

***CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM***

FINANCIAL STATEMENTS
WITH SUPPLEMENTARY INFORMATION

FOR THE YEARS ENDED APRIL 30, 2019 AND 2018

AND

INDEPENDENT AUDITOR'S REPORT



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TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1 - 2
Management's Discussion and Analysis.....	3 - 6
Financial Statements:	
Statements of Fiduciary Net Position.....	7
Statements of Changes in Fiduciary Net Position	8
Notes to the Financial Statements	9 - 23
Required Supplementary Information:	
Schedule of Changes in Net Pension Liability and Related Ratios.....	24
Schedule of City Contributions	25
Schedule of Investment Returns.....	26
Notes to Required Supplementary Information	27 - 29

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INDEPENDENT AUDITOR'S REPORT

Board of Trustees
City of Kansas City, Missouri
Firefighters' Pension System
Kansas City, Missouri

Report on the Financial Statements

We have audited the accompanying financial statements of the City of Kansas City, Missouri Firefighters' Pension System (Plan), which comprise the statement of fiduciary net position as of April 30, 2019, the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Plan as of April 30, 2019, and the changes in fiduciary net position for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Prior Years Comparative Information

The financial statements of the Plan as of and for the year ended April 30, 2018, were audited by other auditors, whose previous report, dated October 3, 2018, expressed an unmodified opinion on those statements.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and pension information included in the required supplementary information section listed in the table of contents be presented to supplement the financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information as of and for the year ended April 30, 2019 in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Allen, Gibbs & Houlik, L.C.
CERTIFIED PUBLIC ACCOUNTANTS

October 16, 2019
Wichita, Kansas

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

MANAGEMENT'S DISCUSSION AND ANALYSIS

The Firefighters' Pension System of the City of Kansas City, Missouri is a single-employer defined benefit plan covering firefighters of the City of Kansas City, Missouri (City). The Firefighters' Pension System was established by City ordinance in 1953 and is administered by a nine-person Board of Trustees to provide retirement, disability and survivor benefits to its members.

This discussion and analysis of the financial performance of the Firefighters' Pension System provides an overview of financial activities for the fiscal years ended April 30, 2019 and 2018, with selected comparative information for the fiscal year ended April 30, 2017, and should be read along with the financial statements and notes to the financial statements which follow this section.

Overview of the Financial Statements and Accompanying Information

- The financial statements presented in this report are the Statements of Plan Net Position as of April 30, 2019 and 2018 and the Statements of Changes in Plan Net Position for the years ended April 30, 2019 and 2018. These statements reflect resources available for the payment of benefits as of the year-end, and the sources and uses of those funds during the year.
- The notes to the financial statements are an integral part of the financial statements and provide facts and detailed information to assist the reader in understanding the statements. Information in the notes includes a description of the Plan, a summary of significant accounting policies, the method used to value investments and a summary of investments.
- Required supplementary information presents schedules related to employer contributions and the funding of the Plan.

2019 and 2018 Summary Comparative Information of Plan Net Position

	April 30, 2019	April 30, 2018	Amount Change	Percentage Change
Receivables	\$ 2,989,885	\$ 2,429,085	\$ 560,800	23.09%
Investments at fair value	554,386,371	543,435,871	10,950,500	2.02%
Securities lending collateral	23,834,490	30,466,536	(6,632,046)	-21.77%
Total assets	<u>581,210,746</u>	<u>576,331,492</u>	<u>4,879,254</u>	0.85%
Due to broker for purchases of Administrative and investment expenses payable	834,809	842,447	(7,638)	-0.91%
Securities lending collateral	671,845	966,412	(294,567)	-30.48%
Securities lending collateral	23,834,490	30,466,536	(6,632,046)	-21.77%
Total liabilities	<u>25,341,144</u>	<u>32,275,395</u>	<u>(6,934,251)</u>	-21.48%
Net position	<u>\$ 555,869,602</u>	<u>\$ 544,056,097</u>	<u>\$ 11,813,505</u>	2.17%

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

MANAGEMENT'S DISCUSSION AND ANALYSIS

2019 and 2018 Summary Comparative Information of Changes in Plan Net Position

	April 30, 2019	April 30, 2018	Amount Change	Percentage Change
Member contributions	\$ 7,785,106	\$ 7,562,958	\$ 222,148	2.94%
Employer contributions	22,954,283	20,392,560	2,561,723	12.56%
Net investment income	<u>24,387,613</u>	<u>47,512,382</u>	<u>(23,124,769)</u>	-48.67%
Total additions	<u>55,127,002</u>	<u>75,467,900</u>	<u>(20,340,898)</u>	-26.95%
Benefits paid to members	42,035,175	40,728,098	1,307,077	3.21%
Refunds of contributions	863,232	531,748	331,484	62.34%
Administrative expenses	<u>415,090</u>	<u>386,608</u>	<u>28,482</u>	7.37%
Total deductions	<u>43,313,497</u>	<u>41,646,454</u>	<u>1,667,043</u>	4.00%
Net increase	11,813,505	33,821,446	(22,007,941)	-65.07%
Net position, Beginning of year	<u>544,056,097</u>	<u>510,234,651</u>	<u>33,821,446</u>	6.63%
Net position, End of year	<u>\$ 555,869,602</u>	<u>\$ 544,056,097</u>	<u>\$ 11,813,505</u>	2.17%

2019 Financial Highlights

The global financial markets were volatile throughout the year due to trade tensions between the U.S. and China, Brexit issues in the United Kingdom, the Federal Reserve's actions of raising interest rates through December and then unexpectedly decreasing rates in March and fears of a possible recession. The investment portfolio posted a positive gross return of 5.2 percent, which underperformed the 5.8 percent increase in the Policy Portfolio benchmark. All segments of the fund performed relatively well, with the exceptions of fixed income and non-U.S. equity. U.S. equity was the best performing asset class on a relative and absolute basis, followed by real assets. Non-U.S. equity was the only asset class with negative performance, with emerging markets equity posting the worst return.

