Contracts Awarded
Summary by Participations Type
May 2009 Through April 2016**



	FY09-10	FY10-11	FY11-12	FY12-13	FY13-14	FY14-15	FY15-16
Sum of Awarded by KCMO*	\$239,397,360	\$178,580,871	\$297,041,029	\$224,202,569	\$247,592,580	\$208,361,070	\$280,292,669
Sum of MWBE	24.3%	26.3%	31.1%	34.5%	24.1%	29.3%	33.8%
Sum of MBE	16.1%	17.8%	21.8%	23.1%	15.9%	20.5%	24.5%
Sum of WBE	8.2%	8.5%	9.3%	11.4%	8.1%	8.8%	9.4%
Sum of SLBE	N/A	N/A	0.8%	1.9%	2.0%	1.3%	1.1%

*Omits demolitions, lead abatement, art, cooperative agreements, leases, non-municipal, tenant reimbursements, work orders, exempts, KC-Go, DBE, and EDC KC

Exhibit G-2 - M/WBE Summary by Construction Participation

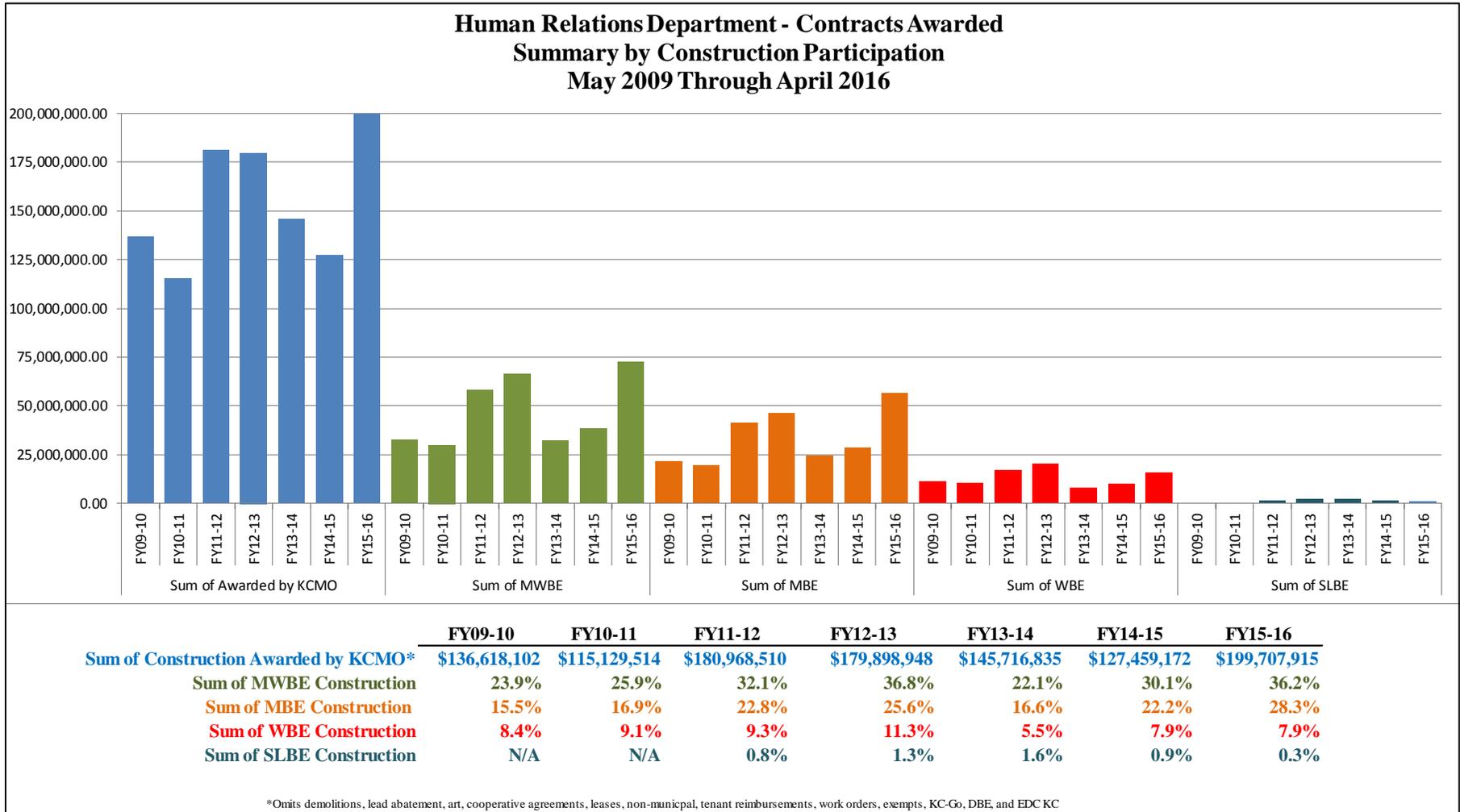
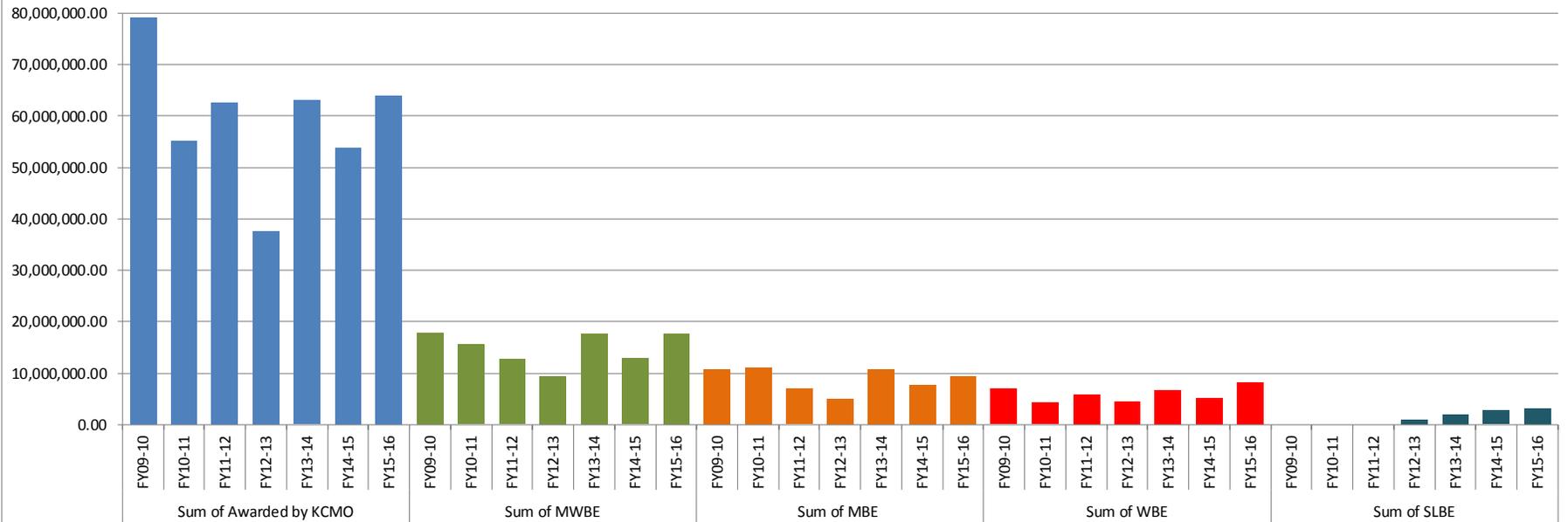


Exhibit G-3 - M/WBE Summary by Professional Services Participation

**Human Relations Department - Contracts Awarded
Summary by Professional Services Participation
May 2009 Through April 2016**



	FY09-10	FY10-11	FY11-12	FY12-13	FY13-14	FY14-15	FY15-16
Sum of Professional Services Awarded by KCMO*	\$79,049,695	\$55,244,743	\$62,631,846	\$37,545,969	\$63,049,845	\$53,887,348	\$63,997,390
Sum of MWBE Professional Services	22.6%	28.1%	20.4%	25.1%	27.9%	23.9%	27.8%
Sum of MBE Professional Services	13.7%	20.2%	11.0%	13.3%	17.3%	14.3%	14.8%
Sum of WBE Professional Services	8.9%	7.9%	9.4%	11.8%	10.7%	9.6%	12.9%
Sum of SLBE Professional Services	N/A	N/A	0.0%	1.8%	2.9%	4.3%	4.3%

*Omits demolitions, lead abatement, art, cooperative agreements, leases, non-municipal, tenant reimbursements, work orders, exempts, KC-Go, DBE, and EDC KC

Exhibit G-4 - M/WBE Summary by Purchases Participation

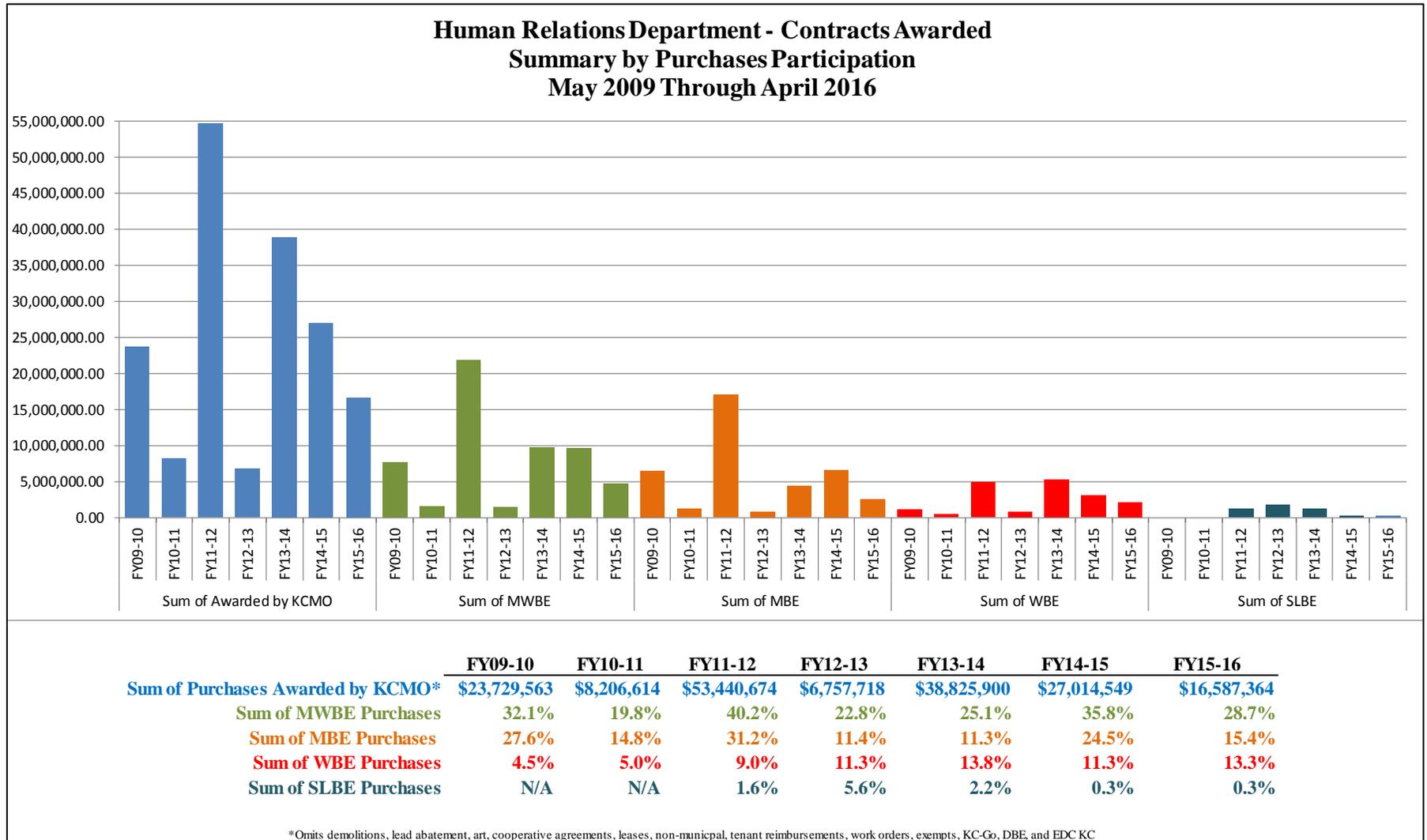
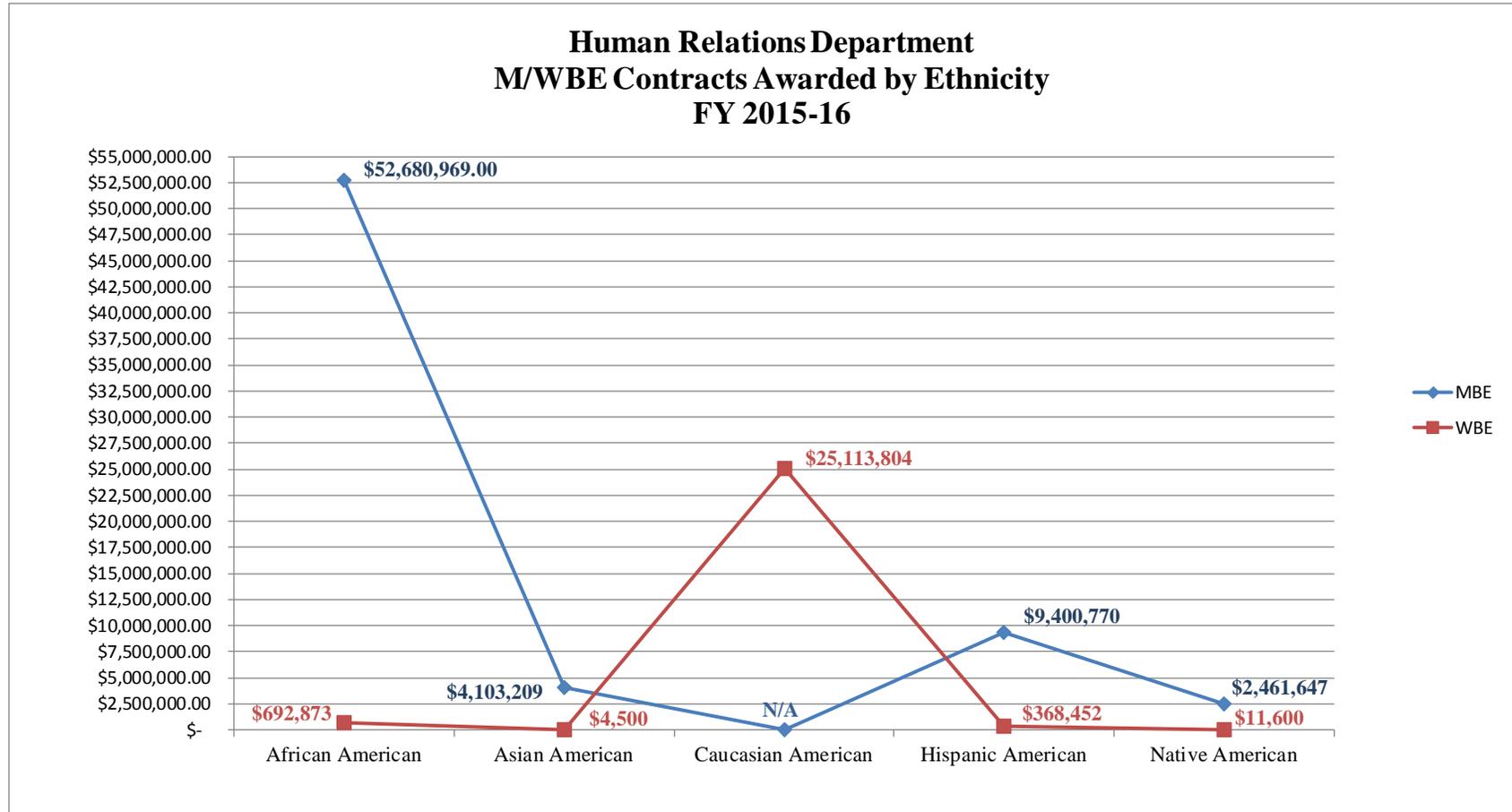


Exhibit H - M/WBE Contracts Awarded by Ethnicity



Certification Type	African American	Asian American	Caucasian American	Hispanic American	Native American	Total
MBE	\$52,680,969	\$4,103,209	N/A	\$9,400,770	\$2,461,647	\$68,646,595
WBE	\$692,873	\$4,500	\$25,113,804	\$368,452	\$11,600	\$26,191,229
Grand Total M/WBE						\$94,837,824

Exhibit I - Detailed Prime Payments to M/WBE Subcontractors

Detailed Prime Payments to M/WBE Subcontractors From May 1, 2015 through April 30, 2016															
Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE					Grand Total
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
Aviation	07110417	Facility Repair & Maintenance Overhaul BaseCentral Plant	\$8,000,000	\$7,738,627	\$4,405,641	\$166,227	\$15,650	---	---	---	---	\$284,160	---	---	\$466,037
	62050294	Rehabilitation	\$2,609,985	\$2,041,883	\$386,299	---	---	---	---	---	---	\$2,501	---	---	\$2,501
	6210120337	Building Maintenance	\$1,100,000	\$1,092,620	\$352,728	\$31,075	---	---	---	---	---	\$25,200	---	---	\$56,275
	62110368	Aviation Facilities Development	\$1,890,000	\$1,311,846	\$741,144	\$63,510	---	---	\$3,000	---	---	\$23,165	---	---	\$89,675
	62110381	62110381-West Side Electrical	\$530,500	\$354,676	\$174,530	\$5,906	---	---	---	---	---	\$1,595	---	---	\$7,501
	6211080209	Management of Parking	\$38,959,440	\$31,469,139	\$9,009,185	\$1,505,508	---	---	---	---	---	\$328,359	---	---	\$1,833,867
	6212090163	Service & Maint of Baggage, br	\$17,302,884	\$5,769,889	\$1,383,680	\$235,622	---	---	---	---	---	\$366,303	---	---	\$601,924
	6212100183	Electrical Services Aviation	\$250,000	\$173,134	\$18,012	---	---	---	\$10,480	---	---	\$7,532	---	---	\$18,012
	62140443	62140443-Facilities Shop Complex @ KCI	\$1,275,151	\$1,048,505	\$257,311	\$123,801	---	---	---	---	---	\$88,240	---	---	\$212,041
	C050257	Opn. & Maint. of Spec.Sys. at Overhaul Base	\$38,790,142	\$26,187,676	\$6,463,060	\$91,395	---	---	---	---	---	\$148,595	---	---	\$239,989
	62080331	DT Relief Well System Rehab	\$1,814,362	\$644,250	\$17,129	\$14,129	---	---	---	---	---	---	---	---	\$14,129
	62140432	10 Richards Rd Elec.Upgrade @ DT Airport - Bid #2	\$469,000	\$349,475	\$113,541	---	---	---	\$86,335	---	---	\$27,205	---	---	\$113,541
	62140437	OHB Cooling & Air Upgrade	\$4,774,474	\$4,306,040	\$771,301	\$296,936	---	---	\$461,612	---	---	\$12,754	---	---	\$771,301
	62140440	Reseal RW 1-19 EMAS Beds @ DT Airport	\$308,452	\$281,359	\$36,371	---	---	---	\$36,371	---	---	---	---	---	\$36,371
	6214080146	Advertising & Marketing Service for Kansas City Aviation Department	\$2,500,000	\$369,708	\$116,268	---	---	---	\$100,643	---	---	\$15,625	---	---	\$116,268
	62150453	Storm Water Dev/Master Plan	\$317,894	\$184,769	\$3,930	---	\$3,930	---	---	---	---	---	---	---	\$3,930
	62150458	Taxiway B & C Repairs @ KCI	\$1,007,263	\$1,004,842	\$160,080	---	---	---	\$134,503	---	---	\$25,576	---	---	\$160,080
Aviation Total			\$110,708,102	\$84,328,437	\$24,410,208	\$2,534,107	\$19,580	\$0	\$832,944	\$0	\$0	\$1,356,809	\$0	\$0	\$4,743,441
Conventions & Entertainment Centers	0000000000000	Replace high voltage feeds -													
	000000004334	Utilities Concessions	\$1,175,000	\$382,500	\$155,504	\$53,001	---	---	---	---	---	\$32,361	---	---	\$85,361
	0000000000000 000000004862	Bartle Hall Roof Installation	\$1,402,223	\$1,402,223	\$395,919	---	---	\$254,734	---	---	---	\$141,186	---	---	\$395,919
Conventions & Entertainment Centers Total			\$2,577,223	\$1,784,723	\$1,032,704	\$53,001	\$0	\$254,734	\$0	\$0	\$0	\$173,546	\$0	\$0	\$481,281
Finance	4817	Professional Services	\$597,650	\$587,650	\$116,330	\$116,330	---	---	---	---	---	---	---	---	\$116,330
Finance Total			\$597,650	\$587,650	\$116,330	\$116,330	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$116,330