The 2.2 percent rise in plan net position to \$556 million, was largely due to investment income of \$24.4 million. Employee contributions and benefits paid to members grew in ordinary fashion while employer contributions increased by \$2.5 million due to an increase in the actuarial required contribution rate. Refunds of contribution significantly increased, with much of the increase attributable to distribution elections made by retiring employees, while benefits paid to members increased at an expected pace. Administrative expenses were \$28,000 higher than the previous year, primarily due to medical evaluation and legal fees.

2019 Operational Highlights

The only change in the Plan's service providers during the year was the addition of a new securities monitoring and litigation firm. There were no significant changes in the investment structure of the fund. On-going cash needs were met primarily through the sale of appreciating equity securities.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

MANAGEMENT'S DISCUSSION AND ANALYSIS

2018 and 2017 Summary Comparative Information of Plan Net Position

	April 30, 2018	April 30, 2017	Amount Change	Percentage Change
Receivables	\$ 2,429,085	\$ 2,242,711	\$ 186,374	8.31%
Investments at fair value	543,435,871	510,118,808	33,317,063	6.53%
Securities lending collateral	<u>30,466,536</u>	<u>28,575,689</u>	<u>1,890,847</u>	6.62%
Total assets	<u>576,331,492</u>	<u>540,937,208</u>	<u>35,394,284</u>	6.54%
Due to broker for purchases of Administrative and investment expenses payable	842,447	1,206,479	(364,032)	-30.17%
Securities lending collateral	966,412	920,389	46,023	5.00%
	<u>30,466,536</u>	<u>28,575,689</u>	<u>1,890,847</u>	6.62%
Total liabilities	<u>32,275,395</u>	<u>30,702,557</u>	<u>1,572,838</u>	5.12%
Net position	<u>\$ 544,056,097</u>	<u>\$ 510,234,651</u>	<u>\$ 33,821,446</u>	6.63%

2018 and 2017 Summary Comparative Information of Changes in Plan Net Position

	April 30, 2018	April 30, 2017	Amount Change	Percentage Change
Member contributions	\$ 7,562,958	\$ 7,150,987	\$ 411,971	5.76%
Employer contributions	20,392,560	19,650,554	742,006	3.78%
Net investment income	<u>47,512,382</u>	<u>58,937,463</u>	<u>(11,425,081)</u>	-19.39%
Total additions	<u>75,467,900</u>	<u>85,739,004</u>	<u>(10,271,104)</u>	-11.98%
Benefits paid to members	40,728,098	39,168,674	1,559,424	3.98%
Refunds of contributions	531,748	1,017,015	(485,267)	-47.71%
Administrative expenses	<u>386,608</u>	<u>345,060</u>	<u>41,548</u>	12.04%
Total deductions	<u>41,646,454</u>	<u>40,530,749</u>	<u>1,115,705</u>	2.75%
Net increase	33,821,446	45,208,255	(11,386,809)	-25.19%
Net position, Beginning of year	<u>510,234,651</u>	<u>465,026,396</u>	<u>45,208,255</u>	9.72%
Net position, End of year	<u>\$ 544,056,097</u>	<u>\$ 510,234,651</u>	<u>\$ 33,821,446</u>	6.63%

2018 Financial Highlights

Global financial markets soared during the first three quarters of the year due to U.S. fiscal policy stimulus and expectations of continued global growth. Then in the fourth quarter, volatility was reintroduced in the markets due to expectations of inflation, a repricing of the yield curve and headlines related to global trade negotiations, which somewhat muted the overall positive equity returns and caused slightly negative returns in fixed income. Albeit, the investment portfolio had a strong gross return of 10.1 percent, which compared quite favorably to the 9.1 percent rise in the

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

MANAGEMENT'S DISCUSSION AND ANALYSIS

Policy Portfolio benchmark. All segments of the fund performed relatively well. Non-U.S. equities were the best performing asset class, followed by U.S. equities.

The 6.63 percent rise in plan net position to \$544 million, was largely due to investment income of \$47.5 million. Contributions and benefits grew in ordinary fashion. Administrative expenses rose, primarily due to staffing costs.

2018 Operational Highlights

A U.S. equity manager was terminated due to performance issues. A search was conducted and the manager was replaced. In conjunction with this change, the U.S. large-cap equity allocation was restructured to increase the exposure to passive equities and decrease the exposure to active equities.

The fixed income allocation was also restructured to reduce overall risk. An absolute return strategy was added and funded from a reduction to two existing fixed income managers. Ongoing cash needs were met primarily through the sale of appreciating equity securities.

Request for Information

This financial report is designed to provide members of the Firefighters' Pension System, citizens, investors and creditors of the City of Kansas City, Missouri with a general overview of the Firefighters' Pension System's finances and to demonstrate its accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Firefighters' Pension System, City Hall, 414 East 12th Street, 10th Floor, Kansas City, Missouri 64106-2705. There are no other currently known facts, conditions or decisions that are expected to have a significant effect on the financial position or results of operations of the Firefighters' Pension System.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

STATEMENTS OF FIDUCIARY NET POSITION

April 30, 2019 and 2018

	2019	2018
Assets		
Investments, at Fair Value		
Short-term investment funds	\$ 10,405,729	\$ 6,902,566
Domestic common stock	76,615,337	83,710,720
Foreign equities	1,992,406	2,701,980
Partnerships	14,980,288	14,293,589
Collective trusts - equities	182,764,325	188,900,580
Collective trusts - fixed income	161,203,304	146,060,263
Collective trusts - hedge funds	52,599,029	51,026,560
Collective trusts - real estate	53,825,953	49,839,613
	554,386,371	543,435,871
Securities Lending Collateral	23,834,490	30,466,536
Receivables		
Contributions	1,421,855	1,214,111
Investment income	194,772	165,939
Due from broker for sales of investments	1,373,258	1,049,035
	2,989,885	2,429,085
Total assets	581,210,746	576,331,492
Liabilities		
Due to broker for purchases of investments	834,809	842,447
Administrative and investment expenses payable	671,845	966,412
Securities lending collateral	23,834,490	30,466,536
	25,341,144	32,275,395
Net Position Restricted for Pensions	552,265,610	540,393,237
Net Position Restricted for Health Care Subsidy	3,603,992	3,662,860
Total Net Position	\$ 555,869,602	\$ 544,056,097

The accompanying notes are an integral part of these financial statements.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

Years Ended April 30, 2019 and 2018

Additions	<u>2019</u>	<u>2018</u>
Investment Income		
Interest income	\$ 2,094,948	\$ 1,989,807
Dividend income	2,581,135	2,210,573
Net increase in fair value of investments	22,195,745	45,733,786
Less investment expense	<u>(2,587,597)</u>	<u>(2,501,269)</u>
Net investment income	<u>24,284,231</u>	<u>47,432,897</u>
Securities Lending Income		
Securities lending gross income	701,742	450,693
Securities lending expenses		
Borrower fees	(554,146)	(337,244)
Management fees	(44,214)	(33,964)
Total securities lending expenses	<u>(598,360)</u>	<u>(371,208)</u>
Net securities lending income	<u>103,382</u>	<u>79,485</u>
Total net investment income	<u>24,387,613</u>	<u>47,512,382</u>
Contributions		
Contributions from the City of Kansas City, Missouri		
Pension	20,015,327	17,435,993
Health subsidy	1,351,956	1,361,167
Health supplemental	1,587,000	1,595,400
Contributions from members	<u>7,785,106</u>	<u>7,562,958</u>
Total contributions	<u>30,739,389</u>	<u>27,955,518</u>
Total additions	<u>55,127,002</u>	<u>75,467,900</u>
Deductions		
Benefits Paid		
Retirement benefits	41,992,175	40,648,098
Funeral benefits	<u>43,000</u>	<u>80,000</u>
Total benefits paid	<u>42,035,175</u>	<u>40,728,098</u>
Refunds		
Termination	110,691	110,342
Retirement	752,541	421,406
Administrative Expenses		
	<u>415,090</u>	<u>386,608</u>
Total deductions	<u>43,313,497</u>	<u>41,646,454</u>
Net Increase in Net Position	11,813,505	33,821,446
Net Position, Beginning of Year	<u>544,056,097</u>	<u>510,234,651</u>
Net Position, End of Year	<u>\$ 555,869,602</u>	<u>\$ 544,056,097</u>

The accompanying notes are an
integral part of these financial statements.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity - The City of Kansas City, Missouri Firefighters' Pension System (Plan) is a contributory, single-employer, defined benefit pension plan, covering all employees of the Firefighting Division of the City of Kansas City, Missouri (City). The Plan is considered part of the City's financial reporting entity and is included in the City's comprehensive annual financial report as a pension trust fund. Employees should refer to the Plan Agreement for more complete information.

Basis of Accounting - The financial statements are prepared on the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the Plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when paid in accordance with the terms of each plan.

Investments - Investments are valued at fair value as follows:

Common stock and foreign equities are valued at fair value based on closing prices reported on the composite summary of national securities exchanges or on over-the-counter or bid prices.

Collective trusts, partnerships and short-term investment funds consist primarily of non-marketable investments in various venture capital, corporate finance funds and private partnerships (collectively, Portfolio Funds). These funds are primarily invested in a diversified portfolio of equities, fixed income, real estate and alternative or non-traditional investments. These investments are recorded at fair value based on financial data, which is generally at an amount equal to the net asset value per share or the Portfolio Fund's proportionate interest in the net assets or net equity of the Portfolio Funds as determined by each Portfolio Fund's general partner or investment manager. The estimated value of such investments is subject to uncertainty and, therefore, may differ from the value that would have been used had a market for such investments existed.

Investment transactions are accounted for on a trade-date basis (date order to buy or sell is executed), and dividend income is recognized on the ex-dividend date. Interest income is recognized on an accrual basis. Realized gains and losses from investments are determined on an average cost basis.

Tax Status - The Retirement Board (Board) believes that the Plan is designed in accordance with applicable sections 401(a) of the Internal Revenue Code (Code) and is currently being operated in compliance with the applicable requirements of the Code.

Administrative Expenses - Plan administrative salary, duplicating, telecommunications and travel expenses are included in the Plan's administrative expenses when incurred. The City provides office space, a portion of administrative and clerical services of the Human Resources Department and accounting services of the Finance Department without any direct charge to the Plan.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

2. PLAN DESCRIPTION

The Plan is established by City ordinances enacted by the City Council. The Plan is administered by the Board of Trustees of the Firefighters' Pension System of Kansas City, Missouri (Board). The Board is composed of nine members, four of which are the Director of the Fire Department, the Director of Human Resources, the Director of Finance, and the City Treasurer. One is an appointed retired member and the remaining four are elected by the members of the pension system.

Tier I Member - Those employees hired before April 20, 2014.

Tier II Member - Those employees hired on or after April 20, 2014.

At April 30, 2019 and 2018, the Plan's membership consists of the following:

	2019		
	Tier I Members	Tier II Members	Total
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	938	2	940
Current employees			
Vested	633	-	633
Nonvested	123	237	360
Inactive	-	8	8
Total	1,694	247	1,941
	2018		
	Tier I Members	Tier II Members	Total
Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	931	-	931
Current employees			
Vested	643	-	643
Nonvested	144	194	338
Inactive	5	1	6
Total	1,723	195	1,918

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

2. PLAN DESCRIPTION (CONTINUED)

Contributions - Funding is provided by contributions from the Plan's members, the City and earnings on investments. Firefighters contribute 10.55 percent of their base salary and an additional 1 percent to fund the health insurance subsidy. The City's contribution is set by the City Council in conjunction with its approval of the City's annual budget, based on the actuarially determined contribution rate set by the Plan's consulting actuary.