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
General Services	07000168-001	KCPD East Patrol Master Plan	\$9,241,700	\$8,771,014	\$3,737,075	\$44,138	\$9,000	---	---	\$72,375	---	\$176,235	---	---	\$301,748
	7000162	South Patrol Police Facilities	\$2,698,366	\$2,176,929	\$803,143	\$1,500	---	---	---	---	---	---	---	---	\$1,500
	7001111	ADA Facility Improvements	\$6,136,190	\$4,198,529	\$989,083	\$99,687	\$280,918	---	\$26,300	---	---	\$154,569	---	---	\$561,475
	70400001-010	Chouteau Parkway Improvements	\$17,076,125	\$15,506,975	\$3,448,612	---	---	---	---	---	---	\$50,018	---	---	\$50,018
	EV0612-02-4	On Call Environmental Services	\$308,000	\$290,966	\$40,135	---	---	---	\$485	---	---	---	---	---	\$485
	EV0612-07	On Call Environmental Services	\$2,285,000	\$2,079,456	\$284,289	---	---	---	---	---	---	---	---	\$11,004	\$11,004
	EV0612-07-4	On Call Environmental Services	\$560,000	\$454,975	\$88,421	---	---	---	---	---	---	---	---	\$11,004	\$11,004
	EV0701-4	JOB ORDER CONTRACTING	\$20,840,343	\$18,467,364	\$4,042,613	\$217,168	---	\$129,486	---	---	---	---	---	---	\$346,655
	EV0721	Unarmed Security Guard Svs	\$19,834,989	\$19,036,706	\$3,523,420	\$295,890	---	---	---	---	---	---	---	---	\$295,890
	EV0754	JANITORIAL SERVICES	\$1,000,000	\$455,855	\$148,953	\$9,305	---	---	---	---	---	\$28,800	---	---	\$38,105
	EV0846	Curbside Refuse collect dispos	\$75,000,000	\$35,393,668	\$19,255,273	\$3,216,940	---	---	---	---	---	---	---	---	\$3,216,940
	EV0868A	Outsourcing of Duplicati Print	\$2,800,000	\$2,565,298	\$558,644	---	---	---	---	---	---	\$97,597	---	---	\$97,597
	EV1067	Tow Dispatch Management & Logistics RFP	\$6,500,000	\$5,796,970	\$478,754	\$106,016	---	---	---	---	---	---	---	---	\$106,016
	EV1115	Temporary Clerican & Labor Ser	\$9,000,000	\$8,896,904	\$1,491,218	---	---	---	---	---	---	\$456,572	---	---	\$456,572
	EV1129	Fence Installation, Maintenance & Repair	\$258,600	\$178,996	\$17,224	\$500	---	---	---	---	\$2,550	---	---	---	\$3,050
	EV1129-2	Fence Installation, Maintenance & Repair - Renewal	\$500,000	\$298,076	\$12,242	\$9,090	---	---	---	---	\$2,500	---	---	---	\$11,590
	EV1158	Household Hazardous Waste Disp	\$7,000,000	\$3,812,503	\$580,890	\$1,785	\$78,164	---	---	---	---	\$75,866	---	---	\$155,815
	EV1284	Animal Shelter Management Services	\$6,528,430	\$5,336,007	\$219,587	---	---	---	---	---	---	\$2,339	---	---	\$2,339
	EV1301	Multi Parking Facilities Operator	\$7,000,000	\$2,906,562	\$644,849	---	---	\$313	---	---	---	\$10,935	---	---	\$11,248
	EV1314	Industrial High CFM Vacuming & power Rodding Services	\$12,500,000	\$10,917,709	\$1,807,633	\$145,178	---	---	---	---	---	---	---	---	\$145,178
	EV1330	NEW Office Supply Contract	\$4,000,000	\$2,327,052	\$31,982	\$6,493	---	---	---	---	---	---	---	---	\$6,493
	EV1334	Ready Mix Concrete	\$2,500,000	\$1,625,144	\$406,238	---	---	---	---	---	---	\$58,174	---	---	\$58,174
	EV1461	Uniform Rental/Cleaning/Purcha	\$1,925,000	\$1,427,866	\$176,239	\$15,698	---	---	---	---	---	\$51,649	---	---	\$67,347
EV1557-3	City-Wide Roof Maintenance & Repair - Renewal of EV1557-2 and EV1557	\$880,000	\$773,183	\$197,791	---	---	\$56,018	---	---	---	\$41,950	---	---	\$97,968	

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
General Services (continued)	EV1986-1	CW IDIQ Elev, Esc. & Walkways	\$1,067,883	\$1,048,461	\$173,558	\$7,547	---	---	---	---	---	---	---	---	\$7,547
	07000168-007	East Patrol Compliance Coord	\$194,180	\$105,859	\$36,075	\$18,475	---	---	---	---	---	---	---	---	\$18,475
	7000150-001	Police Headquarters Renovation	\$2,762,025	\$2,740,845	\$992,719	\$1,242	\$4,482	---	---	---	---	\$16,445	---	---	\$22,169
	7000150-004	KCPD Headquarters-Interior	\$28,448,990	\$27,688,237	\$11,126,304	\$98,597	---	\$126,528	---	---	---	\$315,668	---	---	\$540,793
	7000168	KCPD E Patrol Police Campus CM@Risk	\$51,379,381	\$51,379,381	\$13,480,407	\$1,444,605	\$1,046,802	\$1,220,896	\$194,088	\$25,360	---	\$3,313,881	---	---	\$7,245,633
	7000168-013	KCPD East Patrol-Inspects Test	\$259,308	\$251,470	\$38,336	\$11,007	---	---	---	---	---	\$6,536	---	---	\$17,544
	7001139-SFS	Municipal Court Master Plan and Renovation	\$319,000	\$263,920	\$57,145	---	\$23,900	---	---	---	---	\$23,970	---	---	\$47,870
	7021111-002	Bid Package 2 - ADA Compliance (Accessibility Improvements for Parks Department Facilities)	\$2,787,600	\$2,365,415	\$575,922	\$327,666	---	---	---	---	---	---	---	---	\$327,666
	7031111-02	ADA Compliance	\$2,554,264	\$2,140,647	\$433,246	\$119,348	---	\$251,912	---	---	---	\$61,986	---	---	\$433,246
	89000802	North Patrol Police Station	\$9,466,200	\$755,951	\$214,268	\$36,946	---	\$168,291	---	---	---	\$9,032	---	---	\$214,268
	89000802-004	KCPD North Patrol Inspections	\$104,930	\$0	\$135	\$135	---	---	---	---	---	---	---	---	\$135
	EV1129-3	Fence Installation, Maintenance & Repair	\$998,000	\$226,050	\$33,713	\$30,038	---	---	---	---	\$3,675	---	---	---	\$33,713
	EV1195-20	FAS KCMO Special Obligation Bonds, Series 2016	\$259,900	\$252,788	\$50,558	\$50,558	---	---	---	---	---	---	---	---	\$50,558
	EV1516-01-03	City-Wide IDIQ Landscaping Services	\$300,000	\$0	\$32,033	---	---	---	---	---	---	\$32,033	---	---	\$32,033
	EV1557-4	C W Roofing	\$750,000	\$232,889	\$106,692	---	---	\$106,167	---	---	---	\$525	---	---	\$106,692
	EV1616-3	City-Wide IDIQ Electrical Services - Renewal of EV1616	\$4,300,000	\$1,402,686	\$209,354	\$156,037	---	---	---	---	---	\$53,317	---	---	\$209,354
	EV1679-3	Maintenance & Repairs	\$650,000	\$350,023	\$31,129	\$28,425	---	---	---	---	---	---	\$2,705	---	\$31,129
	EV1736-02	Mgmt of Parking 11th Cherry - (Formerly EV0790)	\$1,800,000	\$1,052,958	\$41,969	---	---	---	---	---	---	\$7,408	---	---	\$7,408
	EV1743-3	Overhead door installation, maintenance & repair - renewal	\$800,000	\$742,566	\$8,326	---	---	---	---	---	---	\$8,326	---	---	\$8,326
	EV1743-4	(Overhead door installation, maintenance & repair - renewal)	\$900,000	\$44,132	\$1,648	---	---	---	---	---	---	\$1,648	---	---	\$1,648
	EV1782-03-2	City-Wide IDIQ Asbestos Abatement	\$182,000	\$43,034	\$7,040	\$7,040	---	---	---	---	---	---	---	---	\$7,040
	EV1782-03-3	City-Wide IDIQ Asbestos Abatement	\$182,000	\$0	\$3,080	\$3,080	---	---	---	---	---	---	---	---	\$3,080

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE					Grand Total
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
General Services (continued)	EV1616	City-Wide IDIQ Electrical Services	\$1,173,307	\$1,048,331	\$133,486	---	---	---	---	---	---	\$599	---	---	\$599
	EV1616-2	City-Wide IDIQ Electrical Services - Renewal of EV1616	\$2,127,184	\$1,919,931	\$1,029,985	\$148,724	---	---	---	---	---	\$202,129	---	---	\$350,854
	EV1655	Water Testing & Treatment	\$1,000,000	\$490,589	\$39,007	\$14,550	---	\$7,325	---	---	---	---	---	---	\$21,874
	EV1679-2	City-Wide IDIQ Plumbing Installation - Renewal	\$1,229,000	\$1,106,455	\$202,361	\$34,602	---	\$28,124	---	---	---	---	---	---	\$62,726
	EV1699-1	IDIQ SWPPP Monitoring	\$120,000	\$5,736	\$1,410	---	---	---	---	---	---	\$1,410	---	---	\$1,410
	EV1736-01	Mgmt of Parking Fac. 11th Oak	\$1,950,000	\$719,825	\$250,377	---	---	\$24,666	---	---	---	\$67,596	---	---	\$92,262
	EV1743-2	City-Wide Overhead&Rolling Doo	\$800,000	\$682,569	\$54,503	---	---	---	---	---	---	\$2,384	---	---	\$2,384
	EV1782-01-1	CW IDIQ Asbestos Abatement Ser	\$100,000	\$18,780	\$2,649	\$900	---	---	---	---	---	---	---	---	\$900
	EV1782-05-1	City-Wide IDIQ Asbestos Abatement	\$100,000	\$64,100	\$11,317	---	\$1,275	---	---	---	---	---	---	\$479	\$1,754
	EV1784-1	City-Wide Stormwater Projects	\$722,521	\$573,603	\$60,642	\$13,336	---	---	---	---	---	---	---	---	\$13,336
	EV1788	Enterprise Permitting System	\$5,869,239	\$4,561,574	\$3,490	\$3,490	---	---	---	---	---	---	---	---	\$3,490
	EV1807	Hauling Services	\$1,000,000	\$327,877	\$84,769	---	---	\$21,033	---	---	---	\$7,339	---	---	\$28,372
	EV1832-1	City-Wide IDIQ Painting Services	\$500,000	\$173,097	\$50,673	---	---	\$30,516	---	---	---	\$9,003	---	---	\$39,519
	EV1837-1	City-Wide IDIQ Flooring Installation & Repair	\$450,000	\$127,724	\$9,918	---	---	---	---	---	---	\$9,918	---	---	\$9,918
	EV1837-2	City-Wide IDIQ Flooring Installation & Repair (Original Contract EV1837-1)	\$560,000	\$372,566	\$32,656	\$16,314	---	---	---	---	---	\$16,342	---	---	\$32,656
	EV1922-1	City-Wide IDIQ HVAC Maintenance & Repair Service (Combined EV1922-1 and EV1922-2 for all reporting purposes.)	\$2,382,560	\$1,812,169	\$199,545	\$116,139	---	---	---	---	---	\$8,995	---	---	\$125,133
	EV1942	Curbside Recycling Collection	\$15,081,396	\$5,169,329	\$3,392,685	\$2,059,301	---	---	---	---	---	---	---	---	\$2,059,301
	EV2014-03-1	Environmental Services	\$125,000	\$122,465	\$113,739	\$3,375	---	---	---	\$10,672	---	\$3,692	---	---	\$17,739
	EV2014-08-1	City-Wide IDIQ Environmental Services	\$40,000	\$19,404	\$2,902	---	---	---	---	---	---	---	---	\$1,307	\$1,307
	EV2032	Refuse, Recycling Collect Facilities	\$20,000,000	\$4,120,088	\$2,258,488	\$1,392,609	---	---	---	---	---	\$5,935	---	---	\$1,398,544

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
General Services (continued)	EV1782-05-2	City-Wide IDIQ Asbestos Abatement	\$400,000	\$333,367	\$24,584	---	\$8,570	---	---	---	---	---	---	\$13,809.21	\$22,379
	EV1782-05-3	City-Wide IDIQ Asbestos Abatement	\$100,000	\$56,405	\$4,158	---	\$1,785	---	---	---	---	---	---	\$2,372.91	\$4,158
	EV1784-2	City-Wide Stormwater Projects - Renewal	\$1,299,999	\$1,025,730	\$120,565	\$87,675	---	---	---	---	---	\$32,890	---	---	\$120,565
	EV1922-3	City-Wide IDIQ HVAC Repair & Maintenance Services	\$1,000,000	\$101,981	\$41,835	\$4,455	---	---	---	---	---	\$37,380	---	---	\$41,835
	EV1992	Disparity Study	\$784,110	\$263,125	\$33,650	\$19,700	---	---	---	\$13,950	---	---	---	---	\$33,650
	EV2014-03-2	CW IDIQ Environmental Services	\$250,000	\$55,162	\$8,409	\$4,500	---	---	\$3,909	---	---	---	---	---	\$8,409
	EV2014-04-2	CW IDIQ Environmental Services	\$40,000	\$0	\$825	\$825	---	---	---	---	---	---	---	---	\$825
	EV2014-05-1	City-Wide IDIQ Environmental Services	\$40,000	\$4,980	\$790	---	---	---	---	---	---	\$790	---	---	\$790
	EV2014-05-2	City-Wide IDIQ Environmental Services	\$40,000	\$8,280	\$790	---	---	---	---	---	---	\$790	---	---	\$790
	EV2014-07-1	City-Wide IDIQ Environmental Services	\$40,000	\$2,134	\$270	---	---	---	---	---	---	\$270	---	---	\$270
	EV2014-09-2	City-Wide IDIQ Environmental Services	\$50,000	\$46,355	\$30,863	---	---	---	\$30,863	---	---	---	---	---	\$30,863
	EV2014-12-1	City-Wide IDIQ Environmental Services	\$40,000	\$20,584	\$8,560	---	\$8,560	---	---	---	---	---	---	---	\$8,560
	EV2014-12-2	City-Wide IDIQ Environmental Services	\$40,000	\$11,978	\$1,323	---	\$1,323	---	---	---	---	---	---	---	\$1,323
	EV2049-001	On-Call Engineering Services for Land Development Review	\$250,000	\$37,222	\$1,300	\$1,300	---	---	---	---	---	---	---	---	\$1,300
	EV2049-002	On-Call Engineering Services	\$250,000	\$43,111	\$3,288	\$552	---	---	---	---	---	\$2,735	---	---	\$3,288
	EV2068	KCMO Emerg Oper Ctr Tech Upgrade	\$429,314	\$386,722	\$123,850	\$83,059	---	---	---	---	---	\$40,791	---	---	\$123,850
	EV2072-1	JOC	\$3,500,000	\$2,558,645	\$625,392	\$197,164	---	\$309,986	---	---	---	\$118,242	---	---	\$625,392
	EV2092-1	CW IDIQ Board Up/Securing Services	\$400,000	\$155,662	\$29,268	\$19,512	---	---	---	---	---	\$9,756	---	---	\$29,268
	EV2116	Revenue System- Ongoing Svs	\$2,109,041	\$2,109,041	\$154,240	---	---	---	---	---	---	---	\$154,240	---	\$154,240
	EV2148	SmartCity CISCO - Tech Hdw/Sftw	\$2,854,939	\$2,569,768	\$352,655	---	---	---	---	---	---	\$171,575	\$48,800	---	\$220,375
EV1986-2	CW IDIQ Elev, Esc. & Walkways	\$808,410	\$518,507	\$142,275	\$142,275	---	---	---	---	---	---	---	---	\$142,275	
General Services Total			\$396,894,423	\$280,526,986	\$80,281,456	\$10,874,491	\$1,464,779	\$2,481,262	\$266,315	\$111,685	\$8,725	\$5,806,037	\$205,745	\$39,976	\$21,259,015

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE					Grand Total
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
General Services (continued)	EVP1986-1	CW IDIQ Elev, Esc. & Walkways	\$1,067,883	\$1,048,461	\$173,558	\$7,547	---	---	---	---	---	---	---	---	\$7,547
	07000168-007	East Patrol Compliance Coord	\$194,180	\$105,859	\$36,075	\$18,475	---	---	---	---	---	---	---	---	\$18,475
	7000150-001	Police Headquarters Renovation	\$2,762,025	\$2,740,845	\$992,719	\$1,242	\$4,482	---	---	---	---	\$16,445	---	---	\$22,169
	7000150-004	KCPD Headquarters-Interior	\$28,448,990	\$27,688,237	\$11,126,304	\$98,597	---	\$126,528	---	---	---	\$315,668	---	---	\$540,793
	7000168	KCPD E Patrol Police Campus CM@Risk	\$51,379,381	\$51,379,381	\$13,480,407	\$1,444,605	\$1,046,802	\$1,220,896	\$194,088	\$25,360	---	\$3,313,881	---	---	\$7,245,633
	7000168-013	KCPD East Patrol-Inspects Test	\$259,308	\$251,470	\$38,336	\$11,007	---	---	---	---	---	\$6,536	---	---	\$17,544
	7001139-SFS	Municipal Court Master Plan and Renovation	\$319,000	\$263,920	\$57,145	---	\$23,900	---	---	---	---	\$23,970	---	---	\$47,870
	7021111-002	Bid Package 2 - ADA Compliance (Accessibility Improvements for Parks Department Facilities)	\$2,787,600	\$2,365,415	\$575,922	\$327,666	---	---	---	---	---	---	---	---	\$327,666
	7031111-02	ADA Compliance	\$2,554,264	\$2,140,647	\$433,246	\$119,348	---	\$251,912	---	---	---	\$61,986	---	---	\$433,246
	89000802	North Patrol Police Station	\$9,466,200	\$755,951	\$214,268	\$36,946	---	\$168,291	---	---	---	\$9,032	---	---	\$214,268
	89000802-004	KCPD North Patrol Inspections	\$104,930	\$0	\$135	\$135	---	---	---	---	---	---	---	---	\$135
	EV1129-3	Fence Installation, Maintenance & Repair	\$998,000	\$226,050	\$33,713	\$30,038	---	---	---	---	\$3,675	---	---	---	\$33,713
	EV1195-20	FAS KCMO Special Obligation Bonds, Series 2016	\$259,900	\$252,788	\$50,558	\$50,558	---	---	---	---	---	---	---	---	\$50,558
	EV1516-01-03	City-Wide IDIQ Landscaping Services	\$300,000	\$0	\$32,033	---	---	---	---	---	---	\$32,033	---	---	\$32,033
	EV1557-4	C W Roofing	\$750,000	\$232,889	\$106,692	---	---	\$106,167	---	---	---	\$525	---	---	\$106,692
	EV1616-3	City-Wide IDIQ Electrical Services - Renewal of EV1616	\$4,300,000	\$1,402,686	\$209,354	\$156,037	---	---	---	---	---	\$53,317	---	---	\$209,354
	EV1679-3	Maintenance & Repairs	\$650,000	\$350,023	\$31,129	\$28,425	---	---	---	---	---	---	\$2,705	---	\$31,129
	EV1736-02	Mgmt of Parking 11th Cherry - (Formerly EV0790)	\$1,800,000	\$1,052,958	\$41,969	---	---	---	---	---	---	\$7,408	---	---	\$7,408
	EV1743-3	Overhead door installation, maintenance & repair - renewal	\$800,000	\$742,566	\$8,326	---	---	---	---	---	---	\$8,326	---	---	\$8,326
	EV1743-4	(Overhead door installation, maintenance & repair - renewal)	\$900,000	\$44,132	\$1,648	---	---	---	---	---	---	\$1,648	---	---	\$1,648
EV1782-03-2	City-Wide IDIQ Asbestos Abatement	\$182,000	\$43,034	\$7,040	\$7,040	---	---	---	---	---	---	---	---	\$7,040	
EV1782-03-3	City-Wide IDIQ Asbestos Abatement	\$182,000	\$0	\$3,080	\$3,080	---	---	---	---	---	---	---	---	\$3,080	