Based upon the May 1, 2017 and 2016 valuations, the actuary recommended City contribution rates of 30.62 percent and 30.05 percent, respectively, of covered payroll. The Board of Trustees recognized a scheduled City contribution rate of 30.62 percent of covered payroll based on this valuation. The City Council contributed 2 percent toward the health insurance subsidiary for 2019 and 2018.

Retirement Benefits - Benefit terms for the Plan are established in the City administrative code and can only be amended by the City Council. The Plan provides retirement, survivor, disability as well as pre-retirement death benefits as noted below:

Tier I Members - Members become vested for retirement benefits after 10 years of service. Members who retire with 25 years or more of creditable service are entitled to an annual pension of 2.5 percent of final average compensation multiplied by the number of years of creditable service, subject to a maximum limit of 80 percent of final compensation as defined in the Plan.

If members terminate prior to retirement and before rendering 10 years of service, they forfeit the right to receive the portion of their accumulated plan benefits attributable to City contributions and are refunded their member contributions with interest. Such refunds result in the forfeiture of all other benefits under the Plan and are reduced by a service charge if the terminated employee has less than five years of service.

An automatic annual cost-of-living adjustment of 3.0 percent non-compounded, per year is provided in the Plan. The Plan also provides for a minimum monthly payment of \$600 to all current and future service and disability retirees.

Tier II Members - Members become vested for retirement benefits after 10 years of service. Members who retire with 27 years or more of creditable service are entitled to an annual pension of 2.5 percent of final average compensation multiplied by the number of years of creditable service, subject to a maximum limit of 80 percent of final compensation as defined in the Plan.

If members terminate prior to retirement and before rendering 10 years of service, they forfeit the right to receive the portion of their accumulated plan benefits attributable to City contributions and are refunded their member contributions with interest. Such refunds result in the forfeiture of all other benefits under the Plan and are reduced by a service charge if the terminated employee has less than five years of service.

An annual cost-of-living adjustment, not to exceed 2.5 percent non-compounded, per year is provided in the Plan if the prior year funding ratio is equal to or greater than 80 percent and will be equal to the percentage increase in the prior 12 months of the final national consumer price index. The Plan also provides for a minimum monthly payment of \$600 to all current and future service and disability retirees.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

2. PLAN DESCRIPTION (CONTINUED)

Death Benefits - If an active member dies, the following benefits shall be paid:

A funeral benefit of \$2,000 to the spouse or named beneficiary.

To the member's spouse until death, a pension equal to one-half of the member's accrued pension, but not less than 25 percent of the member's average final compensation. The minimum monthly benefit is \$275 to all spouses. Certain benefit provisions have been established for deaths sustained in the performance of a member's duties, or deaths of active members prior to retirement who have achieved 25 years or more of creditable service.

To the member's children, an allowance of \$100 a month each until the attainment of age 18, unless certain conditions are met whereby benefits may continue.

To the member's designated beneficiary or estate, if there is no surviving spouse or qualifying child, any remaining member contributions and interest.

If a retired member dies, the following benefits shall be paid:

To the member's spouse until death, a retirement benefit equal to one-half of the member's normal retirement benefit.

To the member's designated beneficiary or estate, if there is no surviving spouse, any remaining member contributions and interest.

Disability Benefits - Disability benefits are available for members and are based on an average final compensation. The Plan provides for a minimum monthly payment of \$600 to all current and future disability retirees.

Health Care Subsidy - Effective May 1, 1991, the Plan established a subsidy fund (subsidy). The City and active firefighters each contribute 2 percent and 1 percent of salary, respectively. Prior to April 1 of each year, the Board of Trustees of the Plan establishes the dollar value of the monthly subsidy. The monthly subsidy for the years ended April 30, 2019 and 2018 were \$470 and \$450, respectively.

The subsidy is invested in both fixed income and equity securities and is stated at fair value. Investments totaled \$3,603,992 and \$3,662,860 at April 30, 2019 and 2018, respectively.

The actuarial valuations do not consider the subsidy's fiduciary net position, which at April 30, 2019 and 2018 were \$3,603,992 and \$3,662,860, respectively. According to the City ordinance that established the subsidy, if the fiduciary net position available for the subsidy is zero, the subsidy will no longer be available. For the years ended April 30, 2019 and 2018, City contributions for the subsidy were \$2,938,956 and \$2,956,567, respectively, and employee contributions were \$675,978 and \$680,583, respectively.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

3. DEPOSITS AND INVESTMENTS

The City administrative code and ordinances passed by the City Council provide that Plan investments may include, but are not limited to, obligations of the U.S. government, state of Missouri and municipal corporations, including school districts, corporate bonds, real estate mortgages and common and preferred stocks. The Plan purchases investments from Securities and Exchange Commission registered securities broker-dealers and banks through its investment managers. Investments in U.S. Treasury obligations are held at the Federal Reserve Bank through the customer account of a financial institution.

Investment Policy - The asset type and classes, target allocation and ranges that have been approved by the Board are shown below. All percentages are based on fair values. The Board has authorized Plan staff, with the guidance from the investment consultant, to rebalance the portfolio in accordance with the strategy guidelines below.

Asset Type and Class	Range	Target
Large Cap Equity	10% - 20%	15%
Small Cap Equity	5% - 15%	10%
Non-U.S. Equity	10% - 20%	15%
Long/Short Equity	5% - 15%	10%
Global Equity	5% - 15%	10%
Fixed Income	25% - 35%	30%
Real Estate	5% - 15%	10%

Securities Lending Transactions - City ordinances and the Plan's Board policies permit the Plan to use investments of the Plan to enter into securities lending transactions - loans of securities to broker-dealers and other entities for collateral with a simultaneous agreement to return the collateral for the same securities in the future.

The Plan has contracted with The Northern Trust Company as its third-party lending agent to lend domestic equity and debt securities for cash collateral of not less than 102 percent of the fair value and international debt and equity securities of not less than 105 percent of the fair value. At April 30, 2019 and 2018, management believes the Plan has no credit risk exposure to borrowers because the amounts the Plan owes the borrowers exceed the amounts the borrowers owe the Plan. Contracts with the lending agent require it to indemnify the Plan if borrowers fail to return the securities, if the collateral is inadequate to replace the securities lent or if the borrowers fail to pay the Plan for income distributions by the securities' issuers while the securities are on loan; therefore, non-cash collateral is not recorded as an asset or liability on the financial statements. All securities loaned under securities lending agreements at April 30, 2019 and 2018 are investments in domestic equity securities.