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Parks & Recreation	NRM 2014-1005	EAB Ash Tree Replacement Planting	\$335,000	\$209,070	\$20,955	---	---	---	---	---	---	\$20,955	---	---	\$20,955
	NRM2011 1008	Special Parks - Ward Parkway	\$809,659	\$768,999	\$196,929	---	---	---	---	---	---	\$4,680	---	---	\$4,680
	NRM2013-1002	Tree Injection for EAB Control	\$915,000	\$762,296	\$67,906	\$6,000	---	---	---	---	---	---	---	---	\$6,000
	NRM2014 1009	NRM-Loose Park 2014	\$298,764	\$293,288	\$55,480	\$27,260	---	---	---	---	---	---	---	---	\$27,260
	NRM2014 1011	NRM-Ward Parkway 2014	\$528,426	\$517,093	\$134,132	\$40,600	---	---	---	---	---	\$12,750	---	---	\$53,350
	POC2012109	Brush Creek & Blue River Confl	\$139,967	\$101,299	\$40,992	---	---	---	\$4,400	---	---	\$8,302	---	---	\$12,702
	POC2014056	KCMO Parks Demo & Trail Constru	\$1,168,503	\$1,045,088	\$355,252	---	---	\$166,353	---	---	---	\$34,474	---	---	\$200,827
	POC2014093	2014 Blvd Reconstruction	\$1,691,968	\$454,470	\$302,567	---	\$21,425	---	---	---	---	\$127,744	---	---	\$149,169
	POC2015026	Garrison CC FEMA Safe Rm/Gym Addition	\$3,451,524	\$3,118,144	\$785,850	\$293,053	---	\$240,948	---	---	---	\$174,713	---	---	\$708,715
	POC2015034	KC Zoo Animal Hosp HVAC Replacement	\$711,313	\$573,708	\$344,182	---	---	\$4,771	---	---	---	---	---	---	\$4,771
	POD2009118	Shoal Creek Pky NE 96th St	\$1,689,741	\$1,365,032	\$265,038	\$149,596	\$10,560	---	---	---	---	\$11,405	---	---	\$171,561
	POD2015023	Paseo Gateway	\$360,430	\$227,227	\$27,449	---	---	---	---	---	---	\$8,062	---	---	\$8,062
	NRM 2014-1013	Tree Planting/Watering for EAB	\$615,000	\$327,388	\$33,781	---	---	---	---	---	---	\$7,762.52	---	---	\$7,763
	NRM2014-1001	Tree Maintenance Services	\$3,103,880	\$3,032,645	\$358,530	---	---	\$100,492	---	---	---	---	---	---	\$100,492
	NRM2014-1002	President (EAB Stressed Ash Tree Removals)	\$1,000,000	\$829,745	\$79,008	---	---	\$33,564	---	---	---	---	---	---	\$33,564
	POC2015063	2015 Citywide Pk & Play Area I	\$731,170	\$723,747	\$75,280	---	\$54,294	---	---	---	---	\$20,987	---	---	\$75,280
	POC2015073	2015 CW Pk Trails & Access Improvements	\$600,820	\$589,815	\$143,227	---	\$28,210	\$38,537	---	---	---	\$76,530	---	---	\$143,277
	POC2015094	Hodge Park Rugby Improvements	\$284,285	\$259,655	\$36,798	---	---	---	---	---	---	\$36,798	---	---	\$36,798
	POC2016005	Waldo Water Tower Restor PHII	\$403,097	\$301,008	\$97,814	\$23,143	---	---	---	---	---	\$74,672	---	---	\$97,814
	POC2016015	Columbus Square Pk Site Improv	\$302,778	\$227,064	\$46,971	---	\$27,971	---	---	---	---	\$19,000	---	---	\$46,971
POC2016017	Longview Tract West Entrance Drive	\$474,825	\$370,683	\$64,364	\$64,364	---	---	---	---	---	---	---	---	\$64,364	
POC2016054	Jacob Loose Pk Improv Construction	\$478,566	\$60,094	\$5,494	---	---	---	---	---	---	\$5,494	---	---	\$5,494	
POD2015081	Planning Process	\$817,804	\$658,169	\$61,654	\$33,834	---	---	---	---	---	\$27,820	---	---	\$61,654	
Parks & Recreation Total			\$20,912,520	\$16,815,728	\$3,599,652	\$637,850	\$142,460	\$584,665	\$4,400	\$0	\$0	\$672,148	\$0	\$0	\$2,041,523

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE					Grand Total
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
Public Works	87008213-001	Troost Ave Reconst 23rd to 30th Street	\$445,315	\$445,315	\$88,538	\$2,546	---	---	---	---	---	---	---	---	\$2,546
	89000802-001	North Patrol Police Station	\$1,055,245	\$585,520	\$269,279	\$54,653	---	\$31,200	---	---	---	\$52,338	---	---	\$138,191
	89005496-001	Rehabilitation of James St Bri	\$932,868	\$772,868	\$226,554	\$3,500	---	---	---	---	---	---	---	---	\$3,500
	89005536-001	Blue Pkwy and Eastwood Trfwy	\$708,391	\$705,200	\$170,348	\$290	---	---	---	---	---	---	---	---	\$290
	89005559-001	5559-001-Paseo Brg over Brush	\$186,192	\$159,456	\$40,049	\$3,696	---	---	---	---	---	\$6,000	---	---	\$9,696
	89008112-001	N Brighton MO-210 to Parvin Rd	\$971,927	\$801,185	\$215,605	---	---	---	---	---	---	\$1,384	---	---	\$1,384
	890B5464-890B8054-890C805	Red Bridge Road Over Blue Rive	\$4,364,135	\$4,045,315	\$1,186,747	\$512	---	---	---	---	---	\$1,950	---	---	\$2,462
	CS100040a	Front Street Study & Riverfron	\$1,109,280	\$1,018,722	\$356,687	---	---	---	\$13,020	---	---	\$8,871	---	---	\$21,891
	CS110126-1	22nd/23rd Street Section 2	\$271,708	\$197,555	\$55,255	\$28,413	---	---	---	---	---	\$26,843	---	---	\$55,255
	CS110132	7571-Stlight & TrafficSignal	\$21,744,901	\$14,905,672	\$5,369,131	\$419,912	---	\$850,544	---	---	---	\$674,421	---	---	\$1,944,876
	CS120069	8226-Route 350 and Noland Rd	\$954,119	\$485,350	\$182,579	\$10,155	---	---	---	---	---	---	---	---	\$10,155
	CS130002	8136-NW 72nd St fr Rte9	\$1,556,603	\$1,556,603	\$470,527	---	---	\$10,886	---	---	---	---	---	---	\$10,886
	CS130015	8230-NW 72nd St/NW Roanridge	\$298,462	\$211,408	\$52,330	\$2,425	---	---	---	---	---	---	---	---	\$2,425
	CS130035	4697-CBD Wayfinding Sign Bid 2	\$973,209	\$775,011	\$259,797	---	---	\$87,301	---	---	---	\$65,112	---	---	\$152,413
	CS130044	20217-N Brighton Ph II/NE 58th	\$208,020	\$158,539	\$30,716	---	---	---	---	---	---	\$2,439	---	---	\$2,439
	CS130051	89008231-Congress & Cookingham	\$148,000	\$124,561	\$17,985	---	\$7,685	---	---	---	---	---	---	---	\$7,685
	CS140002	CS140002-135th Street Improvem	\$2,378,466	\$2,259,543	\$534,845	\$133,519	---	---	---	---	---	---	---	---	\$133,519
	CS140010	89060407-Citywide 2013-14	\$372,328	\$372,328	\$157,013	\$69,183	---	---	---	---	---	\$21,969	---	---	\$91,152
	CS140028	89008160-Northwood Rd	\$354,000	\$336,275	\$50,699	---	---	---	---	---	---	\$15,400	---	---	\$15,400
	CS140035	89008121-Englewood Blvd	\$581,630	\$519,704	\$183,487	\$161,033	---	---	---	---	---	\$22,454	---	---	\$183,487
	CS140037	89020270 14-2 Resurface Designated Streets Mo River - 63rd Street	\$3,023,472	\$2,833,541	\$622,790	\$1,350	---	---	---	---	---	\$5,181	---	---	\$6,531
	CS140038	89020271 14-3 Resurface Designated Streets 63rd St - South City Limit	\$2,985,630	\$2,873,588	\$404,664	\$5,125	---	---	---	---	---	\$5,731	---	---	\$10,856
	CS150001	89008260-Waukomis Drive Complete Streets Phase I	\$589,907	\$175,338	\$99,512	\$9,559	---	---	---	\$33,579	---	\$8,559	---	---	\$51,697
	CS150008	89060439 - ADA corner repairs 2015	\$461,489	\$432,314	\$96,205	\$13,945	---	---	---	---	---	\$36,348	---	---	\$50,294
	PW2014-021	89005563-001 2014 Biennial Bridge Inspection	\$345,516	\$324,172	\$141,236	---	\$327	---	---	---	---	\$55,958	---	---	\$56,285
	PW2014-022	89005561-001Broadway Blvd Bridge over 30th Street	\$284,024	\$267,468	\$129,027	---	---	---	---	---	---	\$45,705	---	---	\$45,705

**Detailed Prime Payments to M/WBE Subcontractors
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Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Public Works (Continued)	PW2014-038	PW2014-038-Beacon Hill Troost (Combined project with PW and WSD - WSD80001713 - WMR Troost 23rd-30th Streets and PW2014-038 - Beacon Hill Troost. Please use this project to record all payments as of 2/23/2016)	\$8,273,991	\$8,015,310	\$2,045,065	---	---	---	\$103,729	---	---	\$115,329	---	---	\$219,058
	PW2015-004	Downtown Street Transit System Resident Engineering	\$350,055	\$307,420	\$201,267	---	---	---	---	---	---	\$128,697	---	---	\$128,697
	PW2015-007	89005565-Main St. Viaduct over Kansas City Terminal Railway	\$170,207	\$165,961	\$85,467	\$1,950	---	---	---	---	---	\$18,440	---	---	\$20,391
	PW2015-015	89004324-Geometric Upgrades and Traffic Signal Modifications at 39th St and Clever II Blvd.	\$507,485	\$506,106	\$181,624	---	---	\$141,466	---	---	---	\$40,158	---	---	\$181,624
	PW2015-024	PW2015-026-Main St. Viaduct - Walnut Ramp Removal and Vault Repair	\$685,624	\$645,017	\$156,189	---	---	---	---	---	---	\$58,474	---	---	\$58,474
	89020347	89020349-Smart & Connected	\$881,768	\$403,115	\$72,158	\$72,158	---	---	---	---	---	---	---	---	\$72,158
	CS140026	CS140026-Sidewalk Improv (and WSD80001838 WMR Oakley 25th-26th St.)	\$573,370	\$145,979	\$145,979	\$145,979	---	---	---	---	---	---	---	---	\$145,979
	CS150006	89060430-2014 Citywide Sidewalk, Curb & Drive Repair	\$611,185	\$572,146	\$77,396	\$71,144	---	---	---	---	---	\$6,253	---	---	\$77,396
	CS150009	Sidewalk Improvements - Blue Ridge from 11498 to 71 HWY - 89060434	\$456,767	\$377,191	\$68,547	---	\$33,505	---	---	---	---	\$35,042	---	---	\$68,547
	CS150011	15-1 Resurface Designated Streets MO River to Northern City Limit	\$2,216,709	\$714,225	\$304,222	---	---	\$203,681	---	---	---	\$100,541	---	---	\$304,222
	CS150012	15-2-Resurface Designated ST	\$4,705,942	\$3,844,398	\$514,050	\$359,314	---	---	---	---	---	\$154,736	---	---	\$514,050
	CS150016	15-SS-Slurry Seal Designated	\$638,500	\$591,853	\$16,304	---	---	---	---	---	---	\$16,304	---	---	\$16,304
	CS150017	CS150017-Streetcar Line Sidewalk Improvements	\$971,656	\$788,932	\$251,017	\$98,000	---	---	---	---	---	\$153,016	---	---	\$251,017
	CS150018	89060425-City Market Sidewalk	\$311,152	\$279,400	\$82,141	---	\$8,730	---	---	---	---	\$73,411	---	---	\$82,141
	CS160005	104th St Holmes Rd (to Rail Rd Bridge - 89060456 - Sidewalk Reconstruct)	\$285,133	\$210,653	\$18,645	\$11,645	---	---	---	---	---	\$7,000	---	---	\$18,645

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Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE					Grand Total
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
Public Works (Continued)	PW2015-021	PW2015-021-Traffic Signal Upgrade at 6 Intersections, Phase I	\$1,320,782	\$997,229	\$325,211	\$198,118	---	---	---	---	---	\$127,093	---	---	\$325,211
	PW2015-026	CS140003-001-2015 Federal TA Projects	\$204,615	\$76,997	\$19,650	\$8,150	---	---	---	---	---	\$11,500	---	---	\$19,650
	PW2015-027	89004734-Traffic Signal Modification	\$416,080	\$274,991	\$88,879	\$51,719	---	---	---	---	---	\$37,160	---	---	\$88,879
	PW2015-038	PW2015-038-North Jackson Ave Improvements from Vivion Road to Gladstone	\$2,743,074	\$2,431,259	\$720,367	---	---	---	\$606,774	---	---	\$79,145	---	---	\$685,918
	PW2016-009	PW2016-009-20th Street Rec	\$2,895,350	\$232,550	\$152,450	\$152,450	---	---	---	---	---	---	---	---	\$152,450
	PW2016-015	PW2016-015-135th St Improvement (ts, Phase 2 from Oak to Wornall Road)	\$2,467,887	\$894,902	\$402,833	\$382,255	---	---	---	---	---	\$20,579	---	---	\$402,833
	PW2016-021	PW2016-021-Traffic Signal Mod	\$569,187	\$433,033	\$6,533	\$6,533	---	---	---	---	---	---	---	---	\$6,533
Public Works Total			\$79,561,355	\$60,251,216	\$17,347,596	\$2,479,230	\$50,248	\$1,325,077	\$757,102	\$0	\$0	\$2,239,538	\$0	\$0	\$6,851,195
Water Services	WSD09001	Water Bill Printing & Mail Services	\$9,075,266	\$7,487,167	\$437,662	---	---	\$5,980	---	---	---	\$42,419	---	---	\$48,399
	WSD1008	Blue River WWTP Effluent Disinfection Design	\$9,427,000	\$9,167,869	\$2,288,396	\$20,800	---	---	---	\$675	---	---	---	---	\$21,475
	WSD1031	South Airport Harlem Force Main Rehab.	\$944,481	\$802,968	\$185,858	\$46,250	---	---	---	---	---	\$36,167	---	---	\$82,417
	WSD1033	22nd Paseo 114th Sewer Interceptor	\$1,587,986	\$1,508,487	\$213,797	---	---	\$67,370	---	---	---	\$2,614	---	---	\$69,984
	WSD1034	Fishing River Exp Phase II	\$17,674,928	\$17,674,928	\$7,168,729	\$138,784	---	\$18,205	---	---	---	\$312,474	---	---	\$469,463
	WSD1038	BRWWTP Effluent Disinf Sec 1	\$14,816,126	\$14,340,169	\$3,514,899	---	---	---	---	---	---	\$7,490	---	---	\$7,490
	WSD1057	1st Creek & 2nd Creek PS&FM	\$2,546,462	\$2,545,365	\$913,695	---	---	---	---	---	---	\$6,491	---	---	\$6,491
	WSD1076	First Creek PS & FM	\$8,114,315	\$7,932,817	\$2,764,518	\$66,134	---	\$54,885	---	---	---	\$13,728	---	---	\$134,747
	WSD1083	Blue River SO I/I Red ph 1 & 2	\$2,067,917	\$2,052,135	\$457,187	\$64,497	---	---	\$4,292	---	---	\$76	---	---	\$68,866
	WSD1086	Neighborhood Sewer Rehab MBR	\$2,400,000	\$2,393,390	\$1,029,245	---	\$10,241	---	---	---	---	\$56	---	---	\$10,297
	WSD1087	Project Manual Update, Construction Phase & Resident Phase for Turkey Creek WW Pump Station Modifications	\$1,548,712	\$1,343,975	\$335,306	\$158,055	---	---	---	---	---	\$49,036	---	---	\$207,091
	WSD1091	Swope Cmpus Parking Lot and sustainable Stormwater Improvements Project	\$3,719,792	\$3,479,348	\$997,837	---	---	---	---	---	\$21,349	\$449,075	---	---	\$470,424

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						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
Water Services (Continued)	WSD1093	CS Sewer Main Rehab FY14	\$3,000,000	\$2,849,900	\$398,464	---	---	---	---	---	---	\$13,171	---	---	\$13,171
	WSD1096	Second Crk Interceptor Swr-CPS	\$1,049,725	\$1,034,469	\$703,858	\$974	---	---	---	---	---	\$7,462	---	---	\$8,436
	WSD1097	Small Sewer Rehabilitation: Town Fork Creek - OCP2013	\$1,200,000	\$806,855	\$322,345	\$151,134	---	---	---	---	---	---	---	---	\$151,134
	WSD1098	OCPManagement	\$6,936,000	\$6,902,892	\$1,887,231	\$80,484	---	---	---	---	---	---	---	---	\$80,484
	WSD1099	87th St. Pump Station Rehabilitation	\$3,970,000	\$2,761,097	\$734,424	\$65,174	---	---	---	---	---	\$96,798	---	---	\$161,971
	WSD1102	MBR Green Infrastructure 059	\$2,300,000	\$2,293,922	\$679,401	\$29,980	---	---	---	---	---	\$153,581	---	---	\$183,560
	WSD1103	MBR Green Infrastructure 069	\$2,595,407	\$2,589,492	\$646,439	\$133,546	---	---	\$32,200	---	---	\$33,016	---	---	\$198,763
	WSD1105	Birmingham PS Mid Range Pumps - 81000673 - SLBE WSDEPS	\$475,000	\$365,912	\$208,648	\$67,259	---	---	---	---	---	\$3,268	---	---	\$70,528
	WSD1106	NEID Installation of 3 Bar Screens	\$1,913,000	\$1,683,436	\$870,879	\$14,778	---	---	\$470	---	---	\$4,391	---	---	\$19,639
	WSD1107	Line Creek Rock Creek Area I/I	\$550,000	\$232,206	\$96,364	---	\$27,623	---	---	---	---	\$68,742	---	---	\$96,364
	WSD1110	NEID Sewer Separation 006	\$1,634,708	\$1,243,696	\$277,314	\$35,520	---	---	\$138,783	---	---	\$61,581	---	---	\$235,883
	WSD1112	MBR Sewer Pipe Con Outfall 063	\$1,310,000	\$928,041	\$391,596	\$183,244	---	---	---	---	---	\$84,087	---	---	\$267,330
	WSD1115	Blue River South I/I Area 3	\$380,000	\$262,151	\$71,502	\$12,451	---	---	---	---	---	\$59,051	---	---	\$71,502
	WSD1116	BRS I/I Reduction Area 4	\$1,200,000	\$482,967	\$119,025	\$450	---	---	---	---	---	\$118,575	---	---	\$119,025
	WSD1122	CPS Swope Campus Parking Lot & Sustainable Stormwater Improvements Project	\$299,662	\$296,481	\$75,706	---	\$24,722	---	---	---	---	\$9,314	---	---	\$34,036
	WSD1128	MBR SWR Rehab Area I	\$3,369,000	\$3,150,166	\$1,078,592	---	---	\$191,095	---	---	---	\$103,835	---	---	\$294,930
	WSD1129	Sewer Line Repairs FY15	\$3,000,000	\$2,776,958	\$506,815	\$63,302	---	---	---	---	---	\$35,458	---	---	\$98,759
	WSD1130	City Wide Sewer Main Rehabilitation FY 2015	\$4,500,000	\$3,388,592	\$646,887	\$122,253	---	---	---	---	---	\$337,950	---	---	\$460,203
	WSD1136	MBR Nghd Sewer Rehab areas 1&2	\$850,000	\$562,304	\$125,079	\$57,079	---	---	---	---	---	\$41,720	---	---	\$98,800
	WSD1142	Sewer Separ Outfalls 066 & 067	\$3,000,000	\$1,068,446	\$355,154	\$226,968	---	---	---	---	---	\$128,186	---	---	\$355,154
WSD1143	CCTV Inspec & Manhole Locating	\$4,140,500	\$3,377,468	\$1,911,852	\$1,059,555	---	---	---	---	---	\$808,253	---	---	\$1,867,808	
WSD1148	Sludge Hauling Var WSD Fac Ren4	\$388,181	\$387,990	\$58,464	\$22,479	---	---	---	---	---	---	---	---	\$22,479	
WSD1151	OCP Management	\$7,460,600	\$7,376,995	\$1,746,585	\$596,023	---	---	---	---	---	\$212,502	---	---	\$808,526	
WSD1155	WW Collection Supp Work Force Contract FY15 - Renewal 1	\$3,000,000	\$2,827,581	\$583,912	\$71,172	---	---	---	---	---	\$71,968	---	---	\$143,140	

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Water Services (Continued)	WSD1170	In-Line Storage & Conveyance	\$630,000	\$471,259	\$68,147	\$52,119	---	---	---	---	---	\$16,028	---	---	\$68,147
	WSD12024	HVAC Maint/Rpr Var WSD Facs	\$878,498	\$576,694	\$113,907	\$16,679	---	---	---	---	---	\$6,429	---	---	\$23,108
	WSD14006	Customer Service Imprv Plan	\$12,322,500	\$12,274,730	\$2,640,432	\$443,235	---	---	---	---	---	---	\$620,744	---	\$1,063,979
	WSD189r	Universal Ave Storm Swr Impvs	\$1,525,960	\$1,347,317	\$437,867	\$25,002	---	---	---	---	---	\$4,006	---	---	\$29,008
	WSD262	Universal Ave - Phase I - Stillwell Ave. Storm Sewer Improvements	\$3,698,258	\$3,670,825	\$1,036,961	---	---	---	---	---	---	\$14,348	---	---	\$14,348
	WSD263	UniversAvePhaz2Milwaukee PS Improvements	\$1,676,824	\$1,251,976	\$393,531	\$358,291	---	---	---	---	---	\$35,240	---	---	\$393,531
	WSD280	FloodPumpStationEvaluations	\$265,204	\$243,044	\$74,166	\$39,345	---	---	---	---	---	---	---	---	\$39,345
	WSD291	Westport-Plaza Stormwater Management Plan	\$265,489	\$234,333	\$42,353	---	---	---	---	---	---	\$4,916	---	---	\$4,916
	WSD301	Catch Basin Replacement FY15	\$435,925	\$283,883	\$116,674	\$18,366	---	---	---	---	---	---	---	---	\$18,366
	WSD303	LeveeSewerOutfall InspCTS 2015	\$388,489	\$307,891	\$83,369	\$25,250	---	---	---	---	---	---	---	---	\$25,250
	WSD8256	Emergency Power Generation Group II	\$2,511,742	\$2,467,944	\$1,207,696	\$21,137	---	---	---	---	---	---	---	---	\$21,137
	WSD8481	WTP West Header & Valve Repl	\$670,462	\$535,266	\$229,138	\$12,669	---	---	---	---	---	\$41,200	---	---	\$53,869
	WSD8578	Waldo Pumping Station	\$768,186	\$696,640	\$203,972	\$25,503	---	---	---	---	---	---	---	---	\$25,503
	WSD8817	Elevated Wtr Storage Tank	\$4,355,349	\$4,127,034	\$360,002	\$23,209	---	---	---	---	---	\$1,427	---	---	\$24,636
	WSD8831R	Shoal Creek Parkway Pump Station and Reservoir - OCP2013	\$974,586	\$748,672	\$269,811	\$87,675	\$35,059	---	---	\$12,300	---	\$128,490	---	---	\$263,524
	WSD8849	Waldo PS & Reservoir Rehabilitation	\$6,790,359	\$6,091,167	\$3,170,876	\$1,727,383	---	---	---	---	---	\$1,258,057	---	---	\$2,985,440
	WSD8864	East Bottoms PS Rehab Phase I	\$3,560,138	\$3,349,356	\$735,845	\$141,426	---	---	\$6,422	---	---	\$5,848	---	---	\$153,695
	WSD8866	Arrowhead Transmission Main - Phase 3	\$1,014,000	\$658,400	\$351,291	\$3,889	---	---	---	---	---	---	---	---	\$3,889
	WSD8899	CW Rpr & Repl WS Curb Stops and Meters	\$3,000,000	\$2,998,979	\$30,345	---	---	---	---	---	---	\$30,345	---	---	\$30,345
	WSD8900	Citywide Water Service Line Kill Program	\$1,000,000	\$999,661	\$52,529	\$52,529	---	---	---	---	---	---	---	---	\$52,529
WSD8906	WMR Ind-Cindy, 53rd-MeyerBlvd	\$910,676	\$815,656	\$135,628	\$21,800	---	---	---	---	---	\$3,006	---	---	\$24,806	
WSD8909	WMR:Stateline2Kenwood75-89thSt	\$209,102	\$206,292	\$80,649	\$3,682	---	---	---	---	---	\$1,900	---	---	\$5,582	

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Water Services (Continued)	WSD8912	WMR N Oakley to N Meadowbrook, 50th St to 56th St	\$2,204,103	\$2,155,611	\$334,858	\$96,444	---	\$52,594	---	\$45	---	---	---	---	\$149,082
	WSD8920	WMR; Cmabridge-Elm, E51-E74th St	\$2,450,269	\$2,348,494	\$372,821	\$32,472	---	---	---	---	---	\$64,889	---	---	\$97,360
	WSD8922	WMR Eastern-Lee's Summit, 70th St to Bannister	\$2,792,485	\$2,681,859	\$191,165	\$56,184	\$12,179	\$38,466	---	---	---	\$39,930	---	---	\$146,759
	WSD8926	WMRStateline Virginia99th1 12thSt	\$1,918,323	\$1,786,621	\$340,142	\$21,300	---	\$65,142	---	---	---	\$13,180	---	---	\$99,622
	WSD8927	WMR McGee-Chestnut 65th-89th	\$469,000	\$419,775	\$96,565	---	---	---	---	---	---	\$944	---	---	\$944
	WSD8928	WMR McGee-Chestnut	\$5,271,808	\$4,920,356	\$903,015	\$39,067	---	\$286,095	---	---	---	\$82,786	---	---	\$407,948
	WSD8930	WMR; Oak to Mersington Ave, 39th Terr to Englewood Road	\$13,190,279	\$11,107,218	\$1,542,969	\$434,237	\$556,082	---	---	---	---	\$386,612	---	---	\$1,376,932
	WSD8932	WMR Myrtle-Hardesty	\$5,338,310	\$5,025,663	\$724,963	\$337,884	\$161,332	---	\$38,603	---	---	\$116,421	---	---	\$654,239
	WSD8934	WMR Hickman Mills-Bristol	\$2,049,117	\$1,962,053	\$345,282	\$33,048	---	\$80,602	---	\$53,548	---	---	---	---	\$167,197
	WSD8938	WMR; St. Andrews-Holmes, 124thSt-135thSt	\$1,112,032	\$1,013,820	\$188,848	\$41,418	---	---	---	---	---	---	---	---	\$41,418
	WSD8947	CPS&RPS Elev Storage Tank&TM	\$297,675	\$289,968	\$68,389	\$4,537	---	---	---	---	---	---	---	---	\$4,537
	WSD8951	Water System Master Plan Ph 2	\$1,821,252	\$1,524,220	\$221,782	\$2,387	---	---	---	---	---	\$9,445	---	---	\$11,832
	WSD8960	C-W R&R of Fire Hydants IV	\$800,000	\$748,558	\$317,716	---	---	\$50,347	---	---	---	\$14,801	---	---	\$65,148
	WSD8966	East Bottoms Pump Station Rehabilitation - Phase I	\$1,459,387	\$1,175,864	\$203,353	\$71,431	\$866	---	---	---	---	\$101,900	---	---	\$174,197
	WSD8972	ConcreteRehab@WTP&IntakePhs V	\$2,068,213	\$2,028,269	\$707,331	---	---	---	\$81,594	---	---	\$217,294	---	---	\$298,887
	WSD8977	24 inch WME N Eastern Ave	\$1,419,487	\$1,343,498	\$449,175	\$35,062	---	---	---	---	---	---	---	---	\$35,062
	WSD8983	Ground Storage Tank Rehabilitation and Painting - Phase III	\$928,586	\$870,296	\$134,587	\$8,746	---	\$72,000	---	---	---	\$9,949	---	---	\$90,695
	WSD8986	Asphalt and Concrete Restoration	\$7,000,000	\$6,119,787	\$1,532,600	---	---	\$739,821	---	---	---	\$54,483	---	---	\$794,304
	WSD8993	PipelineSupWrkforce TransSysRpr	\$1,500,000	\$1,492,552	\$286,811	\$32,580	\$24,048	---	---	---	---	\$191,975	---	---	\$248,603
	WSD8997	WMR N Hardesty-N Tullis NE 50 - SLBE WSDEPS	\$270,875	\$228,930	\$54,773	\$30,305	---	---	---	---	---	---	---	---	\$30,305
WSD8999	WMR; N. Walrnd to N. Brighton, NE Russell to 53rd Terrace	\$161,500	\$149,645	\$51,720	\$23,857	---	---	---	---	---	\$3,671	---	---	\$27,528	

**Detailed Prime Payments to M/WBE Subcontractors
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Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Water Services (Continued)	WSD9007	WMR Hlmes-College	\$180,000	\$163,596	\$28,409	\$17,355	---	---	---	---	---	\$1,022	---	---	\$18,376
	WSD9009	WMR N Richards-N Brighton	\$168,000	\$116,976	\$34,556	---	\$26,630	---	---	---	---	\$7,927	---	---	\$34,556
	WSD9011	WMR NwWaukomis-Troost 40-83St - 80001811 - SLBE WSDEPS	\$148,405	\$138,931	\$43,570	---	---	---	---	---	---	\$22,245	---	---	\$22,245
	WSD9013	WMR: Stateline to Holmes, 75th to 85th St	\$300,000	\$289,198	\$77,104	\$4,066	---	---	---	---	---	\$229	---	---	\$4,294
	WSD9015	WMR Woodland-Kensington63-72St	\$145,204	\$106,925	\$13,374	---	\$5,354	---	---	---	---	\$7,500	---	---	\$12,854
	WSD9019	WMR: Holmes to Lydia, 79th to 85th St.	\$111,885	\$103,451	\$34,688	\$4,878	---	---	---	---	---	\$3,750	---	---	\$8,628
	WSD9021	WMR-NTroost-NKansas-NE Russell to NE Englewood	\$297,354	\$262,194	\$76,034	---	---	---	---	---	---	\$793	---	---	\$793
	WSD9037	WatValveAssessMappingDataMtm g. Ren. #3	\$1,250,000	\$1,130,692	\$260,636	---	\$32,789	---	---	---	---	\$39,398	---	---	\$72,187
	WSD9038	PipelineSuppWFDistribSysRpr	\$1,000,000	\$992,309	\$198,366	\$31,580	\$9,927	---	---	---	---	\$74,759	---	---	\$116,266
	WSD9047	Installation Adj Speed Drv Pump1,3Trk	\$800,963	\$481,930	\$102,484	\$73,615	---	---	---	---	---	\$9,935	---	---	\$83,550
	WSD908	Turkey Creek WWPS Modification	\$16,473,883	\$14,831,826	\$4,457,304	\$2,574,665	---	---	\$10,489	---	---	\$217,688	---	---	\$2,802,842
	WSD998	Brookside Watershed Phase 3B	\$3,923,498	\$3,804,116	\$953,136	\$38,788	---	---	---	---	---	---	---	---	\$38,788
	WDS9014	WMR Stateline-Holmes,W75-85th St	\$3,739,000	\$2,488,000	\$176,923	---	\$68,181	\$77,773	---	---	---	\$30,969	---	---	\$176,923
	WSD1030	Weatherby Lake Sewer Rehabilit Construction	\$2,376,880	\$1,868,443	\$256,008	\$185,418	---	---	---	---	---	\$70,590	---	---	\$256,008
	WSD1117	BRS I/I Reduction area 5 Project	\$475,000	\$210,054	\$86,989	\$23,269	---	---	---	---	---	\$63,720	---	---	\$86,989
	WSD1118	BRC I/I Reduction Area 1	\$585,000	\$285,778	\$60,731	\$32,597	---	---	---	---	---	\$28,134	---	---	\$60,731
	WSD1119	BRC I/I Rediction Proj Area 2	\$599,901	\$221,345	\$104,741	\$8,871	\$387	---	---	---	---	\$95,483	---	---	\$104,741
	WSD1120	BRN I/I Reduction	\$510,000	\$204,338	\$75,510	\$31,140	---	---	---	---	---	\$44,370	---	---	\$75,510
	WSD1121	Line Creek/Rock Creek II Red 2	\$765,281	\$236,113	\$123,980	---	\$12,370	---	---	---	---	\$111,610	---	---	\$123,980
	WSD1124	Brush Creek Area 1Sewer Rehabilitation	\$1,650,000	\$441,173	\$107,247	\$106,256	---	---	---	---	---	\$991	---	---	\$107,247
WSD1125	Inline storage Gooseneck Creek Se Sep Diversion Structure 099 -	\$265,500	\$200,839	\$13,451	\$3,275	---	---	---	---	---	\$10,176	---	---	\$13,451	
WSD1126	SLBE-WSDEPS - 81000703	\$280,000	\$266,812	\$16,875	---	---	---	---	---	---	\$16,875	---	---	\$16,875	

**Detailed Prime Payments to M/WBE Subcontractors
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						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Water Services (Continued)	WSD1135	Brush Creek Neighborhood Sewer Rehabilitation Area 2	\$1,700,000	\$451,400	\$142,482	\$739	---	---	---	---	---	\$141,743	---	---	\$142,482
	WSD1137	Buckeye Crek Pump Station Reh	\$244,000	\$243,900	\$7,191	---	---	---	---	---	---	\$7,191	---	---	\$7,191
	WSD1144	Upper Rush & Weatherby PS	\$1,050,000	\$208,002	\$63,352	\$1,106	---	---	---	---	---	\$62,247	---	---	\$63,352
	WSD1145	SLBE WSDEPS PlatteWoods PS Reh (81000722)	\$394,309	\$49,524	\$4,708	\$4,708	---	---	---	---	---	---	---	---	\$4,708
	WSD1146	87th St Pump Station Rehabilitation	\$17,119,000	\$4,333,276	\$561,233	\$365,008	---	---	\$654	---	---	\$195,571	---	---	\$561,233
	WSD1150	Green Infrastructure Demonstra - SLBE-WSDEPS	\$250,000	\$87,325	\$40,240	\$40,240	---	---	---	---	---	---	---	---	\$40,240
	WSD1156	Manhole Grade Adjustments for OCP	\$6,000,000	\$460,962	\$46,769	\$46,769	---	---	---	---	---	---	---	---	\$46,769
	WSD1165	Repair to Incinerator 1 BRWWTP	\$980,155	\$628,424	\$276,346	\$203,410	---	---	---	---	---	\$72,936	---	---	\$276,346
	WSD1168	Neighborhood Sewer Rehabilitation MBR - Area 2	\$12,704,081	\$5,553,229	\$940,984	\$512,971	\$5,176	\$149,607	---	---	---	\$273,231	---	---	\$940,984
	WSD1169	BR South 1 and 2 I/I Reduction	\$8,324,917	\$3,049,917	\$501,153	\$263,624	\$21,629	---	---	---	---	\$215,900	---	---	\$501,153
	WSD1171	Birmingham westside WWTP Grit	\$998,480	\$998,480	\$389,731	\$12,915	---	---	---	---	---	\$5,695	---	---	\$18,610
	WSD1174	In-Line Storage OK Creek Gates	\$751,525	\$193,965	\$12,059	\$9,786	---	---	---	---	---	\$2,273	---	---	\$12,059
	WSD1176	Blue River WWTP Final Clarifier	\$4,777,500	\$2,853,517	\$532,782	\$155,993	---	---	---	---	---	\$376,790	---	---	\$532,782
	WSD1180	Target Green West Phase I	\$1,023,336	\$350,308	\$58,982	\$44,737	---	---	---	\$14,245	---	---	---	---	\$58,982
	WSD1181	Target Green West & WMR Ph 2	\$2,539,218	\$0	\$8,846	---	---	---	---	---	---	\$8,846	---	---	\$8,846
	WSD1183	Target Green East & WMR Ph 1	\$4,129,530	\$1,872,608	\$580,635	---	---	\$307,276	---	---	---	\$273,359	---	---	\$580,635
	WSD1184	Target Green East & WMR Ph 2	\$4,068,456	\$0	\$30,834	---	---	---	---	---	---	\$30,834	---	---	\$30,834
	WSD1200	Diversn Structure 068 Rlf Swr	\$800,000	\$96,336	\$20,435	\$11,047	---	---	---	---	---	\$9,388	---	---	\$20,435
	WSD1204	CW Sewer Main Rehab Ren 1 FY16	\$7,000,000	\$2,130,772	\$255,028	\$255,028	---	---	---	---	---	---	---	---	\$255,028
	WSD1205	OCP Management	\$5,603,400	\$5,041,779	\$1,184,722	\$724,708	---	---	---	---	---	\$460,014	---	---	\$1,184,722
	WSD1206	Overflow Control Program Management	\$8,268,000	\$4,758,211	\$1,223,739	\$821,976	---	---	---	---	---	\$401,763	---	---	\$1,223,739
	WSD1208	Renewal 1 Sewer Line Repairs	\$3,000,000	\$2,050,707	\$294,526	\$108,140	\$9,635	---	---	---	---	\$176,750	---	---	\$294,526
	WSD1209	WW Collections Supp WF FY16	\$3,000,000	\$2,240,922	\$410,562	\$265,635	---	---	---	---	---	\$144,928	---	---	\$410,562
	WSD1211	Sludge Hauling Svcs WSD Facs	\$352,900	\$0	\$18,480	\$18,480	---	---	---	---	---	---	---	---	\$18,480
	WSD1259	Target Green East Mar & WMR P1	\$1,090,000	\$273,435	\$92,792	\$92,792	---	---	---	---	---	---	---	---	\$92,792
	WSD13006rev	Roof Replacement @ WSD Bldgs	\$1,369,226	\$1,100,852	\$197,407	\$30,383	---	---	---	---	---	\$82,408	---	---	\$112,790

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						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino	Native American	
Water Services (Continued)	WSD14005	Birmingham West Sludge House Rehabilitation	\$226,720	\$197,730	\$32,134	\$25,218	---	---	\$6,916	---	---	---	---	---	\$32,134
	WSD15002	Water Treatment Plant Basin Cleaning	\$580,800	\$547,800	\$85,150	\$38,285	---	---	---	---	---	\$46,865	---	---	\$85,150
	WSD16013	WTP Basin Cleaning Renewal 1	\$598,224	\$0	\$12,805	\$12,805	---	---	---	---	---	---	---	---	\$12,805
	WSD265	SDI NE 44th Terr & NE Kelsey Road	\$358,310	\$339,849	\$62,774	\$18,108	\$15,865	---	---	---	---	\$28,802	---	---	\$62,774
	WSD307SW	CatchBasinReplacement2015FY16 (89000204)	\$439,136	\$381,487	\$93,816	\$85,816	---	---	---	---	---	\$8,000	---	---	\$93,816
	WSD311	CMS Blue River Trail Segment A	\$254,830	\$89,499	\$40,215	\$34,095	---	---	---	---	---	\$6,121	---	---	\$40,215
	WSD312	ReliefWellDesign4EBottomsLevee	\$291,870	\$70,846	\$45,387	---	---	---	---	---	---	\$45,387	---	---	\$45,387
	WSD8904	WMR Donnelly-Rytwn Ruskn-HiGrv	\$2,880,000	\$2,496,716	\$485,151	\$190,431	---	\$126,296	---	---	---	\$168,424	---	---	\$485,151
	WSD8908	WMR Jackson to Grandview Rd, 104th to Marth Truman	\$1,204,669	\$996,572	\$244,053	\$180,772	---	---	---	---	---	\$63,281	---	---	\$244,053
	WSD8910	WMR State Line-Kenwood,75-89ST	\$2,750,000	\$2,331,066	\$359,787	\$214,668	---	---	---	---	---	\$145,118	---	---	\$359,787
	WSD8914	WMR Roanoke-Troost	\$1,412,584	\$1,366,262	\$235,224	\$144,280	---	---	---	---	---	\$90,945	---	---	\$235,224
	WSD8916	WMR N Jackson to Brighton, 42nd St to Vivion	\$1,164,323	\$1,088,419	\$198,353	\$11,739	\$110,466	---	---	---	---	\$76,149	---	---	\$198,353
	WSD8918	WMR: Stateline-Rockhill, 64th Terr to Romany	\$1,641,986	\$1,504,140	\$319,626	\$64,859	\$171,691	---	\$7,590	---	---	\$75,486	---	---	\$319,626
	WSD8987	WTP WestHeader & ValveRplcmnt	\$2,893,110	\$1,838,043	\$330,428	\$181,543	---	---	---	---	---	\$148,884	---	---	\$330,428
	WSD8990	ElectricalReliabilityImprvmnts	\$800,625	\$119,533	\$20,528	\$14,928	---	---	---	---	---	\$5,600	---	---	\$20,528
	WSD8994	36" WME NE Vivion-N Chouteau	\$595,792	\$177,959	\$82,844	\$79,591	---	---	---	---	---	\$3,253	---	---	\$82,844
	WSD9001	WMR; Stateline to Harrison, 44th to 75th St	\$250,470	\$189,906	\$87,892	\$59,996	---	---	---	\$22,496	---	\$5,400	---	---	\$87,892
	WSD9004	WMR Walnut-Bennington/StJohn17	\$1,182,119	\$1,070,909	\$184,369	\$113,441	---	---	---	---	---	\$70,928	---	---	\$184,369
	WSD9005	WMR Blue Ridge Cutoff-Norfleet	\$156,116	\$147,190	\$18,630	\$11,880	---	---	---	---	---	\$6,750	---	---	\$18,630
	WSD9008	WMR Holmes-College/E85-E139St.	\$1,965,758	\$541,811	\$59,215	\$53,723	\$5,493	---	---	---	---	---	---	---	\$59,215
WSD9012	WMR NW Waukomis to N Troost, 40th St to 83rd St	\$1,583,977	\$1,444,639	\$246,407	\$126,255	---	---	---	---	---	\$120,152	---	---	\$246,407	