	<u>2019</u>	<u>2018</u>
Fair value of securities loaned	<u>\$ 23,254,256</u>	<u>\$ 29,650,278</u>
Fair value of cash collateral received from borrowers	<u>\$ 23,834,490</u>	<u>\$ 30,466,536</u>

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

3. DEPOSITS AND INVESTMENTS (CONTINUED)

All security loans can be terminated on demand by either the Plan or the borrower. The cash collateral received on each security loan was invested, in accordance with the Plan investment guidelines, in short-term funds. The maturities of the resulting investments generally match the maturities of the securities lending arrangements themselves. The Plan is not permitted to pledge or sell collateral received unless the borrower defaults.

Custodial Credit Risk - Custodial credit risk is the risk that, in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Consistent with the Plan's securities lending policy, \$23,254,256 and \$29,650,278 was held by the counterparty that was acting as the Plan's agent in securities lending transactions at April 30, 2019 and 2018, respectively.

Investment Concentrations - The following presents investments that represent 5 percent or more of the fiduciary net position of the Plan, as of April 30, 2019:

<u>Investment</u>	<u>Fair Value</u>
Pioneer Multi-Sector Fixed Income Trust	\$ 68,197,881
NT Common S&P 500 Index Fund - Non-Lending	62,463,424
Acadian Global Equity Fund	54,632,104
Georgetown Diversified Fund, Ltd.	52,599,028
Blackrock Strategic Income Opportunities Portfolio	47,223,268
Marathon-London International Fund	45,462,264
Franklin Templeton Global Multisector Plus Trust	31,071,196
JPMCB Special Situation Property Fund	30,608,117

The following presents investments that represent 5 percent or more of the fiduciary net position of the Plan, as of April 30, 2018:

<u>Investment</u>	<u>Fair Value</u>
Northern Trust Collective Funds	\$ 72,481,834
Acadian Global Equity Fund	61,769,650
Pioneer Multi-Sector Fixed Income Trust	60,261,731
Rock Creek Georgetown LTD CL	51,026,560
Marathon-London International Fund	46,852,545
Blackrock Strategic Income	40,999,281
Franklin Templeton Global Multisector Plus Trust	30,829,994
JPMCB Special Situation Property Fund	28,937,229

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

3. DEPOSITS AND INVESTMENTS (CONTINUED)

Credit Risk - Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to the Plan. As of April 30, 2019 and 2018, the Plan's fixed income assets that are not government guaranteed represented 100 percent of the fixed income portfolio. The Plan has not established a policy with regard to credit risk. The following tables summarize the Plan's fixed income portfolio exposure levels and credit qualities at April 30, 2019 and 2018:

Average Credit Quality and Exposure Levels of Nongovernment Guaranteed Securities

<u>Fixed Income Security Type</u>	<u>Fair Value April 30, 2019</u>	<u>Percentage of all Fixed Income Assets</u>	<u>Weighted Average Credit Quality</u>
Money market funds	\$ 10,405,729	6%	Not rated
Collective trusts - fixed income	161,203,304	94%	Not rated
	<u>\$ 171,609,033</u>	<u>100%</u>	
<u>Fixed Income Security Type</u>	<u>Fair Value April 30, 2018</u>	<u>Percentage of all Fixed Income Assets</u>	<u>Weighted Average Credit Quality</u>
Money market funds	\$ 6,902,566	5%	Not rated
Collective trusts - fixed income	146,060,263	95%	Not rated
	<u>\$ 152,962,829</u>	<u>100%</u>	

Each portfolio is managed in accordance with operational guidelines that are specific as to permissible credit quality ranges, exposure levels within individual quality tiers and the average credit quality of the overall portfolios.

Interest Rate Risk - Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Plan has not established a policy with regard to interest rate risk. The Plan actually owns an interest in the underlying assets of the collective trusts and the money market funds and the unit values are based on the fair value of their underlying assets.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

3. DEPOSITS AND INVESTMENTS (CONTINUED)

Effective Duration of Fixed Income by Security Type

<u>Fixed Income Security Type</u>	<u>Fair Value April 30, 2019</u>	<u>Percentage of all Fixed Income Assets</u>	<u>Weighted Average Effective Duration (Years)</u>
Money market funds**	\$ 10,405,729	6%	**
Collective trusts - fixed income	161,203,304	94%	2.68
	<u>\$ 171,609,033</u>	<u>100%</u>	

<u>Fixed Income Security Type</u>	<u>Fair Value April 30, 2018</u>	<u>Percentage of all Fixed Income Assets</u>	<u>Weighted Average Effective Duration (Years)</u>
Money market funds**	\$ 6,902,566	5%	**
Collective trusts - fixed income	146,060,263	95%	13.23
	<u>\$ 152,962,829</u>	<u>100%</u>	

**The Plan actually owns an interest in the underlying assets of the money market funds and the unit values are based on the fair value of their underlying assets. The money market funds do not have a maturity date, even though their underlying assets do have maturity dates of less than one year.

Foreign Currency Risk - Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. The Plan's currency risk exposure, or exchange rate risk, primarily reside within the Plan's foreign debt obligations and foreign equity holdings through the Plan's various asset managers. The Plan's policy for each specific portfolio does not place limits on the amount of foreign exposure that can be held by the individual asset managers.

Annual Money-Weighted Rate of Return - For the years ended April 30, 2019 and 2018, the annual money-weighted rate of return on the pension plan investments, net of pension plan investment expense, was 4.62 and 9.53 percent, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

4. NET PENSION LIABILITY

The components of the net pension liability of the City at April 30, 2019 and 2018 were as follows:

	2019	2018
Total pension liability	\$ 787,888,848	\$ 756,871,994
Plan fiduciary net position	(552,265,610)	(540,393,237)
City's net pension liability	\$ 235,623,238	\$ 216,478,757
 Fiduciary net position as a % of total pension liability	70.09%	71.40%

5. ACTUARIAL METHODS AND ASSUMPTIONS

An actuary from Cheiron determines the total pension liability. The total pension liability as of April 30, 2019 and 2018 was determined based on an actuarial valuation prepared as of May 1, 2018 and 2017, respectively, rolled forward one year, using the following actuarial assumptions:

Price inflation	2.50%
Salary increases, including wage inflation	3.0% to 8.0%
Long-term investment rate of return, net of plan investment expense, including inflation	7.25%
Mortality tables:	
Healthy	RP-2000 Combined Mortality Table set forward one year for males and females
Disabled	RP-2000 Combined Mortality Table set forward three years for males and females

The actuarial assumptions used in the May 1, 2018 and 2017 valuations were based on the results of the most recent actuarial expense study for the period of May 1, 2011 to April 30, 2016. The actuarial experience study is dated February 9, 2017.

For purposes of calculating the total pension liability, future ad hoc COLAs of 3.0 percent (simple COLA) were assumed to be granted in all future years, for Tier I Members. For Tier II Members, COLA will only be payable if the prior year's funding ratio is greater than or equal to 80 percent and will be equal to the percentage increase in the consumer price index, up to a maximum of 2.50 percent, payable at the 27th anniversary date of hire.

Long-Term Expected Real Rate of Return - The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

5. ACTUARIAL METHODS AND ASSUMPTIONS (CONTINUED)

return by the target asset allocation percentage and by adding expected inflation. Best-estimates arithmetic real rates of return for each major asset class included in the Plan's target asset allocation as of April 30, 2019 and 2018 are summarized in the following table:

Asset Class	April 30, 2018		April 30, 2019	
	Target Allocation	Long-Term Expected Real Rate of Return	Target Allocation	Long-Term Expected Real Rate of Return
Large Cap Equity	15%	8.5%	15%	8.5%
Small Cap Equity	10%	9.8%	10%	9.8%
Non-U.S. Equity	15%	9.7%	15%	9.7%
Long/Short Equity	10%	7.3%	10%	7.3%
Global Equity	10%	9.3%	10%	9.3%
Fixed Income	30%	5.2%	30%	5.2%
Real Estate	10%	0.1%	10%	7.5%

Discount Rate - The discount rate used to measure the total pension liability was 7.25 percent as of April 30, 2019 and 2018. In the professional judgment of the Plan's actuary, the funding policy of the Plan will result in the pension plan's projected Fiduciary Net Position being greater than or equal to the benefit payments projected for each future period. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments.

Sensitivity Analysis - The following sensitivity analysis presents the net pension liability of the City, calculated using the discount rate as well as what the City's net pension liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate as of April 30, 2019 and 2018:

	2019		
	1%	Current	1%
	Decrease (6.25%)	Discount Rate (7.25%)	Increase (8.25%)
Total pension liability	\$ 892,509,562	\$ 787,888,848	\$ 701,686,686
Fiduciary net position	(552,265,610)	(552,265,610)	(552,265,610)
Net pension liability	\$ 340,243,952	\$ 235,623,238	\$ 149,421,076

	2018		
	1%	Current	1%
	Decrease (6.25%)	Discount Rate (7.25%)	Increase (8.25%)
Total pension liability	\$ 857,446,344	\$ 756,871,994	\$ 674,002,538
Fiduciary net position	(540,393,237)	(540,393,237)	(540,393,237)
Net pension liability	\$ 317,053,107	\$ 216,478,757	\$ 133,609,301

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

6. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of fiduciary net position.

Plan contributions are made and the total pension liability are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

7. FAIR VALUE MEASUREMENTS

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

Recurring Measurements - The following tables present the fair value measurements of assets and liabilities recognized in the accompanying financial statements measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at April 30, 2019 and 2018:

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

7. FAIR VALUE MEASUREMENTS (CONTINUED)

	April 30, 2019			
	Total Fair Value	Level 1	Level 2	Level 3
Investments by fair value level				
Domestic common stock	\$ 76,615,337	\$ 76,615,337	\$ -	\$ -
Foreign equities	1,992,406	1,992,406	-	-
Collective trusts - equities	62,463,424	-	62,463,424	-
Collective trusts - fixed income	14,710,960	-	14,710,960	-
Short-term investment funds	10,405,729	10,405,729	-	-
Total investments measured at fair value	166,187,856	\$ 89,013,472	\$ 77,174,384	\$ -
 Investments measured at net asset value (NAV) (A)				
Collective trusts - fixed income	\$ 146,492,344			
Collective trusts - equities	120,300,901			
Partnerships	14,980,288			
Collective trusts - real estate	53,825,953			
Collective trusts - hedge funds	52,599,029			
Total investments measured at net asset value (NAV)	388,198,515			
Total investments measured at fair value	\$ 554,386,371			

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

7. FAIR VALUE MEASUREMENTS (CONTINUED)

	April 30, 2018			
	Total Fair Value	Level 1	Level 2	Level 3
Investments by fair value level				
Domestic common stock	\$ 83,710,720	\$ 83,710,720	\$ -	\$ -
Foreign equities	2,701,980	2,701,980	-	-
Collective trusts - equities	58,512,577	-	58,512,577	-
Collective trusts - fixed income	13,969,257	-	13,969,257	-
Short-term investment funds	6,902,566	6,902,566	-	-
Total investments measured at fair value	165,797,100	\$ 93,315,266	\$ 72,481,834	\$ -

Investments measured at net asset value (NAV) (A)

Collective trusts - fixed income	\$ 132,091,006
Collective trusts - equities	130,388,003
Partnerships	14,293,589
Collective trusts - real estate	49,839,613
Collective trusts - hedge funds	51,026,560
Total investments measured at net asset value (NAV)	377,638,771
Total investments measured at fair value	\$ 543,435,871

(A) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts included above are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of fiduciary net position.