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

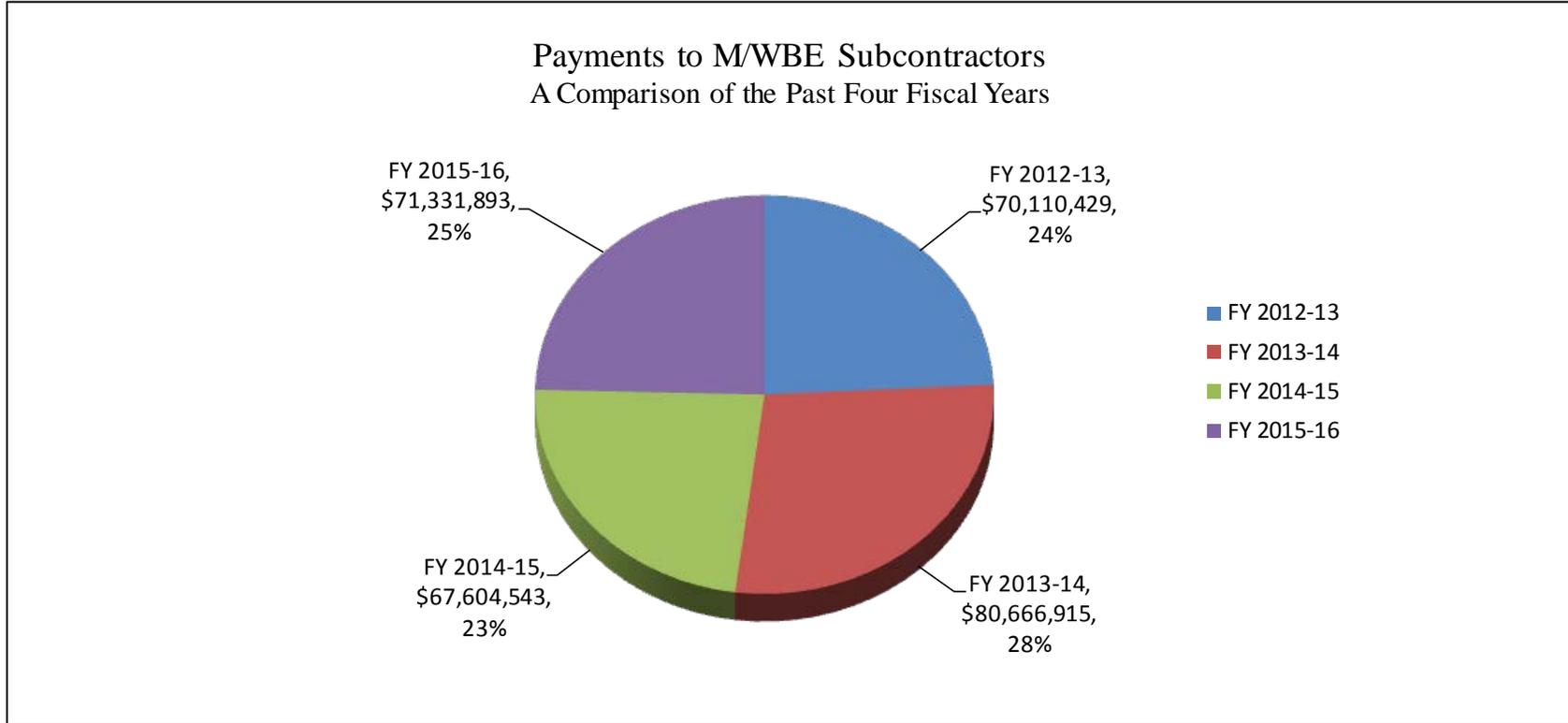
Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Water Services (Continued)	WSD9017	WMR Drury-Elm-80Ter-120th Terr - 80001814 - SLBE WSDEPS	\$272,201	\$262,176	\$25,563	\$23,000	---	---	---	---	---	\$2,563	---	---	\$25,563
	WSD9024	WMR Oakley-Marsh;20th-34th ST	\$1,960,102	\$1,798,687	\$288,469	\$173,967	---	---	---	---	---	\$11,597	---	---	\$185,564
	WSD9025	WMR Stateline to Holmes, 86th Terrace to 132nd Terrace	\$280,000	\$275,357	\$36,000	\$23,000	---	---	---	---	---	\$13,000	---	---	\$36,000
	WSD9026	WMR State Line-Holmes	\$3,310,035	\$2,951,869	\$478,390	\$242,185	---	---	---	---	---	\$130,320	---	---	\$372,505
	WSD9027	WMR Askew-Hardesty-36th-46thST	\$95,000	\$70,509	\$12,325	\$8,000	---	---	---	---	---	\$4,325	---	---	\$12,325
	WSD9030	WMR Elmwood-Blue Ridge Cutoff, 47th to 57th St	\$2,850,000	\$2,046,976	\$469,191	---	---	\$319,932	---	---	---	\$149,259	---	---	\$469,191
	WSD9031	WMR Lydia-Walrond	\$381,463	\$348,491	\$61,495	\$39,700	---	---	---	---	---	\$21,795	---	---	\$61,495
	WSD9032	WMR: Lydia-Walrond, 77Terr-85THST	\$3,950,000	\$2,372,021	\$67,157	\$21,540	---	---	---	\$45,617	---	---	---	---	\$67,157
	WSD9033	WMRProspectBrooklyn,26/27thSt Construction (and PW2015-037 - 89020318 - Sidewalk Restoration)	\$604,998	\$586,541	\$303,757	\$275,020	---	---	---	\$28,738	---	---	---	---	\$303,757
	WSD9067	Primary Basins 5&6Imprvmnt@WTP	\$2,478,895	\$1,584,211	\$235,753	\$8,000	---	---	\$227,753	---	---	---	---	---	\$235,753
	WSD9087	WMR Raytown E 87th-E Bannister Road	\$106,400	\$20,081	\$18,943	\$15,943	---	---	---	---	---	\$3,000	---	---	\$18,943
	WSD9088	WMR Noland-Rhinehard,LBlue-87th St	\$155,280	\$58,522	\$35,851	\$25,896	---	---	---	---	---	\$9,955	---	---	\$35,851
	WSD9090	WMR Mercier-Woodland,W90E100th Ter	\$200,000	\$71,671	\$2,700	---	---	---	---	---	---	\$2,700	---	---	\$2,700
	WSD9092	WMR Manchester-SW Vew High Dr	\$223,000	\$113,439	\$73,674	\$17,023	---	---	---	---	---	\$56,650	---	---	\$73,674
	WSD9093	WMR Washntn-Prspct,108T-E155th	\$223,824	\$165,614	\$28,869	---	---	---	\$25,869	---	---	\$3,000	---	---	\$28,869
	WSD9094	WMR NParkPlzDr-NAgnes,65-88St	\$263,152	\$213,950	\$66,464	\$35,924	---	---	---	---	---	\$30,540	---	---	\$66,464
	WSD9095	WMR Mercier-Wayne, W72nd-W87th St	\$511,957	\$229,966	\$90,721	---	---	---	\$39,261	---	---	\$51,461	---	---	\$90,721

**Detailed Prime Payments to M/WBE Subcontractors
From May 1, 2015 through April 30, 2016**

Assigned Department	Contract Number	Contract Title	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total	
						African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American
Water Services (Continued)	WSD9103	SLBE-WSDEPS WMR Noland-Emery (Noland Rd to Emery Ave, E. 49th St to Little Blue Rd)	\$215,028	\$136,964	\$136,964	\$136,964	---	---	---	---	---	---	---	---	\$136,964
	WSD9109	Pipeline Supplemental Workfr	\$1,000,000	\$31,957	\$5,619	\$360	\$1,041	---	---	---	---	\$4,218	---	---	\$5,619
	WSD9111	Citywide Valve Repair & Replac Rnwl 2	\$2,000,000	\$1,694,957	\$405,538	\$55,170	\$40,579	---	---	---	---	\$309,789	---	---	\$405,538
	WSD9118	WtrValveAssess.MappngDatamngmt	\$1,250,000	\$808,400	\$187,932	---	\$134,036	---	---	---	---	\$53,896	---	---	\$187,932
	WSD9131	CW Water ServiceLineKillPrgm, Renwl 1	\$1,000,000	\$421,591	\$4,467	---	---	\$4,467	---	---	---	---	---	---	\$4,467
	WSD9132	Asphalt and Concr Restor Renw 1	\$7,500,000	\$1,773,872	\$494,645	---	---	\$387,593	---	---	---	\$107,052	---	---	\$494,645
	WSD9159	Roof Rplc Rprs @ WSD Bldgs Rn1	\$1,410,411	\$0	\$4,507	\$4,507	---	---	---	---	---	---	---	---	\$4,507
Water Services Total			\$423,876,168	\$316,979,797	\$77,685,641	\$17,783,092	\$1,523,397	\$3,095,546	\$620,895	\$177,663	\$21,349	\$12,112,751	\$620,744	\$0	\$35,955,438
Grand Total			\$1,034,529,791	\$760,686,887	\$204,357,257	\$34,361,771	\$3,200,464	\$7,741,284	\$2,481,657	\$289,349	\$30,074	\$22,360,830	\$826,488	\$39,976	\$71,331,893

Department	Contract Value	Cumulative Amounts Paid to Prime on said contract as of April 30, 2016	Cumulative Amounts Paid to Subcontractors on said contract as of April 30, 2016	MBE				WBE				Grand Total			
				African American	Asian American	Hispanic/Latino	Native American	African American	Asian American	Caucasian	Hispanic/Latino		Native American		
Aviation	\$110,708,102	\$84,328,437	\$24,410,208	\$2,534,107	\$19,580	\$0	\$832,944	\$0	\$0	\$1,356,809	\$0	\$0	\$0	\$0	\$4,743,441
Convention & Entertainment Centers	\$2,577,223	\$1,784,723	\$1,032,704	\$53,001	\$0	\$254,734	\$0	\$0	\$0	\$173,546	\$0	\$0	\$0	\$0	\$481,281
General Services	\$396,894,423	\$280,526,986	\$80,281,456	\$10,874,491	\$1,464,779	\$2,481,262	\$266,315	\$111,685	\$8,725	\$5,806,037	\$205,745	\$39,976	\$0	\$0	\$21,259,015
Parks & Recreation	\$20,912,520	\$16,815,728	\$3,599,652	\$637,850	\$142,460	\$584,665	\$4,400	\$0	\$0	\$672,148	\$0	\$0	\$0	\$0	\$2,041,523
Public Works	\$79,561,355	\$60,251,216	\$17,347,596	\$2,479,230	\$50,248	\$1,325,077	\$757,102	\$0	\$0	\$2,239,538	\$0	\$0	\$0	\$0	\$6,851,195
Water Services	\$423,876,168	\$316,979,797	\$77,685,641	\$17,783,092	\$1,523,397	\$3,095,546	\$620,895	\$177,663	\$21,349	\$12,112,751	\$620,744	\$0	\$0	\$0	\$35,955,438
Grand Total	\$1,034,529,791	\$760,686,887	\$204,357,257	\$34,361,771	\$3,200,464	\$7,741,284	\$2,481,657	\$289,349	\$30,074	\$22,360,830	\$826,488	\$39,976	\$0	\$0	\$71,331,893

Exhibit I-1 – Cumulative Fiscal Year Payments to M/WBE Subcontractors



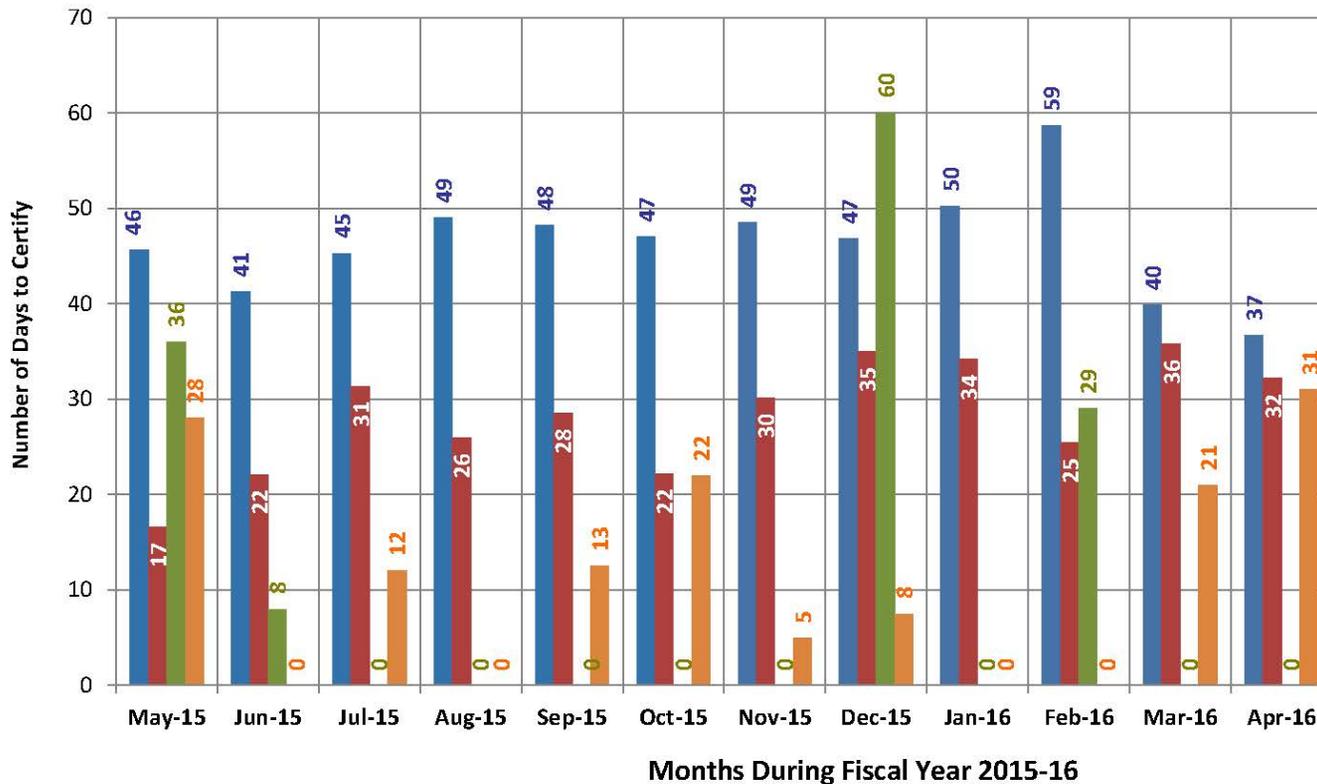
FY Total Payments	FY 2012-13		FY 2013-14		FY 2014-15		FY 2015-16	
	\$ 70,110,429		\$ 80,666,915		\$ 67,604,543		\$ 71,331,893	
Ethnicity	MBE	WBE	MBE	WBE	MBE	WBE	MBE	WBE
African American	\$24,246,362	\$ 386,004	\$35,974,627	\$ 387,948	\$27,764,023	\$ 1,130,976	\$34,361,771	\$ 289,349
Asian American	\$ 4,849,511	\$ -	\$ 5,161,520	\$ 136,786	\$ 2,670,285	\$ 101,983	\$ 3,200,464	\$ 30,074
Caucasian	\$ -	\$27,417,585	\$ -	\$27,029,206	\$ -	\$24,366,063	\$ -	\$22,360,830
Hispanic / Latino	\$ 6,886,448	\$ 547,203	\$ 6,905,086	\$ 639,052	\$ 8,309,085	\$ 696,431	\$ 7,741,284	\$ 826,488
Native American	\$ 5,752,930	\$ 24,386	\$ 4,363,783	\$ 68,907	\$ 2,484,619	\$ 81,078	\$ 2,481,657	\$ 39,976
Totals	\$41,735,251	\$28,375,178	\$52,405,016	\$28,261,899	\$41,228,012	\$26,376,531	\$47,785,176	\$23,546,717

Exhibit J - SLBE / SLBE WSDEPS Awarded Contracts

City of Kansas City, Missouri SLBE / SLBE WSDEPS Awarded Contracts Fiscal Year 2015-16						
Contract Number	Contract Title	Value	Contract Type	Contracting Department	Prime Contractor	
16105	West Bottoms Streetscape/Way	\$ 60,430	Design Professional Service	City Planning & Development	Phronesis, LLC	
16116	SLBE Indefinite Delivery-On call Stadium/Park East and Red Bridge Area	\$ 120,000	Design Professional Service	City Planning & Development	HG Consult, Inc.	
07001185-001	Trailside Center Improvements	\$ 55,000	Facility Repair & Maintenance	General Services	Primetime Contracting Corp.	
CS140021	Sidewalk Improvement-89060427-Blue Ridge from 87th St to 90th Terr	\$ 224,411	Construction	Public Works	Tycon Company, LLC	
CS160007	Sidewalk Improvements South Benton 36th to 37th St - 89060446	\$ 143,998	Construction Management	Public Works	Tycon Company, LLC	
EV1774-3	Tornado Siren Maintenance; Renewal	\$ 100,000	Facility Repair & Maintenance	General Services	Blue Valley Public Safety	
EV2102-01	On Call Abatement- Primary	\$ 70,000	General Services	General Services	Wright & Sons Landscaping, Inc.	
EV2151	Surveys	\$ 120,000	Design Professional Service	General Services	Hg Consult, Inc.	
NRM2016-NO1B	Grounds Maintenance	\$ 32,230	General Services	Parks & Recreation	Tru-Cut Lawn & Landscape, Inc.	
POC2016011	SLBE Santa Fe Trail Extension	\$ 155,703	Construction	Parks & Recreation	Primetime Contracting Corp.	
POC2016024	SLBE Gillham Pk Sprayground	\$ 60,000	Design Professional Service	Parks & Recreation	Landworks Studio, LLC	
POC2016049	SLBE Migliazzo Lake Concrete R	\$ 216,933	Construction	Parks & Recreation	Primetime Contracting Corp	
POC2106056	34th & Gillham Rd 8th & Banks	\$ 29,250	Facility Repair & Maintenance	Parks & Recreation	Four Star Construction Contractor, LLC	
POD2016003	SLBE Migliazzo	\$ 43,848	Design Professional Service	Parks & Recreation	DuBois Consultants, Inc.	
POD2016062	SLBE Francois Chouteau Ftn	\$ 46,985	Design Professional Service	Parks & Recreation	Landworks Studio, LLC	
POD2016066	Lakeside Nature Center Roof	\$ 14,130	Design Professional Service	Parks & Recreation	International Architects Atelier, Inc.	
PW2016-003	89004739-Accessible Pedestrian Signal Phase 3 89004746-Traffic Signal Modification at Shoal Creek Pkwy & N. Oak	\$ 203,736	Construction Management	Public Works	Electrical Systems, Inc.	
PW2016-016	Trfwy	\$ 211,618	Construction Management	Public Works	Electrical Systems, Inc.	
PW2016-019	89008266-SLBE NE Parvin Rd Reconst between I-435 and N Skiles Ave	\$ 113,820	Design Professional Service	Public Works	HG Consult, Inc.	
PW2016-022	Indiana 73rd to 74th	\$ 147,161	Construction Management	Public Works	Tycon Company, LLC	
PW2016-027	89020342 - Linwood Shopping Center Site Survey	\$ 28,200	Design Professional Service	Public Works	Schmitz, King & Associates, P.A.	
PW2016-043	89008276-107th St Blue Ridge to James A. Reed	\$ 49,969	Design Professional Service	Public Works	HG Consult, Inc.	
WSD1126	SLBE-WSDEPS Se Sep Diversion Structure 099 - 81000703	\$ 220,850	Professional/Technical/Special	Water Services	TREKK Design Group, LLC	
WSD1150	SLBE-WSDEPS Green Infrastructure Demonstra	\$ 250,000	Design Professional Service	Water Services	Patti Banks Associates, LLC	
WSD1261	SLBE-WSDEPS Marlborough Community Enhancements and Infrastructure	\$ 149,523	Design Professional Service	Water Services	Phronesis, LLC	
WSD16005	Snow & Ice Removal WSD HQ	\$ 40,000	General Services	Water Services	Lotus Lawncare & Services, LLC	
WSD321	SLBE-SW Projects On-Call Eng Srvcs	\$ 25,000	Design Professional Service	Water Services	VSM Engineering, LLC	
WSD9101	SLBE-WSDEPS WMR: Winchester Hardy Truman E 40th	\$ 289,566	Design Professional Service	Water Services	Renaissance Infrastructure Consulting dba RLC, LLC	
WSD9103	SLBE-WSDEPS WMR: Noland Rd to Emery Ave, E. 49th St to Little Blue Rd	\$ 215,028	Design Professional Service	Water Services	Taliaferro & Browne, Inc.	
WSD9104	SLBE-WSDEPS WMR: Wiedenmann Pl - Agnes Ave, W. 42nd St to E. 67th St	\$ 119,952	Design Professional Service	Water Services	VSM Engineering, LLC	
WSD9105	SLBE-WSDEPS WMR: N Oak - N Tracy NE 96th NE Cooking	\$ 95,865	Construction	Water Services	Premier Engineering Consultants, LLC	
WSD9106	SLBE-WSDEPS WMR: N. Kansas - N.Cypress, NE 41st St to NE 57th Ter	\$ 222,558	Design Professional Service	Water Services	TREKK Design Group, LLC	
WSD9107	SLBE-SWDEPS WMR: Terrace-Euclid	\$ 105,679	Design Professional Service	Water Services	SE3, LLC	
WSD9108	SLBE-WSDEPS WMR: Hillcrest Rd to Wallace Ave, E. 74th to E. 86th St.	\$ 116,000	Design Professional Service	Water Services	Obi Consulting Engineers, Inc.	
		\$ 4,097,442				

Exhibit K - M/WBE Certification Processing Timeline

Human Relations Department Average Days to Process Certifications Fiscal Year May 1, 2015 through April 30, 2016



During this fiscal year each compliance officer has processed an average of 17 certifications each month.