Equity and short-term investment funds classified as Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Certain collective trusts classified as Level 2 of the fair value hierarchy are valued using third-party pricing services based on market observable information such as market quotes for similar assets, as well as normal market pricing considerations such as duration, interest rates and prepayment assumptions.

The fair value estimates presented herein are based on pertinent information available to management as of April 30, 2019 and 2018. Although management is not aware of any factors that would significantly affect the estimated fair value amounts, such amounts have not been comprehensively revalued for purposes of these financial statements since that date, and current estimates of fair value may differ significantly from the amounts presented herein.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

7. FAIR VALUE MEASUREMENTS (CONTINUED)

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy.

The valuation method for investments measured at the net asset value (NAV) per share (or its equivalent) is presented below.

	Fair Value	Unfunded Commitments	April 30, 2019 Redemption Frequency (If Currently Eligible)	Notice Period
Collective trusts - fixed income (A)	\$ 146,492,344	\$ -	Daily	1 Business Day
Collective trusts - equity (B)	120,300,901	-	Daily/Monthly	3-30 Days
Partnerships (C)	14,980,288	-	Monthly	15 Days
Collective trusts - real estate (D)	30,608,117	-	Once per Quarter	45 days prior to quarter end
Collective trusts - real estate (D)	23,217,836	-	Daily	1 Business Day
Collective trusts - hedge funds (E)	52,599,029	-	Quarterly	90 Days
Total investments measured at NAV	<u>\$ 388,198,515</u>			

	Fair Value	Unfunded Commitments	April 30, 2018 Redemption Frequency (If Currently Eligible)	Notice Period
Collective trusts - fixed income (A)	\$ 132,091,006	\$ -	Daily	1 Business Day
Collective trusts - equity (B)	130,388,003	-	Daily/Monthly	3-30 Days
Partnerships (C)	14,293,589	-	Monthly	15 Days
Collective trusts - real estate (D)	28,938,229	-	Once per Quarter	45 days prior to quarter end
Collective trusts - real estate (D)	20,901,384	-	Daily	1 Business Day
Collective trusts - hedge funds (E)	51,026,560	-	Quarterly	90 Days
Total investments measured at NAV	<u>\$ 377,638,771</u>			

(A) This category is a fixed income fund that is traded daily. The fund includes U.S. and Non-U.S. government, securitized and corporate bonds, and currencies across the entire quality spectrum.

(B) This category includes collective trust funds. Each invests in equity securities both on the national and international markets listed on public market exchanges.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO THE FINANCIAL STATEMENTS

7. FAIR VALUE MEASUREMENTS (CONTINUED)

(C) This category is a limited partnership. Investments are open-ended Global Core/Core Plus infrastructure investments.

(D) This category is a common collective trust redeemable quarterly with a 45 day and 1 day notice period, respectively. Investments are open-ended U.S. Commercial real estate.

(E) This category is a limited partnership domiciled in the Cayman Islands. Investments provide exposure to more than 60 "hedge fund risk premiums" across nine broad strategy groups (event driven, convertible arbitrage, equity market neutral, dedicated short bias, long/short equity, emerging markets, global macro, managed futures and fixed income relative value) with a dynamic and disciplined investment process that aims to provide risk-balanced, long-term exposure to the underlying strategies. The result is a high risk-adjusted expected return stream with low correlation to traditional asset classes.

8. RELATED PARTY TRANSACTIONS

The Plan reimburses the City for the cost of providing financial and other services. Amounts charged are expensed during the period incurred.

REQUIRED SUPPLEMENTARY INFORMATION

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Last Ten Fiscal Years

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Service cost	\$ 15,499,462	\$ 15,135,242	\$ 12,886,414	\$ 13,124,510	\$ 13,137,551
Interest on total pension liability	54,607,607	52,444,755	46,425,259	44,922,139	43,442,934
Differences between expected and actual experience	78,742	6,556,970	(1,411,774)	(1,569,538)	-
Changes of assumptions	-	-	73,346,941	-	-
Benefit payments, including member refunds	<u>(39,168,957)</u>	<u>(37,245,710)</u>	<u>(36,922,344)</u>	<u>(35,808,161)</u>	<u>(34,761,116)</u>
Net change in total pension liability	31,016,854	36,891,257	94,324,496	20,668,950	21,819,369
Total pension liability - beginning	<u>756,871,994</u>	<u>719,980,737</u>	<u>625,656,241</u>	<u>604,987,291</u>	<u>583,167,922</u>
Total pension liability - ending	<u>787,888,848</u>	<u>756,871,994</u>	<u>719,980,737</u>	<u>625,656,241</u>	<u>604,987,291</u>
Fiduciary net position					
Net investment income (loss)	24,331,965	47,009,524	58,651,918	(7,690,067)	32,672,401
City contributions	20,015,327	17,435,993	16,754,798	16,631,844	16,258,533
Member contributions	7,109,128	6,882,375	6,534,349	6,173,154	6,258,482
Benefits paid	(38,305,725)	(36,713,962)	(35,905,329)	(33,876,851)	(32,536,750)
Refunds of contributions	(863,232)	(531,748)	(1,017,015)	(1,931,310)	(1,956,321)
Administrative expenses	<u>(415,090)</u>	<u>(386,608)</u>	<u>(345,060)</u>	<u>(300,479)</u>	<u>(264,100)</u>
Net change in fiduciary net position	11,872,373	33,695,574	44,673,661	(20,993,709)	20,432,245
Fiduciary net position - beginning	<u>540,393,237</u>	<u>506,697,663</u>	<u>462,024,002</u>	<u>483,017,711</u>	<u>462,585,466</u>
Fiduciary net position - ending	<u>552,265,610</u>	<u>540,393,237</u>	<u>506,697,663</u>	<u>462,024,002</u>	<u>483,017,711</u>
Net pension liability, ending	<u>\$ 235,623,238</u>	<u>\$ 216,478,757</u>	<u>\$ 213,283,074</u>	<u>\$ 163,632,239</u>	<u>\$ 121,969,580</u>
Fiduciary net position as a percentage of total pension liability	70.09%	71.40%	70.38%	73.85%	79.84%
Covered payroll	\$ 66,264,508	\$ 64,492,241	\$ 57,625,619	\$ 59,294,555	\$ 59,410,476
Net pension liability as a percentage of covered payroll	355.58%	335.67%	370.12%	275.97%	205.30%

Note to schedule: This schedule is intended to show a 10-year trend. Additional years will be reported as they become available.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

SCHEDULE OF CITY CONTRIBUTIONS

Last Ten Fiscal Years

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Actuarially determined employer contribution	\$ 19,747,524	\$ 17,316,499	\$ 16,726,994	\$ 16,581,464	\$ 16,162,139	\$ 16,182,139	\$ 15,400,040	\$ 14,045,886	\$ 12,827,773	\$ 17,123,835
Actual City contributions	20,015,327	17,435,993	16,754,798	16,631,844	16,258,533	11,795,883	13,120,169	11,603,818	10,297,638	10,465,322
Annual contribution deficiency (excess)	\$ (267,803)	\$ (119,494)	\$ (27,804)	\$ (50,380)	\$ (96,394)	\$ 4,386,256	\$ 2,279,871	\$ 2,442,068	\$ 2,530,135	\$ 6,658,513
Covered payroll	\$ 66,264,508	\$ 64,492,241	\$ 57,625,619	\$ 59,294,555	\$ 59,410,476	\$ 58,356,072	\$ 60,062,558	\$ 51,983,293	\$ 51,934,305	\$ 53,612,509
Actual contributions as a percentage of covered payroll	30.21%	27.04%	29.08%	28.05%	27.37%	20.21%	21.84%	22.32%	19.83%	19.52%

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

SCHEDULE OF INVESTMENT RETURNS

Last Ten Fiscal Years

Fiscal Year Ending April 30	2019	2018	2017	2016	2015	2014
Annual money-weighted rate of return, net of investment expense	4.62%	9.53%	12.89%	-1.50%	7.19%	10.85%

Note to schedule: This schedule is intended to show a 10-year trend. Additional years will be reported as they become available.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

Changes of benefit and funding terms – The following changes to the plan provisions were reflected in the valuation as listed below:

5/01/2018 Valuation

- No changes to benefit or funding terms.

5/01/2017 Valuation

- No changes to benefit or funding terms.

5/01/2016 Valuation

- No changes to benefit or funding terms.

5/01/2015 Valuation

- No changes to benefit or funding terms.

5/01/2014 Valuation

- Effective April 20, 2014, member contribution rates increased by 1.00 percent and Tier II have been added to the Plan.

5/01/2011 Valuation

- According to Ordinance No. 100606, members can now designate at retirement that a qualified domestic partner receive death benefits.
- **Changes in actuarial assumptions and methods** – The following changes to the Plan provisions were reflected in the valuations as listed below:

5/01/2018 Valuation

- No changes in actuarial assumptions or methods.

5/01/2017 Valuation

- All assumptions have been revised based on the results of the experience study conducted for the period May 1, 2011 to April 30, 2016.
- Administrative expense assumption was increased from 0.35 percent of payroll to 0.37 percent of payroll.

5/01/2016 Valuation

- No changes in actuarial assumptions or methods.

5/01/2015 Valuation

- An administrative expense assumption of 0.35 percent of payroll was added. Retirement rates added for Tier II.

5/01/2014 Valuation

- The investment return assumption decreased from 7.75 percent to 7.50 percent.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

5/01/2012 Valuation

- An actuarial experience study was conducted and resulted to changes in the following assumptions:
 - Inflation
 - Real wage growth
 - Termination rates
 - Retirement rates
 - Disability rates
 - Duty related disability percentage
 - Spouse age difference
 - Marriage assumption
 - Health mortality
 - Disabled mortality

5/01/2009 Valuation

- The minimum asset corridor, used in the asset smoothing method, changed from 85 percent to 80 percent and the maximum asset corridor changed from 110 percent to 120 percent.
- The Amortization of UAL changed from a 20-year fixed level percent of pay amortization method for changes to the UAL for the years on and after May 1, 2009 to a 30-year fixed level percent of pay amortization method for changes to the UAL for the years on and after May 1, 2009.

5/01/2008 Valuation

- The minimum asset corridor, used in the asset smoothing method, changed from 90 percent to 85 percent.
- The Amortization of UAL changed from a 30-year rolling level percent of pay amortization method to a 30-year fixed level percent of pay amortization of the May 1, 2008 UAL and a 20-year fixed level percent of pay amortization method for changes to the UAL for the years on and after May 1, 2009.
- The investment return assumption was changed from 8.00 percent to 7.75 percent.

**CITY OF KANSAS CITY, MISSOURI
FIREFIGHTERS' PENSION SYSTEM**

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The following actuarial methods and assumptions were used to determine the actuarially determined employer contribution reported in the most recent fiscal year, which was based on the May 1, 2017 actuarial valuation:

Valuation Date	May 1, 2017
Timing	Actuarially determined contribution rates are calculated based on the actuarial valuation one year prior to the beginning of the plan year.

Key Methods and Assumptions Used to Determine Contribution Rates:

Actuarial cost method	Entry Age
Asset valuation method	5-year smoothed market. 80% / 120% corridor around market value
Amortization method	30-year layered amortization as a level percent of pay for changes to the unfunded actuarial liability on or after 5/1/2008.
Discount rate	7.25%
Amortization growth rate	3.00%
Price inflation	2.50%
Salary increases	Ranges from 8.0% to 3.0%
Cost-of-living adjustments	Tier I: 3.00% simple Tier II: 2.50% simple payable at 27th anniversary of date of hire if the prior year's funding ratio is greater than or equal to 80%
Mortality	Healthy: RP-2000 Combined Mortality Table set forward one year for males and females Disabled: RP-2000 Combined Mortality Table set forward three years for males and females