■ New MWDDBE Applications

FY 2016
AVG. 46 days
GOAL < 90

■ Annuals (MWDDBE)

FY 2016
AVG. 28 days
GOAL < 35

■ New SLBE Applications

FY 2016
AVG. 33 days
GOAL < 90

■ Annual SLBE Applications

FY 2016
AVG. 14 days
GOAL < 35

A "0" indicates that no certifications of the indicated type were processed during the month. Certification types reflected in this chart include Minority / Women / Disadvantaged Business Enterprises (MWDDBE) and Small Local Business Enterprises (SLBE). SLBE numbers reflect requests for SLBE certification only; processing time for SLBE certifications that are submitted

Exhibit L - M/WBE CUP and Goals Processing Timeline

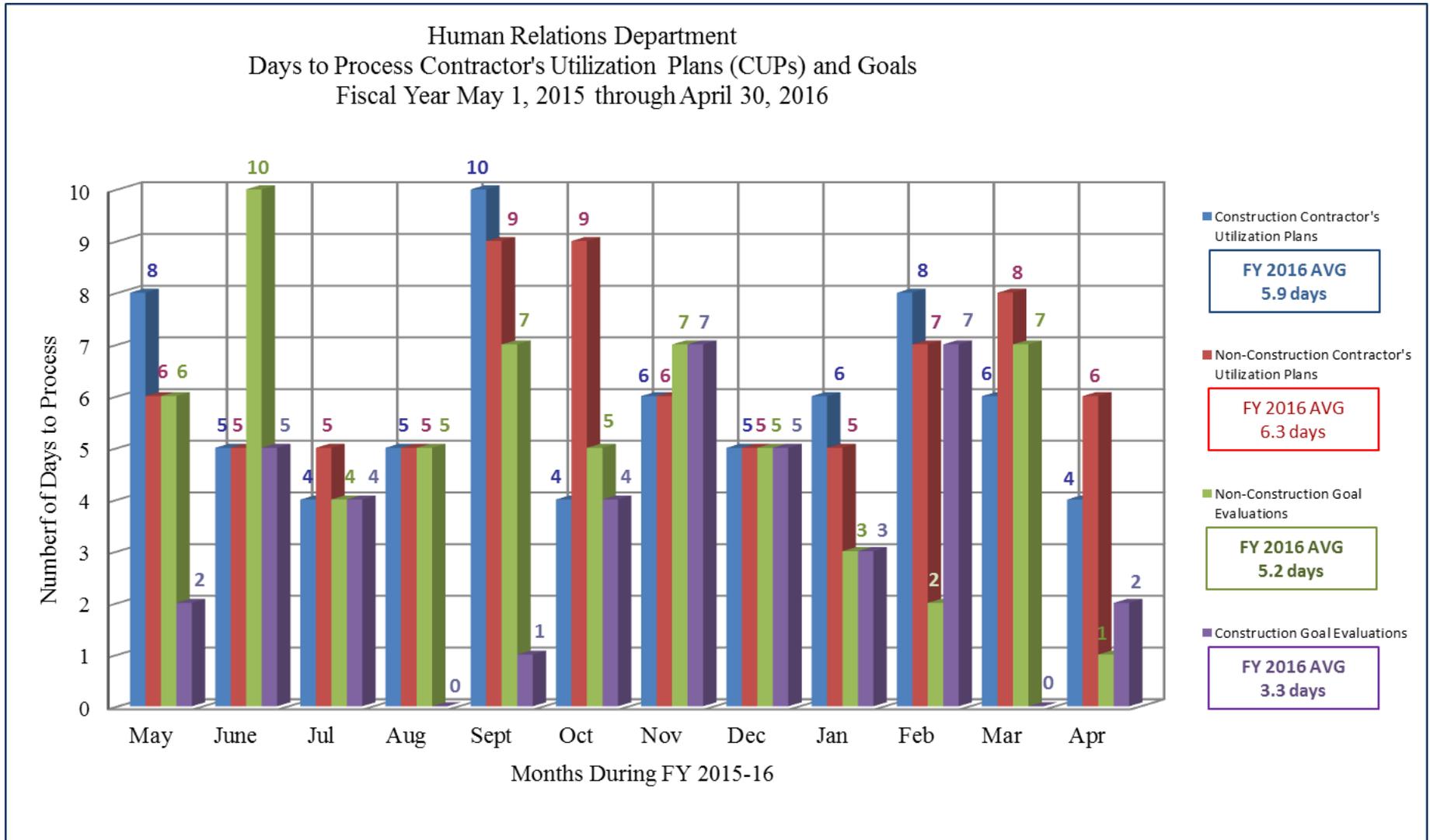
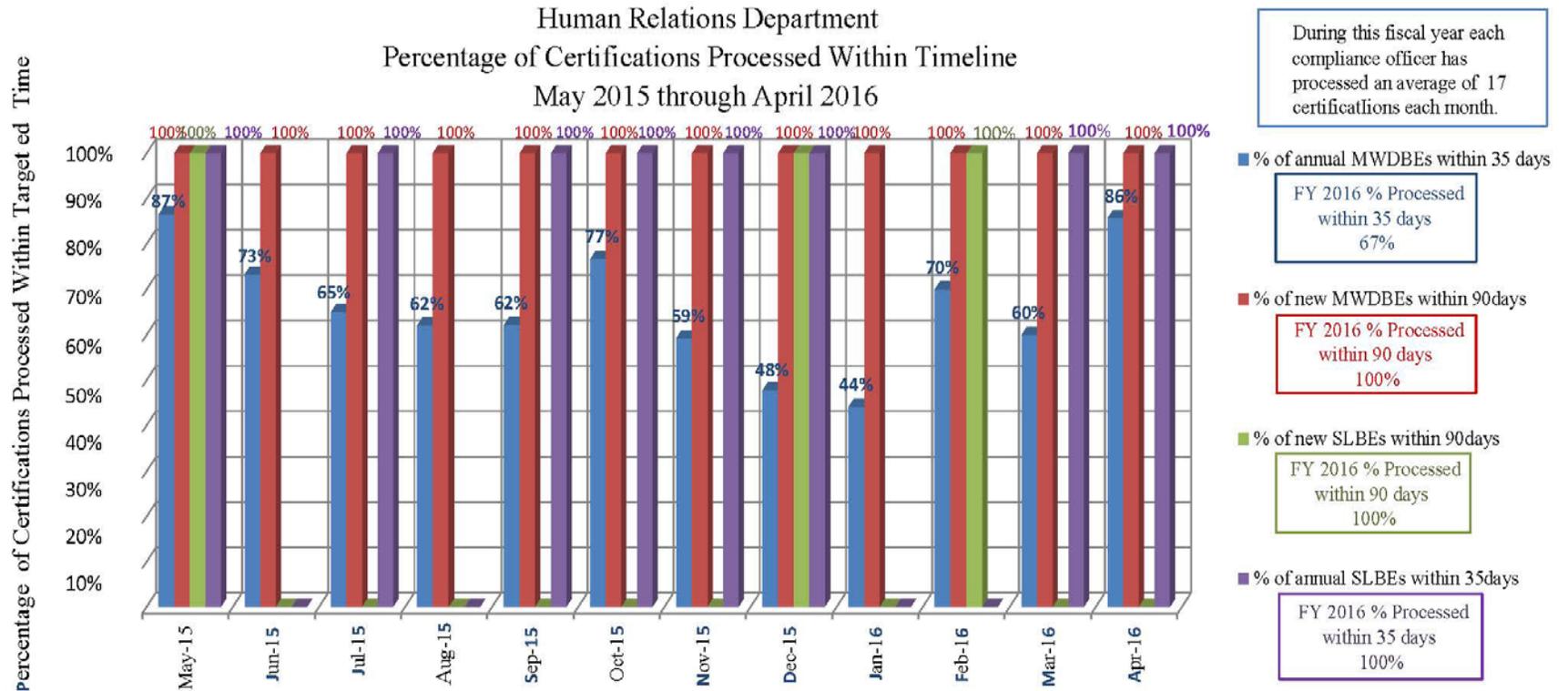


Exhibit M - M/WBE Number of Certifications Processed



This chart shows the percentage of applications processed within the set time parameter. Months showing 0% indicate no certifications of that type were processed during the month. New and Annual Renewal Certifications reflected include Minority / Women / Disadvantaged Business Enterprise (MWDDBE) and Small Local Business Enterprise (SLBE).

Exhibit N - M/WBE Goal Waiver Requests Report

City of Kansas City, Missouri Minority Women Business Enterprise Goal Waiver Requests Fiscal Year 2015-16										
Project	Amount	Department	Departments MBE/WBE Waiver Requests	HRD Recommendation	Goal Type	Justifications for Granted or Denied Waivers				
						Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please indicate reason
52150448 / Decommissioning of the VOR-DME	\$1,180,000	Aviation	0/0	3/2	Professional Services				X	
6215050069/Management and Oversight of Farm Properties @ KCI	\$200,000	Aviation	0/0	6/2	Professional Services				X	
62160468/Rehab Landside Pavements	\$500,000	Aviation	0/0	13/8	Design Professional				X	
No Number/Energy Event and	\$130,000	City Manager	0/0	0/0	Professional	X				
No Number/Preferred Caterings Services Contract	\$0	Convention & Entertainment Facilities	0/0	10/5	Concession				X	
EV2166/Ticketing Services Agreement for the Convention Center	\$0	Convention & Entertainment Facilities	0/0	0/0	Concession		X			
No Number/Fiscal Agent Pool	\$3,000	Finance	0/0	0/0	Professional Services	X				
No Number/Swope Park Fiber Optic Cabling	\$149,057	General Services	0/0	4/9	Other				X	
EV2149/Catering/Concession for American Royal	\$0	General Services	0/0	8/8	Concession				X	
EV2223/Process Instrumental Process Controls, Calibration, Replacement Equipment OEM Services & Repairs	\$120,000	General Services	0/0	10/5	Other				X	
EV2330/Pump Repair & Service	\$1,800,000	General Services	0/0	10/5	Other				X	

City of Kansas City, Missouri
Minority Women Business Enterprise Goal Waiver Requests
Fiscal Year 2015-16

Project	Amount	Department	Departments MBE/WBE Waiver Requests	HRD Recommendation	Goal Type	Justifications for Granted or Denied Waivers				
						Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please indicate reason
EV2208/Supplemental Delinquent Disconnect Services	\$600,000	General Services	0/0	10/6	Other				X	
7001210/Bartle Hal Sky Station	\$1,300,000	General Services	0/0	0/0	Construction	X				
80000014166/Blue River Equipment	\$139,540	General Services	0/0	0/0	Design &	X				
EV2130/Reflective Glass Runway and Roadway Beads	\$90,000	General Services	0/0	0/0	Other	X				
EV2134/Repair Service, Break, Chassis, Suspension & Alignment	\$600,000	General Services	0/0	0/0	Other			X		
EV2138/Industrial Water Valves	\$300,000	General Services	0/0	0/0	Purchase,	X				
EV2141/Electric Motor Repair & Service	\$750,000	General Services	0/0	0/0	Other			X		
EV2146/Electric Buses for Aviation	\$200,000	General Services	0/0	0/0	Other			X		
EV2163/Medical Billing Software	\$194,052	General Services	0/0	0/0	Design Professional		X			
EV2164/Ongoing Management Services	\$45,564	General Services	0/0	0/0	Design Professional	X				
EV2174/Vehicle Immobilization Services	\$117,000	General Services	0/0	0/0	Design &	X				
EV2177/Car Sharing Project	\$117,000	General Services	0/0	0/0	Other	X				
EV2181-01/Mail Distribution Services	\$700,000	General Services	0/0	0/0	Other	X				
EV2182-PC Replacement Program	\$1,200,000	General Services	0/0	0/0	Other	X				
EV2191/Fire Extinguisher Inspection, Maintenance & Repair	\$165,000	General Services	0/0	0/0	Other			X		
EV2213/Truck Mounted High Pressure Sewer Cleaning Unit	\$175,000	General Services	0/0	0/0	Other	X				
EV2216/Crushed Limestone Rock	\$617,000	General Services	0/0	0/0	Other			X		

City of Kansas City, Missouri
Minority Women Business Enterprise Goal Waiver Requests
Fiscal Year 2015-16

Project	Amount	Department	Departments MBE/WBE Waiver Requests	HRD Recommendation	Goal Type	Justifications for Granted or Denied Waivers				
						Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please indicate reason
EV2221/Switchgear, Transformer, Incoming Power Systems Testing, etc.	\$120,000	General Services	0/0	0/0	Other			X		
EV2227/Landfill Disposal	\$1,800,000	General Services	0/0	0/0	Other		X			
EVP2235/Security/Protection Services (WSCA/NASPO)	\$300,000	General Services	0/0	0/0	Professional Services		X			
EV2116/Revenue System Ongoing	\$2,200,000	General Services	0/0	0/5	Service/Mainte				X	
EV2233/Overhead Crane Inspection, Service & repair	\$150,000	General Services	0/0	0/7	Other				X	
No Number/Airport Bond Counsel RFP	\$0	Law	0/0	23/0	Professional Services				X	
20121116/Energy Marketing LLC Race Coordination	\$263,333	Parks & Recreation	0/0	9/9	Professional Services				X	
NRM2016-Loose Park/Grounds Maintenance Service	\$146,982	Parks & Recreation	0/0	10/5	Other				X	
NRM 2016-2002/Ash Tree Replacement Planting & Tree Watering Services	\$280,000	Parks & Recreation	0/0	11/11	Other				X	
NRM 2017 - 2005/EAB Ash Tree Treatment Services	\$240,000	Parks & Recreation	0/0	12/5	Other				X	
70144992/Roanoke Park Playground Equipment	\$147,555	Parks & Recreation	0/0	0/0	Other	X				
PRGF20151/Heart of America Golf Academy, Minor park Course & Swope Memorial Golf Course	\$126,000	Parks & Recreation	0/0	0/0	Professional Services			X		

City of Kansas City, Missouri
Minority Women Business Enterprise Goal Waiver Requests
Fiscal Year 2015-16

Project	Amount	Department	Departments MBE/WBE Waiver Requests	HRD Recommendation	Goal Type	Justifications for Granted or Denied Waivers				
						Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please indicate reason
PRGF20152/Hodge Park Golf Courses & Shoal Creek Golf Course	\$132,000	Parks & Recreation	0/0	0/0	Professional Services			X		
No Number/Pedestrian Connections @ Brookside Blvd; Volker Blvd; 49th St and Brush Creek	\$350,000	Parks & Recreation	0/0	13/12	Professional Services				X	
20160000/2016 Citywide Fountain Renovation	\$350,000	Parks & Recreation	0/0	13/8	Design Professional				X	
Brockton123113/Specialized or Technical Service Brockton Creative/Kinetic	\$324,750	Parks & Recreation	0/0	13/8	Professional Services				X	
NRM2016-Ward Parkway/Grounds Maintenance Service	\$259,466	Parks & Recreation	0/0	16/12	Other				X	
89005571/Emergency Bridge Repair @ 83rd Prospect	\$154,577	Public Works	0/0	0/0	Construction Facilities	X				
89020344-15-CS/City-Wide Crack Seal Designated Asphalt Streets	\$400,000	Public Works	0/0	0/0	Maintenance Repair	X				
89022000/Port KC Contract for KC Streetcar - Clean Fill Disposal and Con	\$146,300	Public Works	0/0	0/0	Other	X				
CS160021/Jobs for Neighborhood	\$300,000	Public Works	0/0	0/0	Design Build	X				
89005520 & 89005521/Woodsweather Rd over BNSF and UP	\$132,300	Public Works	0/0	13/8	Professional Services				X	
15010/Proactive Customer Outreach and Collections	\$240,000	Water Services	0/0	5/5	Professional Services				X	
15010 Revised/Proactive Customer Outreach and Collections	\$240,000	Water Services	0/0	0/0	Professional Services	X				

City of Kansas City, Missouri
Minority Women Business Enterprise Goal Waiver Requests
Fiscal Year 2015-16

Project	Amount	Department	Departments MBE/WBE Waiver Requests	HRD Recommendation	Goal Type	Justifications for Granted or Denied Waivers				
						Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please indicate reason
16008/Wells 8, 9 & 10 Pump Repairs	\$375,000	Water Services	0/0	0/0	Facilities	X				
16018/Low Income Assistance Program	\$325,000	Water Services	0/0	0/0	Professional Services	X				
314/82000236/Flood Warning System Maintenance Contract #7	\$1,085,649	Water Services	0/0	0/0	Facilities Maintenance Repair	X				
9137/Leak Detection and Video Inspection of Water Supply Tunnels	\$135,000	Water Services	0/0	0/0	Professional Services	X				
	\$22,116,125						22	4	8	22

Department	Number of Waivers Requested	*Dollar Value of Waivers Requested	Number of Approved Waivers	Dollar Value of Approved Waivers	Number of Denied Waivers	*Dollar Value of Denied Waivers
Aviation	3	\$ 1,880,000	0	\$ -	3	\$ 1,880,000
City Manager	1	\$ 130,000	1	\$ 130,000	0	\$ -
Convention & Entertainment Facilities	2	\$ -	1	\$ -	1	\$ -
Finance	1	\$ 3,000	1	\$ 3,000	0	\$ -
General Services	26	\$ 13,949,213	19	\$ 5,019,057	7	\$ 8,930,156
Law	1	\$ -	0	\$ -	1	\$ -
Parks & Recreation	11	\$ 2,620,086	3	\$ 405,555	8	\$ 2,214,531
Public Works	5	\$ 1,133,177	4	\$ 1,000,877	1	\$ 132,300
Water Services	6	\$ 2,400,649	5	\$ 2,160,649	1	\$ 240,000
Grand Total	56	\$ 22,116,125	34	\$ 8,719,138	22	\$ 13,396,987

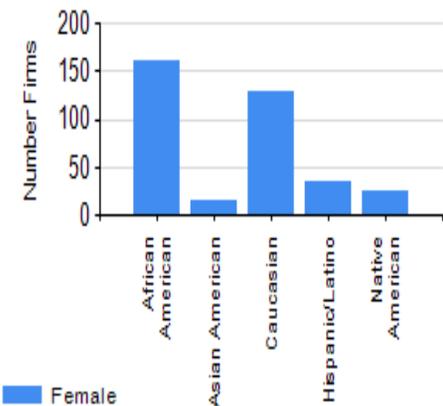
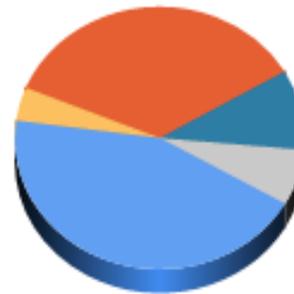
*(Note: Not all waiver requests contained a dollar value)

Exhibit O-1 - DBE Certified Firms by Ethnicity and Gender

**DBE Certified Directory
Ethnicity & Gender Summary
As of April 30, 2016**

DBE Ethnicity Summary

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African	Female	41	11%	44%
African	Male	118	33%	
Asian American	Female	6	2%	4%
Asian American	Male	9	2%	
Caucasian	Female	128	35%	35%
Caucasian	Male	N/A	N/A	
Hispanic/Latino	Female	12	3%	10%
Hispanic/Latino	Male	24	7%	
Native American	Female	4	1%	7%
Native American	Male	21	6%	
Total Firms		363		100%



DBE Gender Summary

Gender	Number of Firms	Percentage
Female	191	53%
Male	172	47%
Total Firms	363	100%

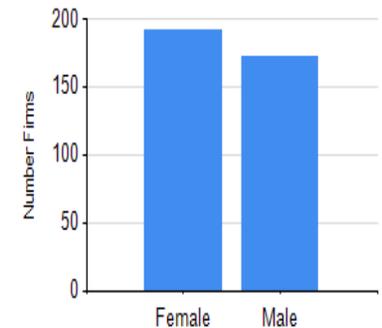
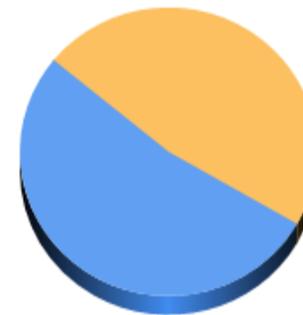
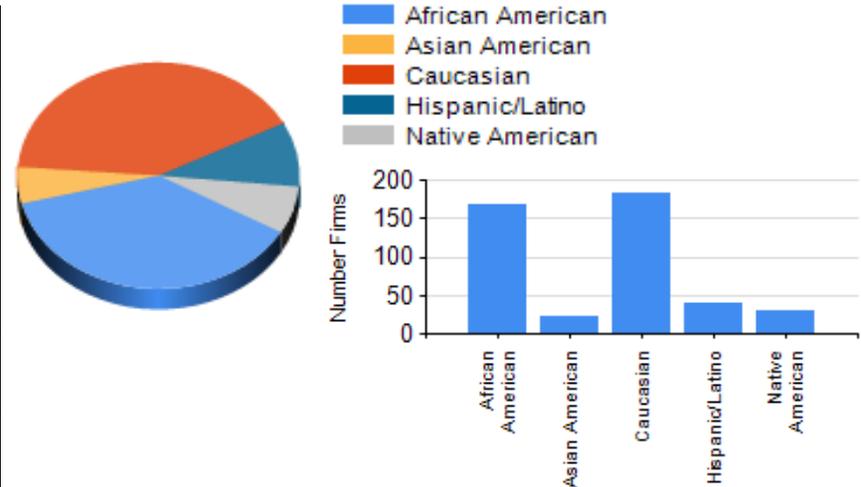


Exhibit O-2 - M/WBE Certified Firms by Ethnicity and Gender

**M/WBE Certified Directory
Ethnicity & Gender Summary
As of April 30, 2016**

M/WBE Ethnicity Summary

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African	Female	42	9%	38%
African	Male	125	28%	
Asian American	Female	8	2%	5%
Asian American	Male	15	3%	
Caucasian	Female	182	41%	41%
Caucasian	Male	N/A	N/A	
Hispanic/Latino	Female	12	3%	9%
Hispanic/Latino	Male	29	7%	
Native American	Female	8	2%	7%
Native American	Male	22	5%	
Total Firms		443		100%



M/WBE Gender Summary

Gender	Number of Firms	Percentage
Female	252	57%
Male	191	43%
Total Firms	443	100%

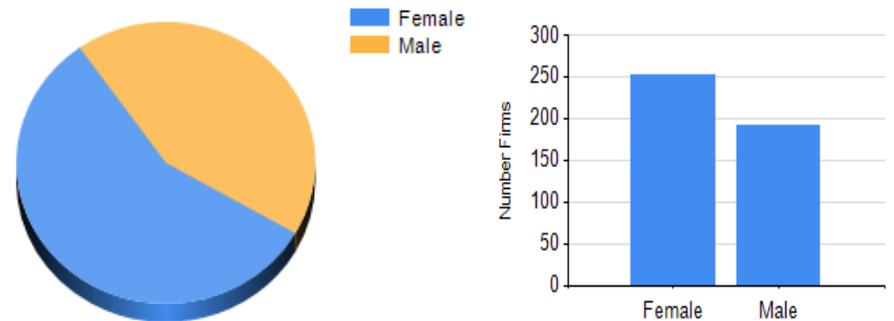
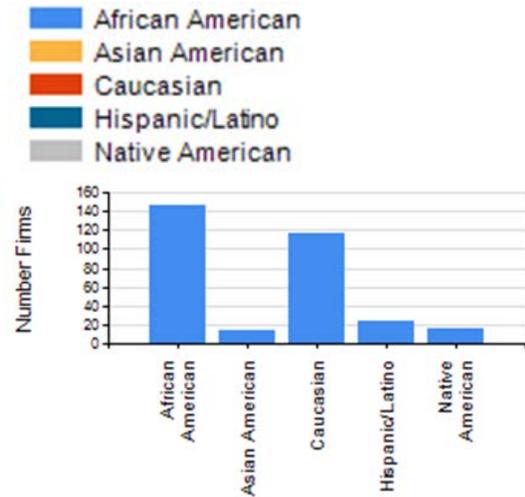
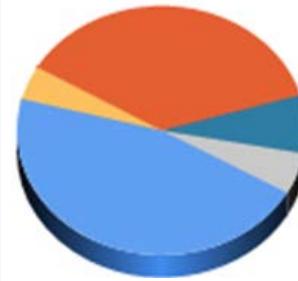


Exhibit O-3 - SLBE Certified Firms by Ethnicity and Gender

**SLBE Certified Directory
Ethnicity & Gender Summary
As of April 30, 2016**

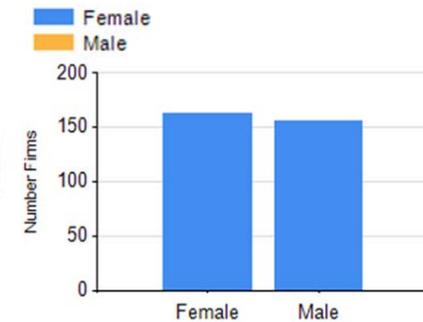
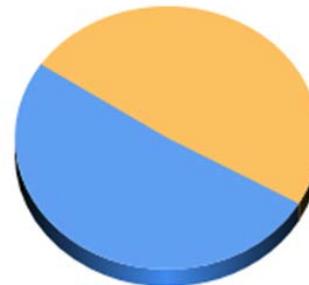
SLBE Ethnicity Summary

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African	Female	39	12%	46%
African	Male	106	33%	
Asian American	Female	6	2%	4%
Asian American	Male	8	3%	
Caucasian	Female	107	34%	37%
Caucasian	Male	10	3%	
Hispanic/Latino	Female	6	2%	8%
Hispanic/Latino	Male	18	6%	
Native American	Female	4	1%	5%
Native American	Male	13	4%	
Total Firms		317		100%



SLBE Gender Summary

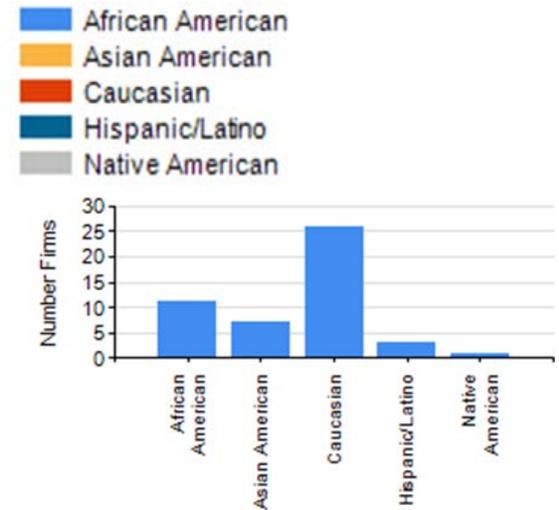
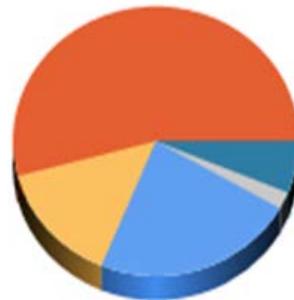
Gender	Number of Firms	Percentage
Female	162	51%
Male	155	49%
Total Firms	317	100%



**SLBE-WSDEPS Certified Directory
Ethnicity & Gender Summary
As of April 30, 2016**

SLBE-WSDEPS Ethnicity Summary

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African	Female	2	4%	23%
African	Male	9	19%	
Asian American	Female	1	2%	15%
Asian American	Male	6	13%	
Caucasian	Female	23	48%	54%
Caucasian	Male	3	6%	
Hispanic/Latino	Female	2	4%	6%
Hispanic/Latino	Male	1	2%	
Native American	Female	0	0%	2%
Native American	Male	1	2%	
Total Firms		48		100%



SLBE-WSDEPS Gender Summary

Gender	Number of Firms	Percentage
Female	28	58%
Male	20	42%
Total Firms	48	100%

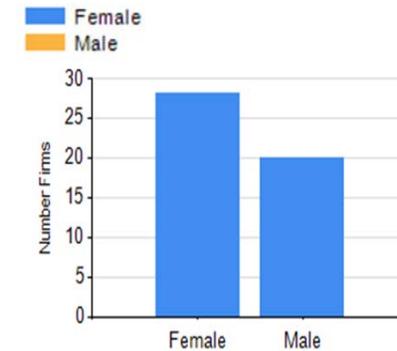
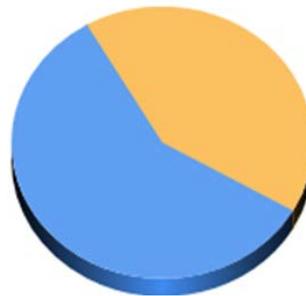
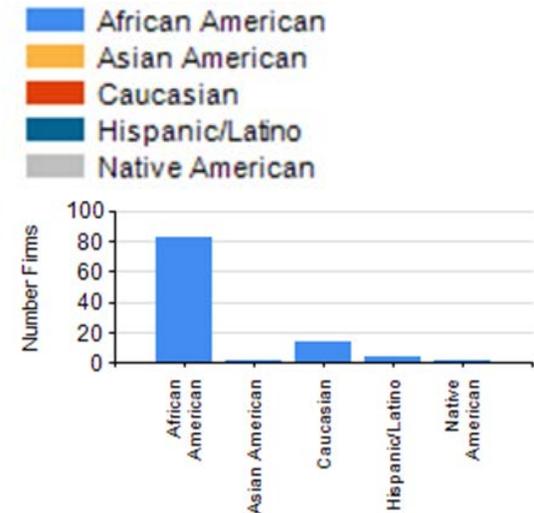
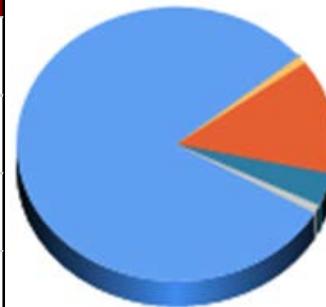


Exhibit O-5 - Section 3 Certified Firms by Ethnicity and Gender

**Section 3 Certified Directory
Ethnicity & Gender Summary
As of April 30, 2016**

Section 3 Ethnicity Summary

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African	Female	18	17%	81%
African	Male	65	63%	
Asian American	Female	0	0%	1%
Asian American	Male	1	1%	
Caucasian	Female	8	8%	14%
Caucasian	Male	6	6%	
Hispanic/Latino	Female	1	1%	4%
Hispanic/Latino	Male	3	3%	
Native American	Female	0	0%	1%
Native American	Male	1	1%	
Total Firms		103		100%



Section 3 Gender Summary

Gender	Number of Firms	Percentage
Female	27	26%
Male	76	74%
Total Firms	103	100%

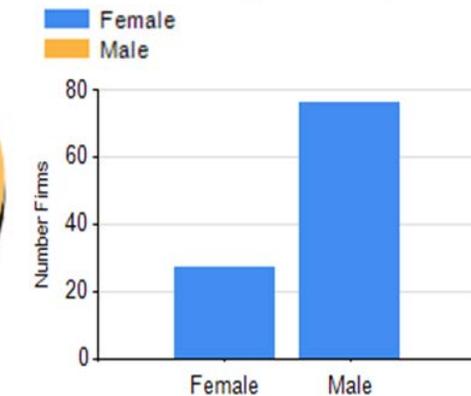
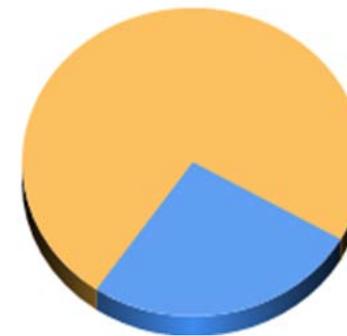


Exhibit P - Construction Workforce Report

City of Kansas City, Missouri Human Relations Department Cumulative Workforce Monthly Report Fiscal Year May 1, 2015 through April 30, 2016																
OVERALL TOTAL		Cumulative Minorities Hours	Cumulative Female Hours	Total Hours Caucasian Employees		Total Hours African American Employees		Total Hours Hispanic / Latino Employees		Total Hours Asian / Pacific Islander		Total Hours Native American Employee		Total Hours Other / Unknown Race Employee		KCMO Resident Hours
				Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Total #
Total Company Wide Hours	4,452,297.50	605,640.21	163,310.25	3,714,145.29	132,512.00	206,298.16	12,079.00	251,519.24	3,922.50	21,329.50	1,051.50	68,842.75	8,412.25	26,852.31	5,333.00	408,890.49
Percentage	100.00%	13.60%	3.67%	83.42%	2.98%	4.63%	0.27%	5.65%	0.09%	0.48%	0.02%	1.55%	0.19%	0.60%	0.12%	9.18%
Prime Project-Specific Hours	1,532,715.01	244,457.98	172,110.95	1,178,661.32	109,595.71	81,477.03	8,948.29	107,316.83	6,687.70	7,321.50	434.00	26,367.35	1,086.00	4,469.78	349.50	146,010.10
Subcontractor Project-Specific Hours	8,969,163.65	536,383.57	339,007.18	8,168,181.33	264,598.75	190,280.39	38,505.89	223,800.87	28,414.45	7,991.88	831.23	29,650.50	4,296.86	10,251.50	2,360.00	204,090.01
Total Project Specific Hours	10501878.66	780841.55	511118.13	9346842.65	374194.46	271757.42	47454.18	331117.70	35102.15	15313.38	1265.23	56017.85	5382.86	14721.28	2709.50	350100.11
Percentage	100.00%	7.44%	4.87%	89.00%	3.56%	2.59%	0.45%	3.15%	0.33%	0.15%	0.01%	0.53%	0.05%	0.14%	0.03%	3.33%

Exhibit Q - Section 3 Contracts Awarded

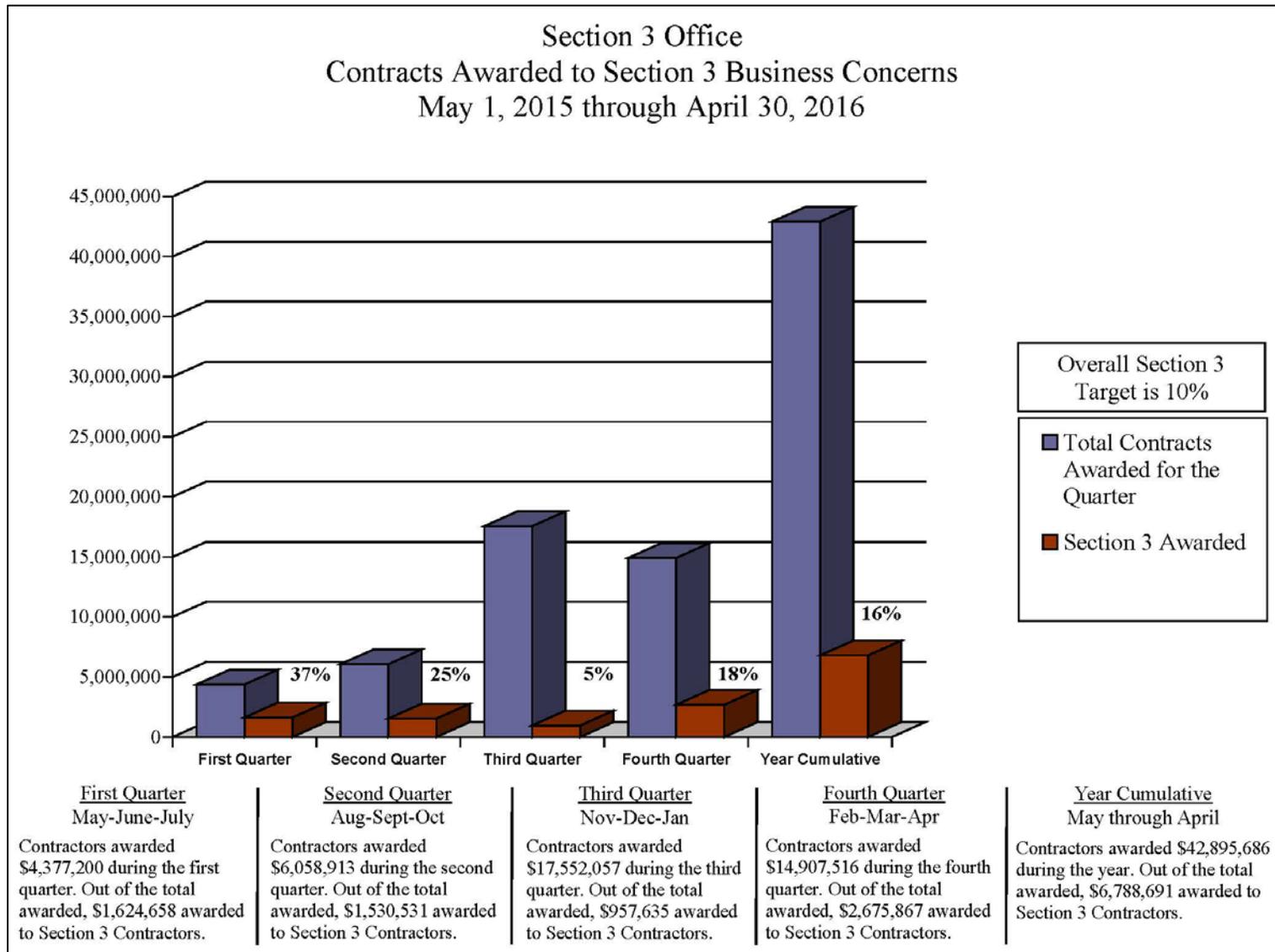
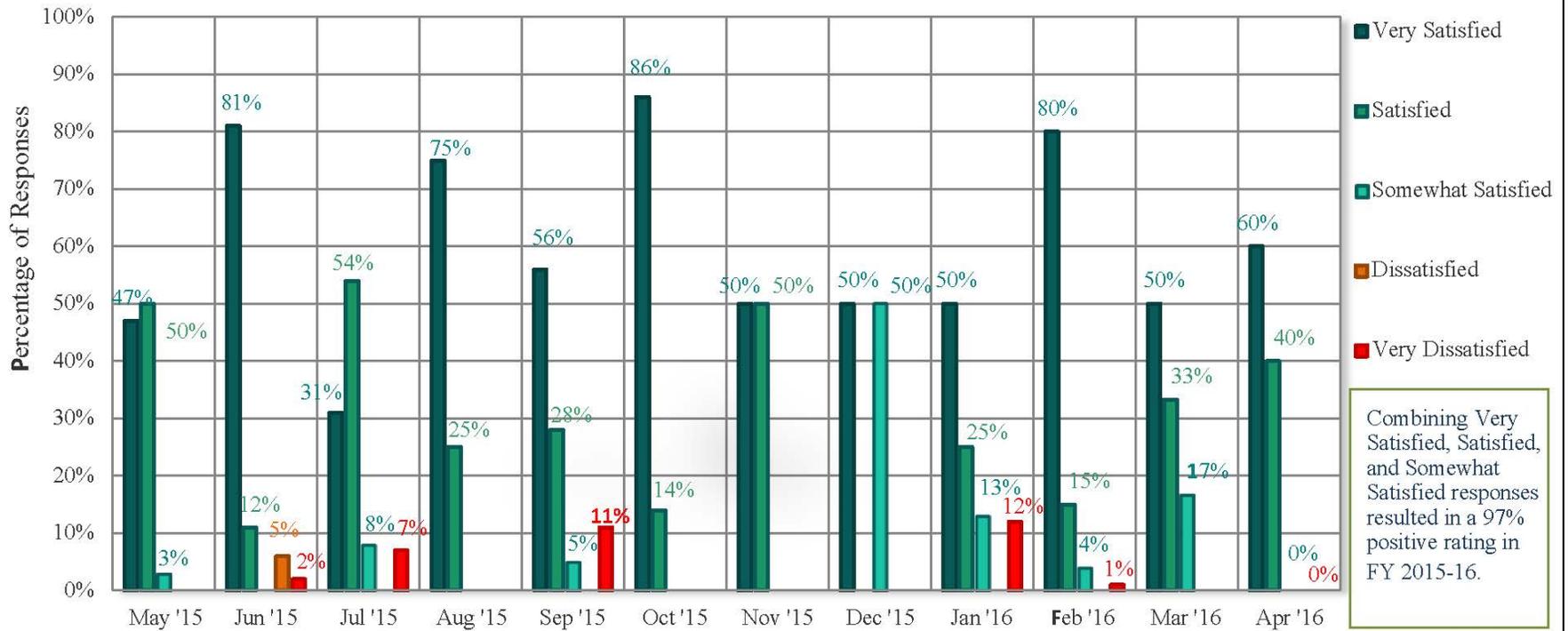


Exhibit R - KCMO and Statutory Agencies Minority Participation Summary

KCMO and Statutory Agencies Minority Participation Construction and Professional Services Fiscal Year May 1, 2015 through April 30, 2016									
	Contracts Value	Total Contracts Value	MBE Awarded	WBE Awarded	Section 3 Awarded	Total M/WBE and Section 3 Awarded	Total Minority Participation by KCMO and Statutory Agency	Service Percentage	Combined Service Percentage
KCMO									
Construction Services	\$199,707,915		\$56,602,521	\$15,713,316	--	\$72,315,837		36.21%	
Professional Services	\$63,997,390		\$9,488,296	\$8,268,303	--	\$17,756,599		27.75%	
KCMO Subtotal		<u>\$263,705,305</u>					<u>\$90,072,436</u>		<u>34.16%</u>
LCRA									
Construction Services	\$132,120,344		\$10,503,848	\$9,565,485	--	\$20,069,333		15.19%	
Professional Services	\$8,982,384		\$1,337,477	\$808,414	--	\$2,145,891		23.89%	
LCRA Subtotal		<u>\$141,102,728</u>					<u>\$22,215,224</u>		<u>15.74%</u>
PIEA									
Construction Services	\$371,977,346		\$59,069,363	\$36,663,480	--	\$95,732,843		25.74%	
Professional Services	\$31,124,455		\$4,176,989	\$2,698,740	--	\$6,875,729		22.09%	
POA Subtotal		<u>\$403,101,801</u>					<u>\$102,608,572</u>		<u>25.45%</u>
POA									
Construction Services	\$4,433,388		\$488,596	\$488,593	--	\$977,189		22.04%	
Professional Services	\$580,299		\$0	\$0	--	\$0		0.00%	
POA Subtotal		<u>\$5,013,687</u>					<u>\$977,189</u>		<u>19.49%</u>
Section 3 Office									
Section 3	\$42,895,686		--	--	\$6,788,691	\$6,788,691		15.83%	
Section 3 Subtotal		<u>\$42,895,686</u>					<u>\$6,788,691</u>		<u>15.83%</u>
TIF									
Construction Services	\$519,681,441		\$76,687,770	\$41,838,874	--	\$118,526,645		22.81%	
Professional Services	\$24,459,712		\$3,666,807	\$3,228,723	--	\$6,895,530		28.19%	
TIF Subtotal		<u>\$544,141,153</u>					<u>\$125,422,175</u>		<u>23.05%</u>
FY 2014-15 Overall Totals									
	Contracts Value	MBE Awarded	WBE Awarded	Section 3 Awarded	Total Minority Participation by KCMO and Statutory Agency	Percentage			
Construction Services	\$1,227,920,434	\$203,352,098	\$104,269,749	--	\$307,621,846	25.05%			
Professional Services	\$129,144,240	\$18,669,569	\$15,004,180	--	\$33,673,749	26.07%			
Section 3	\$42,895,686	--	--	\$6,788,691	\$6,788,691	15.83%			
Grand Total	<u>\$1,399,960,360</u>	<u>\$222,021,667</u>	<u>\$119,273,928</u>	<u>\$6,788,691</u>	<u>\$348,084,287</u>	<u>24.86%</u>			

Exhibit S-1 - Customer Service Satisfaction Survey

Human Relations Department
 Customer Satisfaction Survey
 Comparison of Question 11 by Month
 Fiscal Year May 1, 2015 through April 30, 2016



Question 11 asks, "Overall, how satisfied are you with the service(s) provided by the Human Relations Department?"

Exhibit S-2 - Cumulative Customer Service Satisfaction Survey

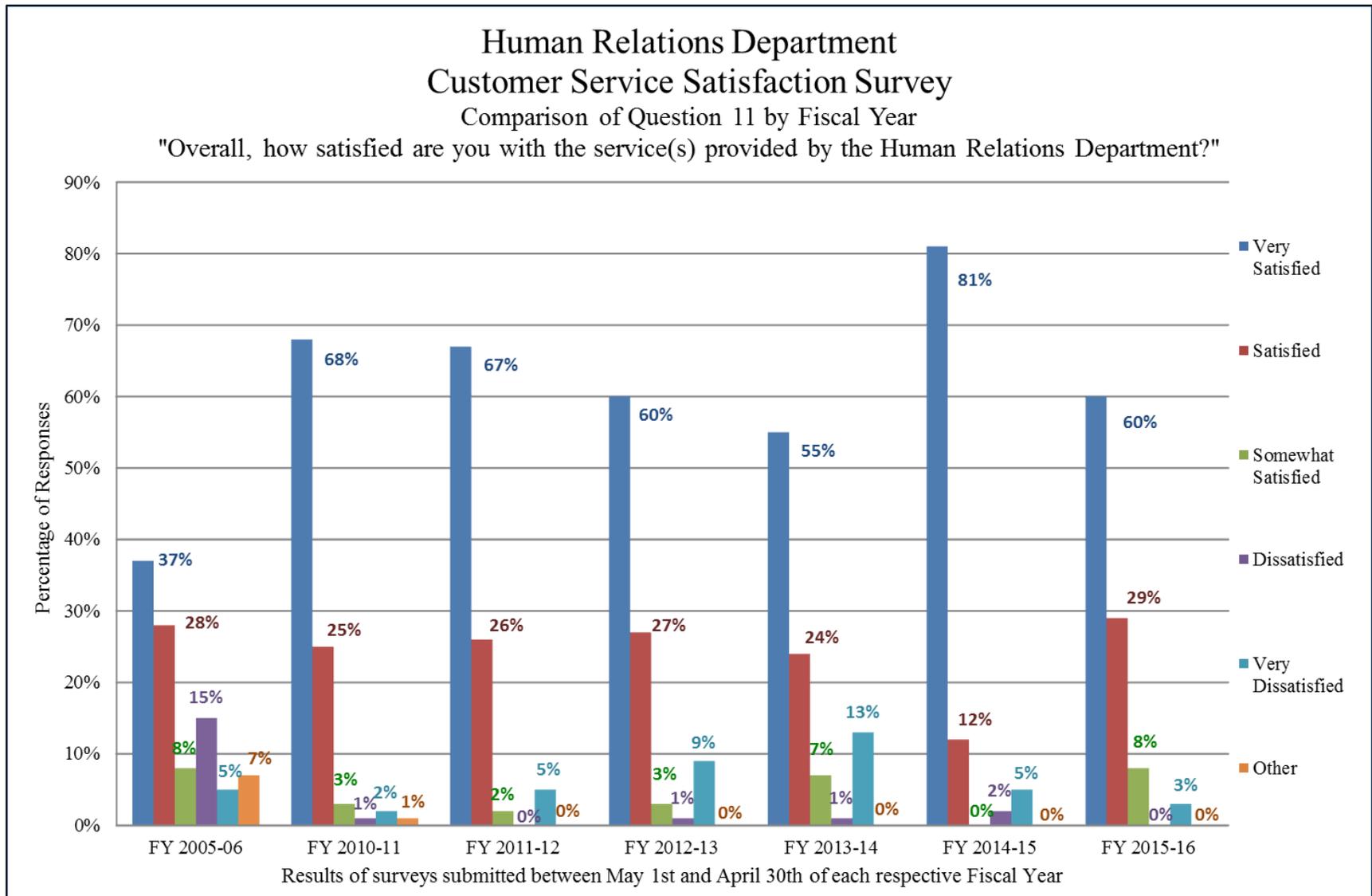
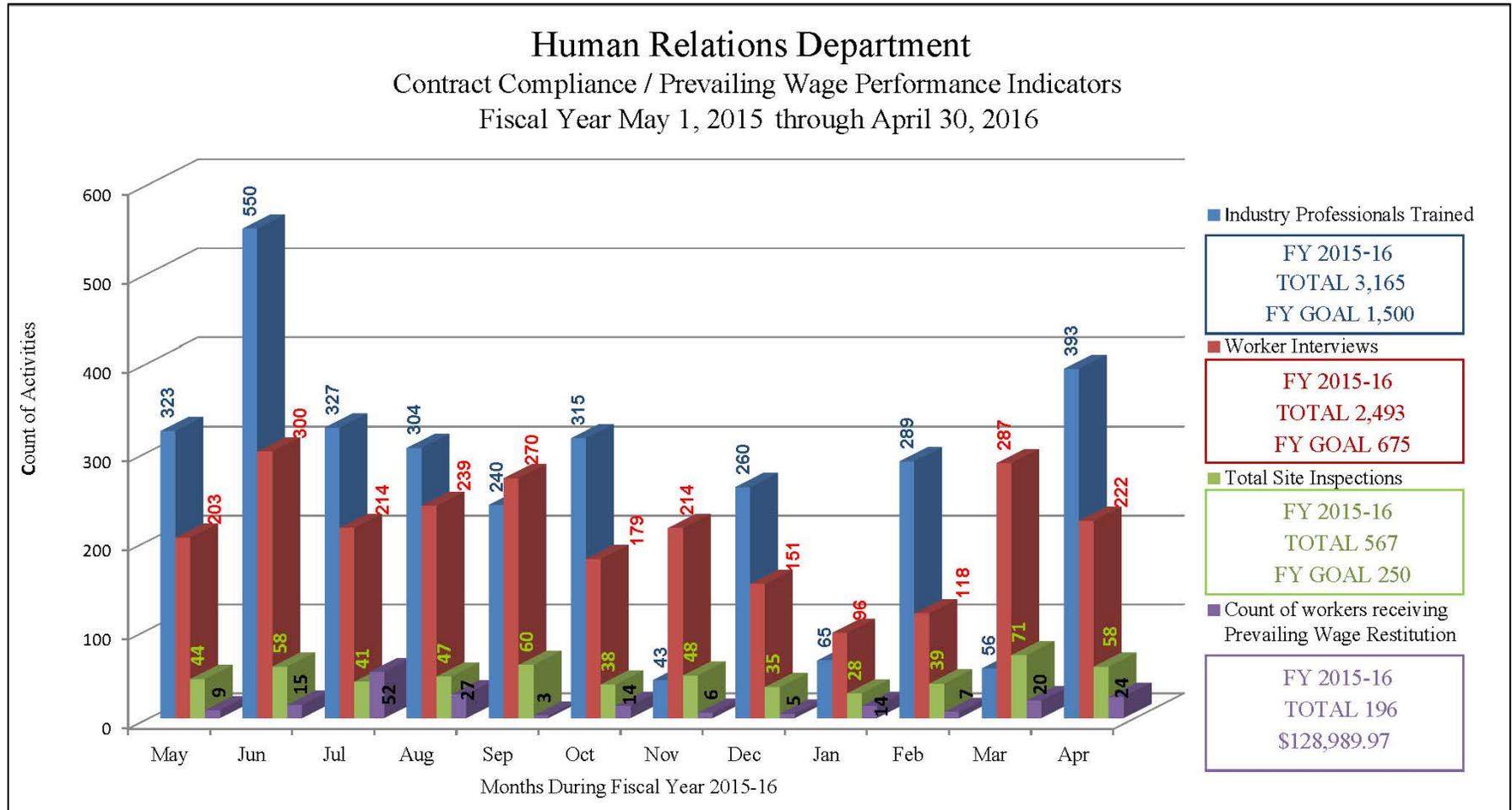


Exhibit T - Contract Compliance / Prevailing Wage Performance Indicators



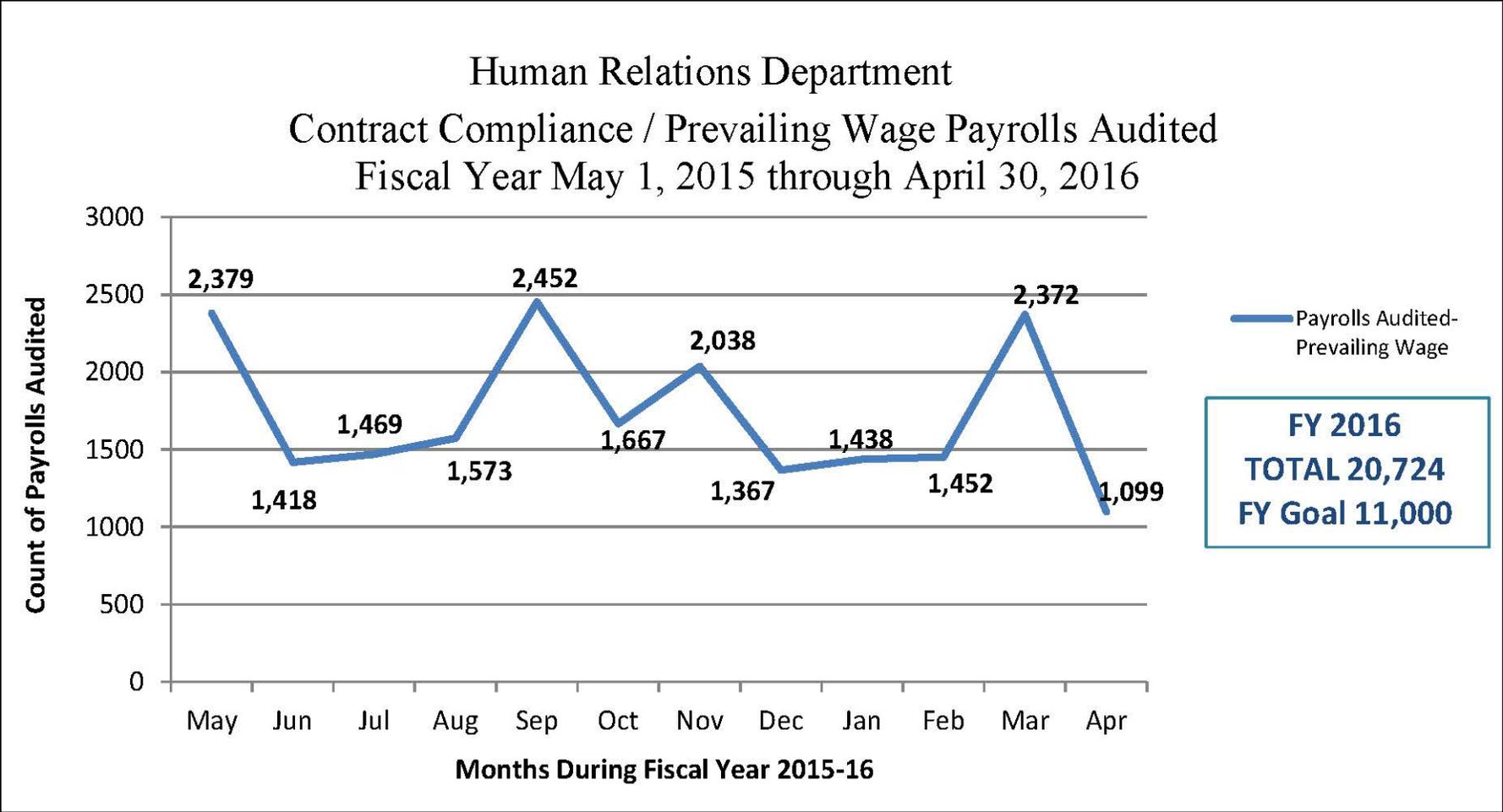


Exhibit V – Certified Payroll Statistics Report

Certified Payroll Statistics Report Fiscal Year 2015-16					
	Total Count of CPRs by Cities / States & Employee Entries	Total Count of Employees on CPRs by City/State	Total Gross Earnings of Employees on CPRs	Total Earnings of Employees on CPRs	Total Earnings Tax For Employees CPRs
All Cities and States Total	26,961	15,198	\$47,296,642.76	\$31,730,897.85	\$399,258.25
Kansas and Missouri Total	26,572	15,019	\$46,604,080.36	\$31,213,188.90	\$393,728.85
Percentage	98.56%	98.82%	98.54%	98.37%	98.62%
Cities and States Breakdown	CPRs	Employees	Gross Earnings	Net Earnings	Earnings Tax Total
Kansas City, MO	3,478	2,767	\$6,719,244.33	\$4,115,527.72	\$63,895.23
Other MO Cities	16,666	8,658	\$29,026,039.18	\$17,286,013.55	\$245,374.37
Kansas	6,428	3,594	\$10,858,796.85	\$9,811,647.63	\$84,459.25
Other States	389	179	\$692,562.40	\$517,708.95	\$5,529.40
E-Tax Grand Total					\$399,258.25
Cities and States %	CPRs %	Employees %	Gross Earnings %	Earnings Tax %	Earnings Tax %
Kansas City, MO	12.90%	18.21%	14.21%	12.97%	16.00%
Other MO Cities	61.82%	56.97%	61.37%	54.48%	61.46%
Kansas	23.84%	23.65%	22.96%	30.92%	21.15%
Other States	1.44%	1.18%	1.46%	1.63%	1.38%
	100.00%	100.00%	100.00%	100.00%	100.00%
Projects Count					175
General Contractor and Subcontractors on Projects Count					7,081
CPRs Count					7,181

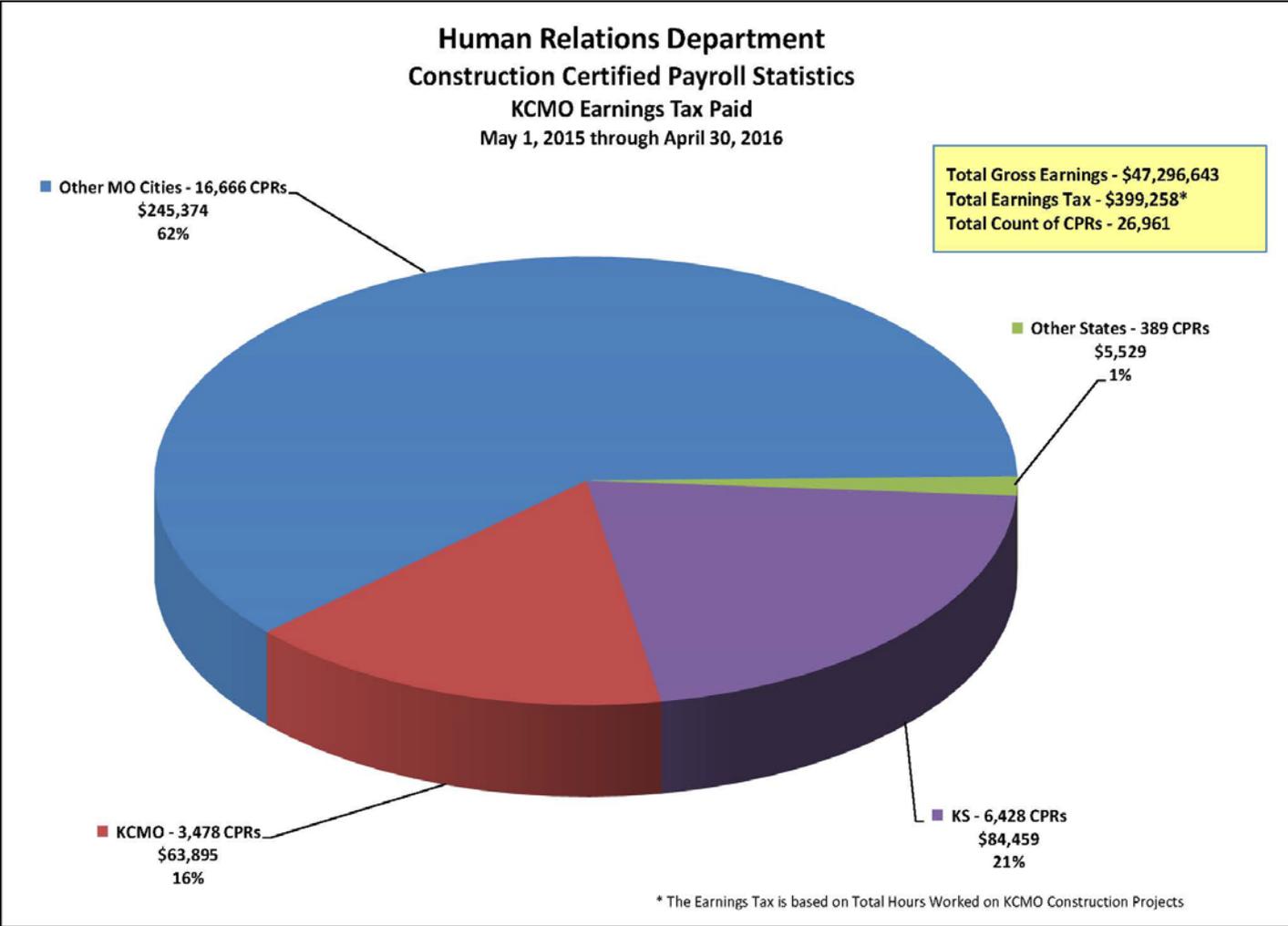


Exhibit X – KCMO Gross Earnings on Prevailing Construction Projects

